

Training Announcement 2025

PERFORMANCE APPRAISALS & EMPLOYEE ACCOUNTABILITY

A 12 HOUR CLASS FOR SUPERVISORS WHO ADMINISTER EMPLOYEE EVALUATIONS, FOCUSING ON ESTABLISHING AND IMPROVING SOUND METHODOLOGIES, AND ENCOURAGING IMPROVEMENT IN EMPLOYEE

Hosted by the Harker Heights Police Department

Monday–Tuesday November 17-18, 2025 8am-5pm; 8am-Noon

Location

Harker Heights Police Department

402 Indian Trail

Harker Heights, Tx 76548

All Proceeds Benefit the

Texas Police Chiefs Association Foundation

Tuition: \$320 per student

REGISTER ON-LINE AT

www.texaspolicechiefs.org

Or contact the TPCA Office at 512-281-5400

Local Contacts:

Lt. Jay Leach, HHPD: 254-953-5443 jleach@harkerheights.gov

Sgt. John Howell, HHPD: jhowell@harkerheights.gov

**Texas Police
Chiefs
Association
Foundation**



**Develop Leadership
Abilities**

**Improve Technical
Skills**

Craft the Organization

The Instructor

Chief Chris Bratton (ret.) served as the Chief in Elgin, Texas after retiring as a Division Commander from the Round Rock, Texas Police Department after over 28 years service to that City. Chief Bratton Holds a Master of Science Degree from Capella University and a Bachelor of Science Degree from Excelsior University. He is a graduate of the PERF Senior Management Institute for Police among other Executive Development Programs.

Texas Police Chiefs Assoc.

P.O. Box 819

108 Cedar Hills Drive

Elgin, Texas 78621