

PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS ACTIVITY WORKBOOK

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Background Investigations Activity Workbook

Participant Manual

Texas Commission on Law Enforcement

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Background Investigations Activity Workbook

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The safety statements, procedures, and guidelines contained in this manual are current as of the publication date. Prior to using the safety statements, procedures, and guidelines contained in this manual, it is advised that you confirm the currency of these statements, procedures, and guidelines with the appropriate controlling authorities.

Module 1 Notes

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Module 2 Notes

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Module 3 Notes

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Statutes and TCOLE Rules Quick Reference Guide

To help reinforce understanding and support long-term retention, use Table 3.1 on page 3 to record key points of each statutes and rule.

Table 3.1: Statutes and TCOLE Rules

Statute/Rule	Notes
TX OCC. 1701.451 Preemployment Procedure	
TX OCC. 1701.303 License Application; Duties of Appointing Entity	
TX OCC. 1701.306 Psychological and Physical Examination	
TX OCC. 1701.310 Appointment of County Jailer; Training Required	

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Table 3.1: Statutes and TCOLE Rules (Continued)

Statute/Rule	Notes
TX OCC. 1701.312 Disqualification: Felony Convictions or Placement on Community Supervision	
TX OCC. 1701.313 Disqualification: Conviction of Barratry	
TX OCC. 1701.501 Disciplinary Action	
TX OCC. 1701.502 Felony Conviction or Placement on Community Supervision	

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Table 3.1: Statutes and TCOLE Rules (Continued)

Statute/Rule	Notes
TX OCC. 1701.503 Barratry Conviction	
TX OCC. 1701.507 Administrative Penalties	
Rule 217.1 Minimum Standards for Enrollment and Initial Licensure	
Rule 217.7 Reporting Appointment and Separation of a Licensee	

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Table 3.1: Statutes and TCOLE Rules (Continued)

Statute/Rule	Notes
Rule 211.29 Responsibilities of Agency Chief Administrators	
Rule 211.19 Forms and Applications	
Rule 211.26 Law Enforcement Audits	
Rule 211.27 Reporting Responsibilities of Individuals	

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Table 3.1: Statutes and TCOLE Rules (Continued)

Statute/Rule	Notes
Rule 217.3 Application of License and Initial Report of Appointment	
Rule 217.5 Denial and Cancellation	
Rule 217.8 Contesting an Employment Termination Report	
Rule 223.18 Suspension Following Felony Arrest	

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Table 3.1: Statutes and TCOLE Rules (Continued)

Statute/Rule	Notes
Rule 223.19 License Revocation	_____ _____ _____ _____ _____ _____

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Module 4 Notes

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Background Investigation Timeline

Table 5.1: Timeline for Collecting and Evaluating Information

Type of Information	Timeline
Address Verification	First 30 days of investigation
Reference Checks	5-15 days of start of investigation
Contacting Other Agencies	(No timeline stated)
Employment History	Determined by when applicant submits documents. Must cross reference with PHS and TLO, PSR, and F5R reports before contacting other agencies.
Court Records and Offense Reports	Done as soon as practicable after PHS interview. Must include signed AOR with request for documents.
TCOLE Enforcement History	Within 10 days, beginning after PHS interview
F5R Report	Immediately upon accessing TCLEDDS. Can be done before PHS interview with applicant's name and PID.
TSS Request/Viewing of Files	Responding Agencies: 10 calendar days to respond to TSS request. Requesting Agency: 14 calendar days to review files in TSS * Once you open the file, you have 72 hours to view the file. You cannot view more than one file at a time. If the ticket expires, TCOLE will reactivate it one time, for 24 hours.
Personnel Files	Responding Agencies: 10 calendar days to respond to TSS request. Requesting Agency: 14 calendar days to review files in TSS * Once you open the file, you have 72 hours to view the file. You cannot view more than one file at a time. If the ticket expires, TCOLE will reactivate it one time, for 24 hours.
NDI	Begin request after PHS interview is completed. Results are immediate but allow 1-2 days for response.
Financial Documents/Credit Report	If applicant provides it: Should be submitted with required documents during pre-investigation interview. If background investigator acquires it: Can be done after PHS interview.
Internet Footprint	Done after PHS interview but, if possible, can be done earlier.

