



66th Annual Conference

AGENDA

APRIL 14-17, 2025 | GALVESTON, TEXAS

Attendees and spouses are welcome at all events unless otherwise noted.

MONDAY | APRIL 14, 2025

8-10 AM

TPCA Executive Board Meeting

Galleon I and II

Sponsored by:
Coalition Against Bigger Trucks

10 AM

A&M Council Meeting

Yacht

10 AM-NOON

Committee Meetings

- Legislative Committee | *Schooner*
- Membership Committee | *Windward*
- Officer Safety Committee | *Galleon II*
- Recruitment & Retention Committee | *Clipper*
- Professional Conduct & Ethics Committee | *Harbor*
- Accreditation Program Committee | *Spinnaker*
- Women Law Enforcement Executives Committee | *Helm*

1 PM

TPCA Foundation Golf Tournament

Moody Gardens Golf Course

1-5 PM

Conference Registration

Galveston Island

Convention Center Foyer

7-10 PM

TPCA Appreciation Host Chiefs Night Off-Site Event

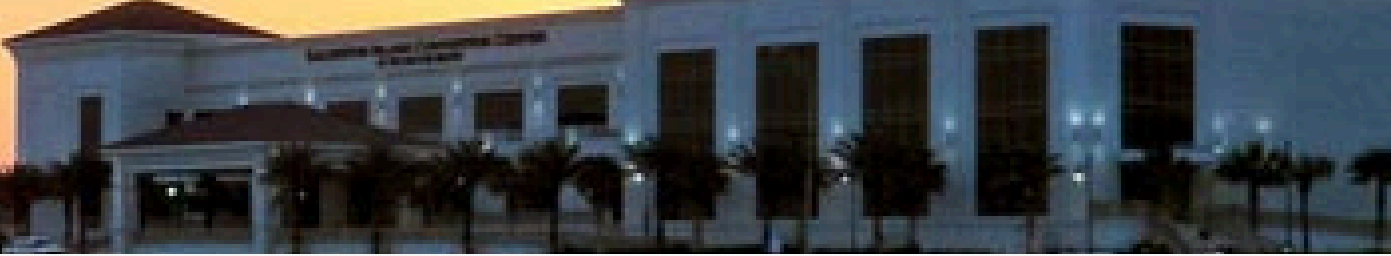
San Luis Resort

Sponsored by: AWS, Blauer, Civic Marketplace, Got You Covered Uniforms, Lexipol, Lone Star Skill by Pacomatic, Panasonic, PM-AM, Skydio, Point Blank, Virtual Academy



**CHIEF'S NIGHT
NEAL MCCOY!**





TUESDAY | APRIL 15, 2025

DOWNLOAD OUR APP!

8 AM-2 PM

Exhibitor Set-up

Exhibit Hall

8 AM-5 PM

Conference Registration

Galveston Island Convention Center Foyer

8 AM-5 PM

Spouse Reception Area | Refreshments provided

Harbor



9-10 AM

Opening Ceremonies

Grand Ballroom A & B

- Call to Order | President, Chief Trevor Barnes, Clyde Police Department
- Invocation | TPCA Chaplain, Dr. Alton McCallum
- Posting of Colors
- Pledge of Allegiance
- National Anthem | Elliston Stinson, University of Texas Medical Branch Police Department
- Oath of Honor | Chief Dan Harris, Ethics Committee Chair, Stephenville Police Department
- End of Watch | Chief Mike Gentry (Ret.), Past President
- Pipe and Drum
- Special Presentation | Chief Doug Reim, Highland Village Police Department
- Welcome | Craig Brown, Mayor of Galveston | Chief Doug Balli, Galveston Police Department
- Chief Ken Walker, West University Place Police Department, IACP President
- Colonel Freeman Martin, Texas Department of Public Safety Director



