

Training Announcement 2026

DEVELOPING THE FTO LEADER

A 32 HOUR COURSE BASED ON THE "DEVELOPING LEADERS" COURSE CONCEPTS, MODIFIED FOR FTOS. FOCUSES ON LEADERSHIP METHODS TO INCREASE TRAINEE MOTIVATION AND SUCCESS BY COACHING.

Hosted by the Harker Heights Police Department

Tuesday-Friday, February 10-13, 2026 8am - 5pm

Location

Harker Heights Police Department

402 Indian Trail

Harker Heights, Tx 76548

All Proceeds Benefit the

Texas Police Chiefs Association Foundation

Tuition: \$470 per student

REGISTER ON-LINE AT

www.texaspolicechiefs.org

Or contact the TPCA Office at 512-281-5400

Local Contact

Lt. Jay Leach, 254-953-5443

jleach@harkerheights.gov

Texas Police Chiefs Association Foundation



**Develop Leadership
Abilities**

**Improve Technical
Skills**

Craft the Organization

The Instructors

Chief Mike Alexander served with Austin, Texas Police Department for 25 years, retiring as a Sergeant. While there he led the Continuing Education Division and the Leadership Command College. He has served as a Chief of Police and was also a Major with State's Office of Inspector General. He graduated from the IACP's "Train the Trainer" program on Developing Law Enforcement Leaders. He co-instructs in the TPCA "Developing Leaders" program.

Charles Heasley served as a sergeant with the Plano Police Department where he was responsible for crisis intervention training. He holds a MA in Executive Leadership and is pursuing a Doctor of Strategic Leadership.

Texas Police Chiefs Assoc.

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