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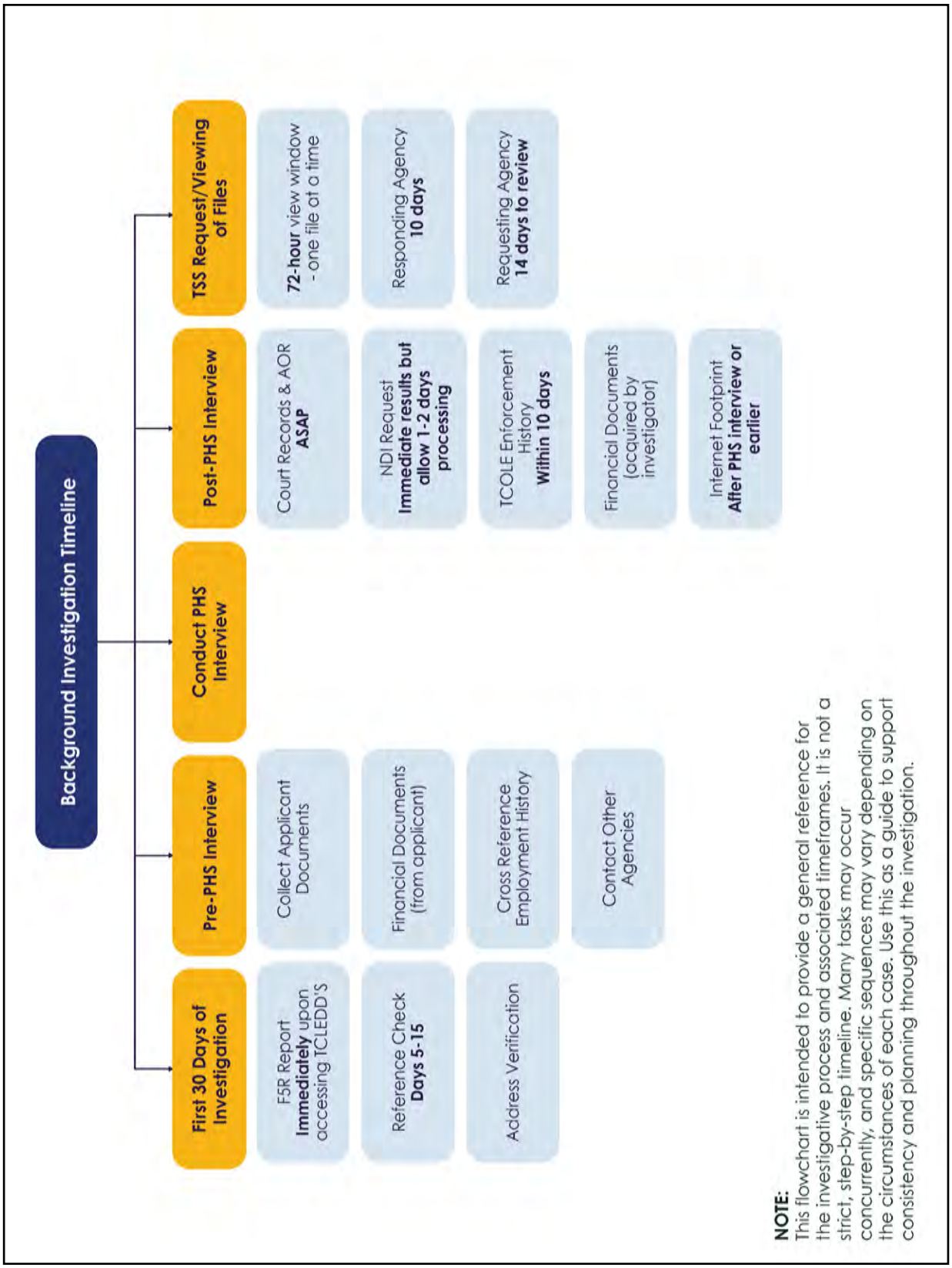


Figure 5.1: Background Investigation Timeline Flowchart

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Activity 5-1: Applicant A's PHS Evaluation

Purpose

The purpose of this activity is for participants to review and identify mistakes and red flags found in Applicant A's PHS.

Participant Directions

1. Divide into pairs.
2. Review Applicant A's PHS.
3. Identify mistakes, errors, omissions, and red flags. Document all findings and processes in the note section found at the end of the PHS.
4. Discuss with your partner the next step you, as an investigator, should take after reviewing this PHS. Document your next steps in the notes section.
5. Share your findings and your next steps with the class.

