

## SCENARIO NO. 2

You are the newly appointed chief in Sunnydale, TX, a department with 40 sworn employees. The city, a suburb of Austin, has 20,000 residents with the following demographic make-up.

<b>Sunnydale Demographics by Race</b>	
Black	10 %
Asian/Pacific Islander	1%
White	69 %
Hispanic/Latino	20 %

In addition to your myriad other responsibilities, you will be responsible for producing next year's Annual Contact Report that captures racial profiling data. Your city manager has asked you to review the recently submitted 2025 Annual Contact Report from Sunnydale PD because some community members and City Council members have grumbled that the police department is doing targeted enforcement, only stopping people of color.

You review last year's Annual Contact Report and see the following datapoints:

Total number of contacts by Police Officers: **10,000**.

### **Contacts By Race or Ethnicity**

Black	3000 Contacts	30%
Asian/Pacific Islander	100 Contacts	1%
White	4500 Contacts	45%
Hispanic	2400 Contacts	24%

Total number of searches conducted by police officers: **500 (5% of total stops)**

### **Searches by Race or Ethnicity**

Black	200 Searches	40%
Asian/Pacific Islander	0 Searches	0 %
White	250 Searches	50%
Hispanic	50 Searches	10%

Total number of times contraband was recovered by police officers during a search: 100  
(20% of all searches)

**Contraband Recovered by Race or Ethnicity**

Black	20	10% find rate
Asian/Pacific Islander	0	0
White	60	24% find rate
Hispanic	20	40% find rate

Based on the data, you conduct an audit.

Purpose:

Background:

Methodology:

Findings:

Recommendations/Actions Taken