10-10:15 AM

Refreshment Break

Grand Ballroom Foyer

Sponsored by: Primary Arms

10:15-11:45 AM ★

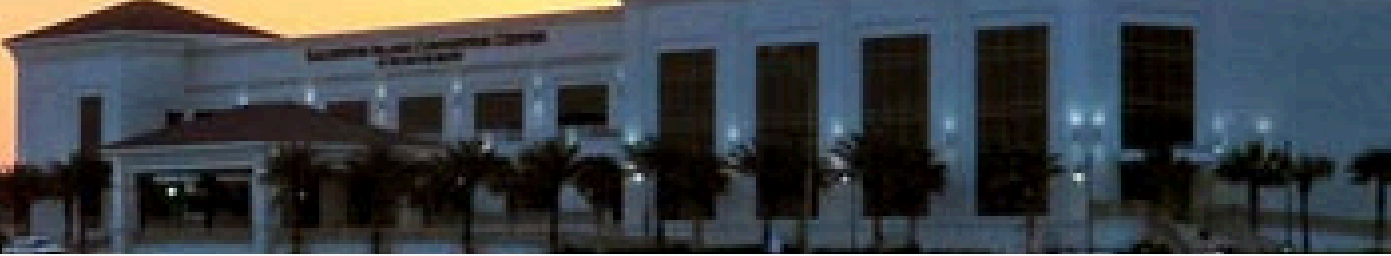
General Session 1 | Dr. Rick Rigsby

Grand Ballroom A & B

10:15-11:55 AM

Legal Advisors | TCOLE Sunset Overview

Schooner



TUESDAY | APRIL 15, 2025

Noon-1:15 PM

Survivor Luncheon
Grand Ballroom B & C

1:15-2:15 PM

Legal Advisors | First Amendment-It's Not Your Grandpa's Constitution
Schooner

1:15-2:45 PM ★

General Session 2 | Greg Zaroslinski
Grand Ballroom A & B

2:30-3:30 PM

Legal Advisors | Case Brief-Barnes v. Felix
Schooner

2:45-3:30 PM

Refreshment Break
Exhibit Hall
Sponsored by: RGB Spectrum

3-5 PM

Exhibitor Hall Opens



BREAKOUT *Sessions* 3:30-5 PM

Hire and Inspire: Proven Strategies for Recruiting and Retaining Top Talent | **Galleon I**

Moving from Reactive to Proactive Policing: The Cyclical Model | **Galleon II**

Strategic Career Advancement for Police Leaders | **Galleon III**

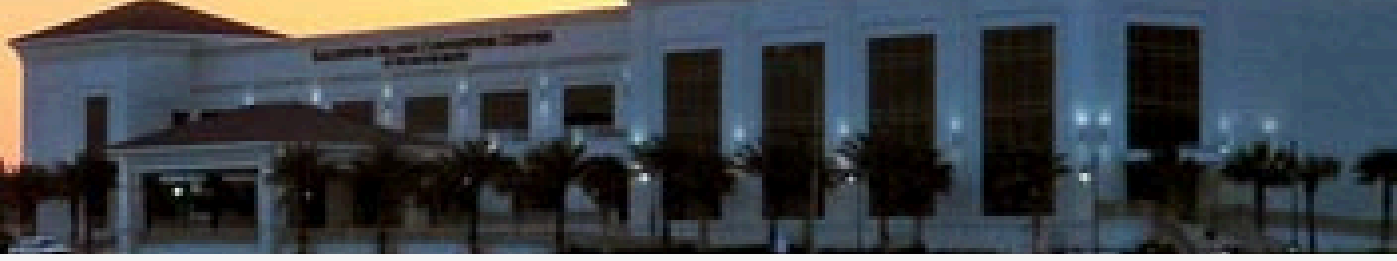
Legal Advisors: 89th Legislature: Status and Predictions | **Schooner**

Achieving the Gold Standard: A Q&A on the Accreditation Program | **Spinnaker**

Identifying and Implementing a Crime Reduction Strategy | **Yacht**

From the Streets to School: Essential Insights for Police Leaders | **Clipper**
Sponsored by: Campus Guardian Angel





TUESDAY | APRIL 15, 2025

4-5 PM

Nomination Committee Meeting

Windward

5-7 PM

President's Reception & Grand Opening of Exhibit Hall | Refreshments Provided

Exhibit Hall

Sponsored by: Cruise

WEDNESDAY | APRIL 16, 2025

8-9 AM

TPCA Foundation Prayer Breakfast with NFL Hall of Famer Mike Singletary | Gun Drawing 

Grand Ballroom B & C


Sponsored by: Sponsored by AirBus and National Child ID Program

8 AM-5 PM

Spouse Reception Area | Refreshments provided

Harbor

9-10 AM

- **TPCA Business Meeting** | President, Chief Trevor Barnes
- TPCA Update and Special Presentation
- Election of TPCA 2025-26 Officers and TML Director
- Gun Drawing 