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Notes:

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Applicant A's PHS

IMPORTANT INFORMATION

TCOLE Personal History Statement

Template Instructions

The attached Personal History Statement (PHS) is intended as a sample of what TCOLE considers to be the minimum information necessary to meet the required background investigation (BI) for any law enforcement licensee appointed to an agency, as defined under TCOLE Rule 211.1(a)(8).

Agency administrators may add additional information or agency identifiers without deletion or elimination of any information in this document. They may also decide at which stage in the pre-appointment process the PHS/BI will be completed as long as it is done before the applicant is appointed. The objective is to help the agency's chief administrator to make an informed decision based on factual and verifiable information.

The PHS/BI is an auditable document which must be retained along with all other required TCOLE appointment documents through the licensee's employment and five (5) years after he or she leaves the agency. For training academies, the record must be retained for five (5) years from the last date at the academy.

Figure 5.2: Applicant A's PHS (page 1 of 35)

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TEXAS COMMISSION ON LAW ENFORCEMENT

TCOLE

AGENCY NAME: Texas Commission on Law Enforcement

APPLICANT'S PERSONAL HISTORY STATEMENT

PERSONAL HISTORY STATEMENT FOR TEXAS

Appointment/Employment

Name: John Doe

Date Issued: 7/12/2024

Complete and Return By:

I am applying for:

- [✓] Peace Officer — PID #: 12345
- [ ] County Jailer — PID #:
- [ ] Telecommunicator — PID #:
- [ ] Civilian Employment

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.3: Applicant A's PHS (page 2 of 35)

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Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. It is essential that the information is accurate in all respects, so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

1. Your application must be printed legibly in BLACK INK by the applicant or typed. Answer all questions truthfully and accurately.
2. If a question is not applicable to you, enter N/A in the space provided.
3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. ALL ADDRESSES MUST BE COMPLETE WITH ZIP CODES.
5. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.
6. An accurate and complete form will help expedite your investigation. Omissions or falsifications will result in disqualification.
7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
8. Any candidate submitting an incomplete application WILL NOT BE CONSIDERED FOR EMPLOYMENT. Your application will be evaluated on completeness and neatness.
9. All documents requested must be submitted with the application (photocopies are acceptable in most cases*). Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required– modify list as necessary*.
   - ☑ Completed Personal History Statement
   - ☑ Copy of your Social Security card
   - ☑ Original certified copy of your birth certificate (no photo copy)
   - ☑ Copy of your valid Texas driver license or a copy of another State's driver license (applicant must possess a valid Texas driver license prior to being offered employment)
   - ☑ Copy of your High School diploma or GED certificate or an honorable discharge from the armed forces of the United States after at least twenty-four months of active service
   - ☑ Sealed original certified copy of your college transcript (no photo copy)
   - ☑ Photocopy of your college diploma
   - ☑ Copy of your Peace Officer Certificate from your police academy (Peace Officer Applicants Only)
   - ☑ Copy of your Texas peace officer license & all training certificates awarded to you (Peace Officer Applicants Only)
   - ☐ Copy of your DD-214 and/or other military discharge documents (if applicable)
   - ☐ Original certified copy of your Naturalization papers, if applicable (no photo copy)
   - ☑ Copy of current proof of automobile liability insurance
   - ☑ Copy of a TCOLE approved Firearms Qualifications within the last 12 months
10. If you have questions, please contact your assigned background investigator.
11. When submitting the completed documents, please place them in a sealed envelope marked 'Personal and Confidential' to your assigned background investigator.

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Figure 5.4: Applicant A's PHS (page 3 of 35)

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Instructions to the Applicant

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all five of these requirements to qualify for licensure as a peace officer, jailer, or telecommunicator in Texas.

- ☑ I am a citizen of the United States of America.
- ☑ I have earned a high school diploma, a GED, or an honorable discharge from the armed services of the United States after at least two (2) years of active service.
- ☐ I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation, or deferred adjudication for a Class A misdemeanor or a felony.
- ☑ During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation, or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.
- ☑ I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.

DISQUALIFICATIONS

There are very few automatic bases for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

Once you begin:

- Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate which section, question number, and page this refers to.
- Be as complete, honest, and specific as possible in your responses.

