

Training Announcement 2026

DEVELOPING THE FTO LEADER

A 32 HOUR COURSE BASED ON THE "DEVELOPING LEADERS" COURSE CONCEPTS, MODIFIED FOR FTOS. FOCUSES ON LEADERSHIP METHODS TO INCREASE TRAINEE MOTIVATION AND SUCCESS BY COACHING.

Hosted by the Harker Heights Police Department

Tuesday-Friday, February 10-13, 2026 8am - 5pm

Location

Harker Heights Police Department
402 Indian Trail
Harker Heights, Tx 76548

All Proceeds Benefit the

Texas Police Chiefs Association Foundation

Tuition: \$470 per student

REGISTER ON-LINE AT

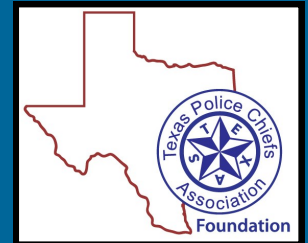
www.texaspolicechiefs.org

Or contact the TPCA Office at 512-281-5400

Local Contact

Lt. Jay Leach, 254-953-5443
jleach@harkerheights.gov

**Texas Police
Chiefs
Association
Foundation**



- Develop Leadership Abilities
- Improve Technical Skills
- Craft the Organization

The Instructors

- **Chief Mike Alexander** served 25 years with Austin Police Dept. He is an Organizational Development Expert, Leadership Trainer & Coach.
- **James Reeves** served 25 years with the DFW Airport Police Dept. He is a School Resource Officer & Leadership Development Trainer.
- **Chief Martin Birkenfield** served 34 years with the Amarillo Police Dept. He is an Organizational Leadership Expert & Trainer.

Texas Police Chiefs Assoc.

P.O. Box 819, 108 Cedar Hills Dr.

Elgin, Texas 78621