Grand Ballroom B & C

9-11:45 AM

Legal Advisors | TCOLE Sunset Implementation

Inside Every Mind is a Universe: Best Practices for Psychologicals

Schooner

9 AM-5 PM

Conference Registration

Galveston Island Convention Center Foyer

10 AM-NOON

Break with the Exhibitors

Exhibit Hall

Sponsored by: Rabbit Foot Films

NOON-1:15 PM

Awards and Accreditation Luncheon

Grand Ballroom B & C

Sponsored by: by TML Risk Pool & Brinkley Sargent Wiginton Architects

WEDNESDAY | APRIL 16, 2025

BREAKOUT *Sessions* 1:30-3 PM

It's Not About Me: Legacy Leadership for a Polarized World | [Galleon I](#)

Hot Topics in Risk Management for Police Leaders | [Spinnaker](#)

Can You Handle The Truth? Building a Culture of Open Feedback | [Galleon II](#)

Spotlight TMRS: Attracting and Retaining a Talented Force | [Galleon III](#)

Crisis Incidents and Dealing with the Media | [Yacht](#)

Legal Advisors: Federal Case Law Updates | [Schooner](#)

2-5 PM

Accreditation Assessor Training

Program Director, Chief Max Westbrook, Jr. (Ret.) | TPCA Foundation Accreditation Program

[Clipper](#)

2:45-5 PM

Legal Advisors | Open Records: Impacts Felt from 2023 Legislation

Medical Perspectives on TCOLE Fitness for Duty

[Schooner](#)

3-5 PM

Break with the Exhibitors

[Exhibit Hall](#)

Sponsored by: Off Duty Management

4 PM

East Central Texas Police Chiefs Association

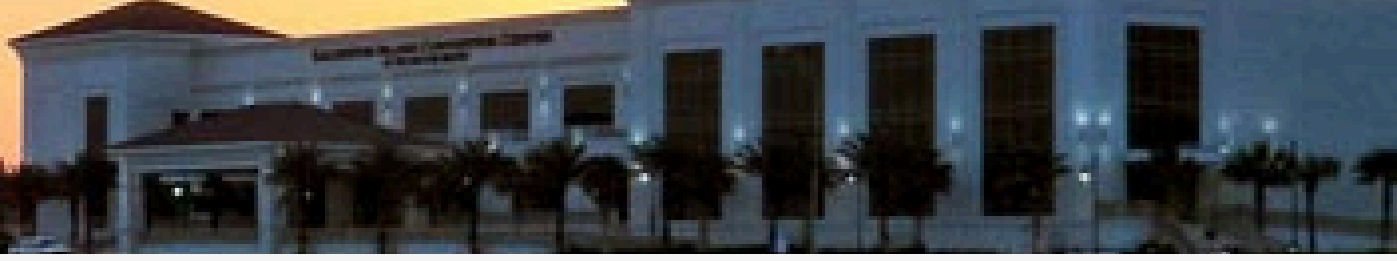
[Yacht](#)

5 PM

TPCA Foundation Run to Remember: Honoring Our Fallen

Sponsored by: City Masonry





THURSDAY | APRIL 17, 2025

8-9 AM

Breakfasts

Women’s Law Enforcement Executive Committee Breakfast | Galleon II

Sponsored by: Justice Federal Credit Union

Accreditation Program Assessor Breakfast | Galleon I

Sponsored by: Verizon

Retired Chiefs Breakfast | Yacht

Sponsored by: PM-AM

8 -9 AM

Coffee & Pastries

Outside of the Grand Ballroom

Sponsored by: Key Warden

8 AM-NOON

Spouse Reception Area | Refreshments provided

Harbor

9-9:30 AM

Installation of TPCA 2025-26 Elected Officers & Gun Drawing 

Grand Ballroom A & B

All conference attendees and spouses

9-10 AM

Legal Advisors | Compassionate Use Act and Public Safety

Schooner

9:30-11 AM 

General Session 3 | Lessons Learned: Tragedy in Cedar Park

Chief Mike Harmon and Lieutenant Justin Miller

LAW ENFORCEMENT ONLY Must show proper credentials to attend.

Grand Ballroom A & B


10:30-11:30 AM

Legal Advisors | Show Me Your Hands-How Suspects

Hands Can Impact Qualified Immunity

Schooner

11:15 AM

Adjournment | Truck & Gun Drawing 

11:30 AM-NOON

Board of Officers Meeting

Yacht