Disclosure of Medically Related Information

In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process, applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

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Figure 5.5: Applicant A's PHS (page 4 of 35)

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SECTION 1: PERSONAL

Last Name: Doe | First Name: John | Middle Name: Bull | Suffix:

Other Names, including nicknames, you have used or been known by:

N/a

Maiden: N/a | SSN #: 123-98-7654 | Date of Birth: 12/12/1985

Driver License #: 09876540 | State: TX | Exp: 12/12/2030

Street Address, (Apt/Unit): 123 Applewood Drive

City: Austin | State: TX | Zip Code: 74563

Mailing Address (if different than above): N/a

City: N/a | State: N/a | Zip Code: N/a

Home Phone #: (512) 333-9999 | Cell: (512) 444-8888 | Work (Ext.): (512) 555-6666

Fax: | Other Phone #(s): N/a

List ALL Email Addresses:

knifefighter@gmail.com, amerricanhero@aol.com

Place of Birth (City, County, State, Country): Austin, Travis, Texas, USA

Physical Description:

average build, dark complexion, tattoo on left arm

Height: 5' 10" | Weight: 170 | Hair Color: Brown | Eye Color: Blue

Have you ever attended a basic licensing course? ☑ Yes ☐ No

If yes, provide the PID you were assigned: 12345

A. Academy Name: Rustic Police Academy | From: 1/1/2009 | To: 7/1/2009

Location (City, State): Austin, Texas

Name Training Coordinator: Jerry Springer | Contact Number: (512) 999-1111

Did you graduate? ☑ Yes ☐ No

B. Academy Name: N/a | From: | To:

Location (City, State): N/a

Name Training Coordinator: N/a | Contact Number:

Did you graduate? ☐ Yes ☐ No

Personal History Statement 05.01.2020

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Figure 5.6: Applicant A's PHS (page 5 of 35)

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Have you **ever** applied to any other law enforcement agency in the last ten years (city, county, state or federal)?

☑ Yes ☐ No

- If yes, list ALL agencies you have applied to, starting with the most recent (give complete and accurate addresses).
- All agencies MUST be listed regardless of the outcome or current status. Check all boxes that apply for each agency.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

A. Name of Agency: Folger City PD | Position Applied For: Peace Officer

Date Applied: 1/1/2013 | Address: 857 Wildwood Drive

City: Floger City | State: TX | Zip: 67438

Background Investigator's Name (if known): Joe Blow

Contact Number, (ext): (765) 666-7777 | Email: joe.blow@folgercitytx.gov

Check each step in the process that you completed, and your status:

Steps: ☑ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☑ Background ☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☑ Hired ☐ On List ☐ Withdrawn ☐ Disqualified

B. Name of Agency: Celebration Lake PD | Position Applied For: Peace Officer

Date Applied: 1/1/2024 | Address: 345 Three Lakes Road

City: Celebration Lake | State: TX | Zip: 87639

Background Investigator's Name (if known): Bill Smith

Contact Number, (ext): (542) 654-8883 | Email: Bill.smith@celbrationlakepd.tx.us

Check each step in the process that you completed, and your status:

Steps: ☑ Application ☑ Written ☑ Physical agility ☐ Oral ☐ Polygraph/CVSA ☑ Background ☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☐ Hired ☑ On List ☐ Withdrawn ☐ Disqualified

C. Name of Agency: N/a | Position Applied For: N/a

Date Applied: | Address: N/a

City: N/a | State: N/a | Zip: N/a

Background Investigator's Name (if known): N/a

Contact Number, (ext): | Email: N/a

Check each step in the process that you completed, and your status:

Steps: ☐ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☐ Background ☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☐ Hired ☐ On List ☐ Withdrawn ☐ Disqualified

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Figure 5.7: Applicant A's PHS (page 6 of 35)

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SECTION 2: RELATIVES AND REFERENCES

IMMEDIATE FAMILY

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers.

☐ N/A **A.** Father's Name: Bob Doe D.O.B.: 2/2/1959
Home Address: 623 Windy Road
City: Brenham State: TX Zip: 78634
Work Address: Retired
City: N/a State: N/a Zip: N/a
Home Phone: Cell Phone: Work Phone:
Email: deerhunter3006@yahoo.com

☑ N/A **B.** Step-Father's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

☐ N/A **C.** Mother's Name: Fawn Doe D.O.B.: 1/1/1959
Home Address: 623 Windy Road
City: Brenham State: TX Zip: 78634
Work Address: Retired
City: N/a State: N/a Zip: N/a
Home Phone: Cell Phone: Work Phone:
Email:

☑ N/A **D.** Step-Mother's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

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Figure 5.8: Applicant A's PHS (page 7 of 35)

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☐ N/A **E.** Spouse/Registered Domestic Partner's Name: Karen Doe D.O.B.: 1/1/1986
Home Address: 123 Applewood Drive
City: Austin State: TX Zip: 74563
Work Address: 1515 Lazy Lane
City: Austin State: TX Zip: 74598
Home Phone: Cell Phone: Work Phone:
Email: dreamer33@gmail.com Years of Marriage: 3
Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☑ No

☐ N/A **F.** Father-in-Law's Name: George Jones D.O.B.: 9/3/1960
Home Address: 7788 Billy Goat Drive
City: Abilene State: TX Zip: 87634
Work Address: Retired
City: N/a State: N/a Zip: N/a
Home Phone: (736) 999-0000 Cell Phone: (736) 838-5577 Work Phone:
Email: goatweed52@aol.com

☐ N/A **G.** Mother-in-Law's Name: MaryJones D.O.B.: 2/2/1960
Home Address: 7788 Billy Goat Drive
City: Abilene State: TX Zip: 87634
Work Address: 6528 Lonely Road
City: Abilene State: TX Zip: 87656
Home Phone: (736) 999-0000 Cell Phone: (736) 838-3366 Work Phone: (736) 333-8345
Email: sweetiepie@yahoo.com

☑ N/A **H.** Former Spouse/Cohabitant's Name(s):
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email: Years of Dissolution:
Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No

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Page **8** of **35** **Initial this page to indicate that you have provided complete and accurate information: _____**

Figure 5.9: Applicant A's PHS (page 8 of 35)

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☑ N/A **I.** Former Spouse/Cohabitant's Name(s):

D.O.B.: ☐ Male ☐ Female

Home Address:

City: State: Zip:

Work Address:

City: State: Zip:

Home Phone: Cell Phone: Work Phone:

Email: Years of Dissolution:

Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No

---

J. BROTHERS AND SISTERS: List all living siblings, including half-siblings, foster siblings, etc.

☐ N/A **1.** Name: Spike Doe

D.O.B.: 9/23/1987 ☑ Male ☐ Female

Home Address: 1827 Berry Drive

City: Georgetown State: TX Zip: 87846

Work Address: 8956 Rut Road

City: Georgetown State: TX Zip: 87843

Home Phone: Cell Phone: (512) 783-0088 Work Phone: (512) 234-8765

Email: hornrattler58585@gmail.com

☐ N/A **2.** Name: Bambi Doe

D.O.B.: 6/7/1983 ☐ Male ☑ Female

Home Address: 2396 Christmas Tree Road

City: Taylor State: TX Zip: 97645

Work Address: 6659 Mountain View Road

City: Taylor State: TX Zip: 97645

Home Phone: Cell Phone: (512) 445-9845 Work Phone: (512) 345-9874

Email: ramblingrose34@yahoo.com

☑ N/A **3.** Name:

D.O.B.: ☐ Male ☐ Female

Home Address:

City: State: Zip:

Work Address:

City: State: Zip:

Home Phone: Cell Phone: Work Phone:

Email:

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Figure 5.10: Applicant A's PHS (page 9 of 35)

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☑ N/A **4.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:
☑ N/A **5.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:
☑ N/A **6.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

