

Training Announcement 2025

MANAGING SPECIAL OPERATIONS

A 12 HOUR CLASS FOR SUPERVISORS AND EXECUTIVES WHO OVERSEE SWAT, NEGOTIATIONS, K-9 OR OTHER TEAMS IN CRITICAL INCIDENTS, FOCUSING ON SELECTION AND TRAINING, PROCESSES, COMMAND AND CONTROL RESPONSIBILITIES AND ASSOCIATED LEGAL ISSUES. DESIGNED TO INTEGRATE OPERATIONAL AND LEADERSHIP NEEDS.

Hosted by the Victoria County Sheriff's Office

Wed & Thurs, Nov. 19-20, 2025, 8am-5pm, 8am—Noon

Location

Victoria County Sheriff's Office

1952 Guadalupe Rd.

Victoria, Tx 77905

All Proceeds Benefit the

Texas Police Chiefs Association Foundation

Tuition: \$320 per student

REGISTER ON-LINE AT

www.texaspolicechiefs.org

Or contact the TPCA Office at 512-281-5400

Local Contact—vcsotraining@vctx.org

Texas Police Chiefs Association Foundation



**Develop Leadership
Abilities**

**Improve Technical
Skills**

Craft the Organization

The Instructor

Chief Doug Kowalski retired from the Dallas Police Department as a Deputy Chief after serving 23 years. He was the Chief in McKinney, TX for 11 yrs. He holds a Master of Science Degree in Leadership and Justice Administration from the University of Texas at Dallas and a Bachelor of Science Degree from Wagner College in NY. He is highly experienced in SWAT at every level including Commander with Dallas PD SWAT. He is now Chief in Prosper, TX

Texas Police Chiefs Assoc.

P.O. Box 819

108 Cedar Hills Drive

Elgin, Texas 78621