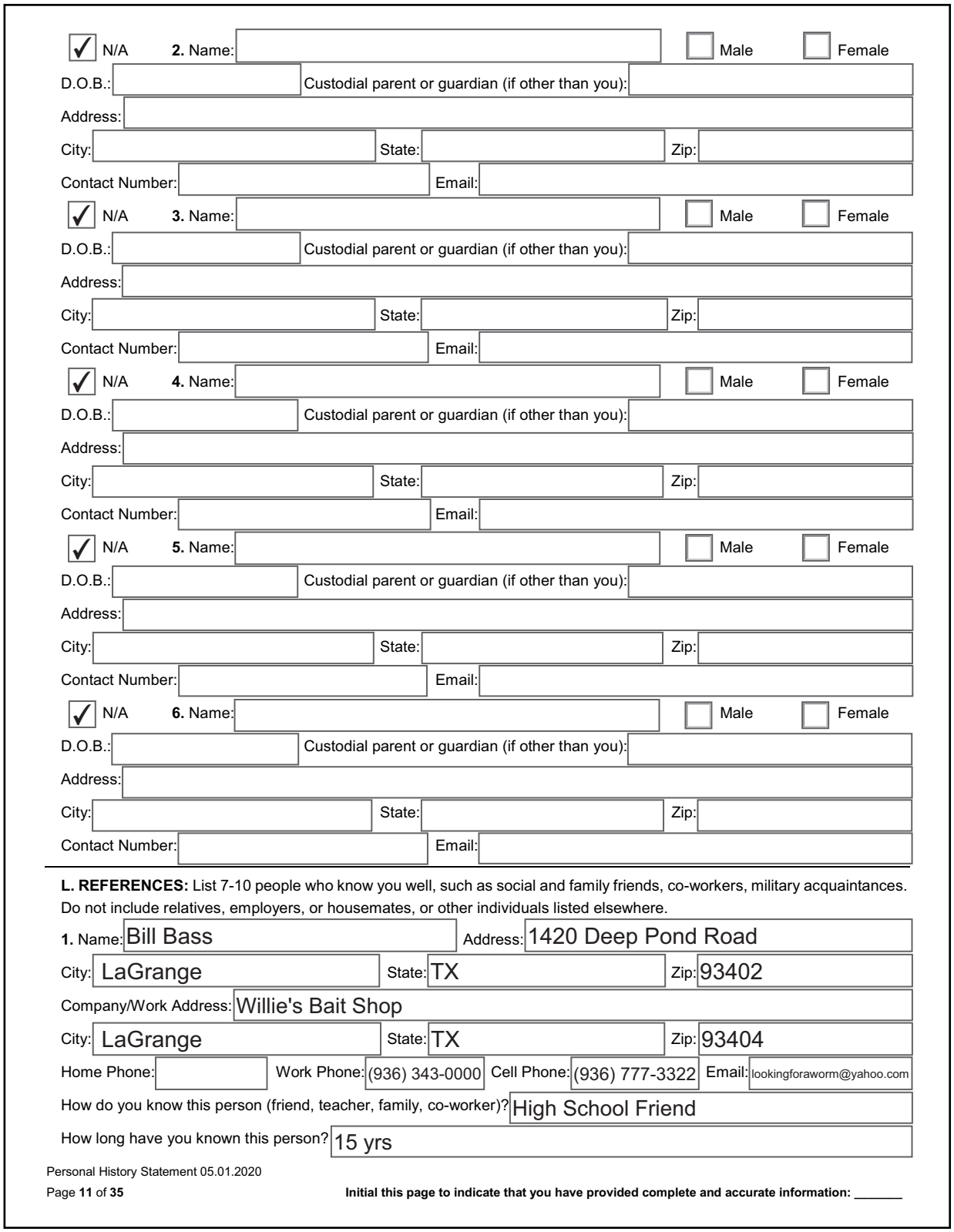
K. CHILDREN: List all of your living children, including natural, adopted, step, and/or foster care. Include any other children who reside with you. Provide the name and contact information of the custodial parent or guardian, if other than you

☑ N/A **1.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

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Figure 5.11: Applicant A's PHS (page 10 of 35)

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☑ N/A **2.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **3.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **4.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **5.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **6.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

L. REFERENCES: List 7-10 people who know you well, such as social and family friends, co-workers, military acquaintances. Do not include relatives, employers, or housemates, or other individuals listed elsewhere.

1. Name: Bill Bass Address: 1420 Deep Pond Road
City: LaGrange State: TX Zip: 93402
Company/Work Address: Willie's Bait Shop
City: LaGrange State: TX Zip: 93404
Home Phone: Work Phone: (936) 343-0000 Cell Phone: (936) 777-3322 Email: lookingforaworm@yahoo.com
How do you know this person (friend, teacher, family, co-worker)? High School Friend
How long have you known this person? 15 yrs

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Figure 5.12: Applicant A's PHS (page 11 of 35)

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2. Name: Sun Perch Address: 3478 Creek Drive
City: LaGrange State: TX Zip: 93402
Company/Work Address: Kelly's Icehouse
City: LaGrange State: TX Zip: 93402
Home Phone: Work Phone: (936) 878-5555 Cell Phone: (936) 999-8888 Email: justswimming@gmail.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 12 yrs

3. Name: Henry Kilpatrick Address: 4543 Stillhouse Drive
City: Dallas State: TX Zip: 86592
Company/Work Address: Larry's Meat Market
City: Fort Worth State: TX Zip: 86587
Home Phone: Work Phone: Cell Phone: (787) 999-6666 Email: tbonesteak@yahoo.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 6 yrs

4. Name: N/A Address: N/A
City: N/A State: N/A Zip: N/A
Company/Work Address: N/A
City: N/A State: N/A Zip: N/A
Home Phone: Work Phone: Cell Phone: Email: N/A
How do you know this person (friend, teacher, family, co-worker)? N/A
How long have you known this person? N/A

5. Name: N/A Address: N/A
City: N/A State: N/A Zip: N/A
Company/Work Address: N/A
City: N/A State: N/A Zip: N/A
Home Phone: Work Phone: Cell Phone: Email:
How do you know this person (friend, teacher, family, co-worker)?
How long have you known this person?

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.13: Applicant A's PHS (page 12 of 35)

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6. Name: N/A Address: N/A
City: N/A State: N/A Zip: N/A
Company/Work Address: N/A
City: N/A State: N/A Zip: N/A
Home Phone: Work Phone: Cell Phone: Email: N/A
How do you know this person (friend, teacher, family, co-worker)? N/A
How long have you known this person? N/A

7. Name: N/A Address: N/A
City: N/A State: N/A Zip: N/A
Company/Work Address: N/A
City: N/A State: N/A Zip: N/A
Home Phone: Work Phone: Cell Phone: Email: N/A
How do you know this person (friend, teacher, family, co-worker)? N/A
How long have you known this person? N/A

8. Name: N/a Address: N/a
City: N/a State: N/a Zip: N/a
Company/Work Address: N/a
City: N/a State: N/a Zip: N/a
Home Phone: Work Phone: Cell Phone: Email: N/a
How do you know this person (friend, teacher, family, co-worker)? N/a
How long have you known this person? N/a

SECTION 3: EDUCATION

NOTE: You will be required to furnish transcripts or other proof to support all of your educational claims.

Check applicable: ☑ High School Diploma ☐ GED ☐ Discharge documents from armed services with 2 years active duty

List high schools attended or where you obtained your GED:

1. Name: Rocky Hill High School City: Brenham State: Tx
From: 8/1/1999 To: 5/30/2003 Did you graduate? ☑ Yes ☐ No

2. Name: N/a City: N/a State: N/a
From: To: Did you graduate? ☐ Yes ☐ No

List all colleges or universities attended:

1. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

2. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

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Figure 5.14: Applicant A's PHS (page 13 of 35)

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3. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

List any trade, vocational, or business schools/institutes attended:

1. Name: Rustic Police Academy From: 1/1/2009 To: 7/1/2009
Type of school or training: Law Enforcement Training City: Austin State: Tx
Did you complete the course? ☑ Yes ☐ No

2. Name: N/a From: To:
Type of school or training: N/a City: N/a State: N/a
Did you complete the course? ☐ Yes ☐ No

3. Name: N/a From: To:
Type of school or training: N/a City: N/a State: N/a
Did you complete the course? ☐ Yes ☐ No

Have you ever been placed on academic discipline, suspended, or expelled from any high school, college/university, business, or trade school? ☐ Yes ☑ No

If yes, describe in detail below. Starting with high school, list any disciplinary actions received in any school or educational institution. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

N/a

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Figure 5.15: Applicant A's PHS (page 14 of 35)

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SECTION 4: RESIDENCES

LIST OF RESIDENCES

- List all residences during the last ten years or since age 17. Provide complete addresses (include markers such as Street, Drive, Road, East, West, etc., and unit or apartment number). Do not use P.O. Boxes.
- If the residence is a military base, identify the name of the base in the address, nearest city, state, and zip code. DO NOT LIST military barracks mates, unless you shared individual quarters.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Current Residence Address: 123 Applewood Drive

City: Austin State: TX Zip: 74563

If renting; property manager, rent collector, or owner: N/a Contact Number:

Address of property mgr., rent collector, or owner: N/a Email: N/a

City: N/a State: N/a Zip: N/a

From: 2/3/2020 To: 7/12/2024

☐ N/A Name(s) of those with whom you live: Karen Doe

2. Former Address: 623 Windy Road

City: Brenham State: TX Zip: 78634

If renting; property manager, rent collector, or owner: N/a Contact Number:

Address of property mgr., rent collector, or owner: N/a Email: N/a

City: N/a State: N/a Zip: N/a

From: 12/12/2012 To: 2/2/2020

☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe

Reason for moving: Moved from Parents House

3. Former Address: 4232 Dragon Snap Place

City: Kin State: Kansas Zip: 66160

If renting; property manager, rent collector, or owner: N/a Contact Number:

Address of property mgr., rent collector, or owner: N/a Email: N/a

City: N/a State: N/a Zip: N/a

From: 5/10/2010 To: 12/19/2012

☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe

Reason for moving: My Dad got a new job in Texas

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Figure 5.16: Applicant A's PHS (page 15 of 35)

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4. Former Address: 1020 Cameron Rd
City: Austin State: Texas Zip: 78723
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: 12/12/1985 To: 9/14/2008
☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe
Reason for moving: NA

5. Former Address: N/A
City: N/A State: N/A Zip: N/A
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/a
Reason for moving: N/A

6. Former Address: N/a
City: N/a State: N/a Zip: N/a
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email:
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/a
Reason for moving: N/a

7. Former Address: N/a
City: N/a State: Zip: N/a
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/a
Reason for moving: N/a

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Figure 5.17: Applicant A's PHS (page 16 of 35)

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Provide contact information for all housemates listed in the above entries for Section 4 that you have resided with during the past 10 years, or since the age of 17. DO NOT list anyone for whom you have already provided contact information. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

2. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

3. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

4. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

5. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

6. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

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Figure 5.18: Applicant A's PHS (page 17 of 35)

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Have you ever been evicted or asked to leave a residence? ☐ Yes ☑ No

Have you ever left a residence owing rent? ☐ Yes ☑ No

If you answered "**Yes**" to either of the two questions above, explain (include when, where, and circumstances):

N/a

SECTION 5: EXPERIENCE AND EMPLOYMENT

JOB EXPERIENCE

- Have you EVER served as a Peace Officer, Jailer, or Telecommunicator in another state OR another country? ☐ Yes ☑ No
  If YES, list below.
- List ALL jobs you have had in the last ten years, including part-time, temporary, self-employment, and volunteer. (Begin with your most current. If more space is needed, continue your response on the additional space page at the end of the Personal History Statement).
- If you have military experience, including reserve duty, enter your military base, assignments, or unit of assignment. Include ALL military services.
- List ALL periods of unemployment in excess of 30 days.

1. Name of Employer or Military Unit: Rustic Police Dept. From: 1/1/2009 To: 12/31/2012

Address or Base: Rustic Police Department - 112 Academy Road

City: Austin State: TX Zip: 74562

Supervisor: Sgt. Carl Brown Contact Number: (512) 875-0056 Email: carl.brown@rusticpdtx.com

Job Title: Police Officer Reason for Leaving: Honorable

Duties/Assignments: Patrol, answer calls, traffic, write reports, make arrest, ect.

☑ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

Would there be a problem if we contact your current employer? ☐ Yes ☑ No

If yes, explain:

N/a

2. Period of Unemployment

From: 5/31/2003 To: 12/31/2008

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☑ Travel ☐ Other

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Figure 5.19: Applicant A's PHS (page 18 of 35)

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3. Name of Employer or Military Unit: Folger City PD From: 1/23/2013 To: 7/1/2024

Address or Base: 857 Wildwood Drive

City: Folger City State: TX Zip: 67438

Supervisor: Leon Spinks Contact Number: (765) 345-8000 Email: leon.spinks@folgercitytx.com

Job Title: Police Officer Reason for Leaving: Will discuss during interview

Duties/Assignments: Patrol, answer calls, traffic, write reports, make arrest, ect.

☑ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

4. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

5. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

6. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.20: Applicant A's PHS (page 19 of 35)

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7. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

8. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

9. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

10. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.21: Applicant A's PHS (page 20 of 35)

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11. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

12. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

13. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

14. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.22: Applicant A's PHS (page 21 of 35)

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15. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

16. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

17. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments:

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

18. Have you ever been disciplined at work? (This includes written warnings, formal letters of reprimands, suspensions, reductions in pay, reassignments, or demotions). ☑ Yes ☐ No

19. Have you ever been fired, released from probation, or asked to resign from any place of employment? ☐ Yes ☑ No

20. Were you ever involved in a physical/verbal altercation with a supervisor, co-worker, or customer? ☐ Yes ☑ No

21. Have you ever resigned without giving two weeks-notice? ☐ Yes ☑ No

22. Have you ever resigned in lieu of termination? ☐ Yes ☑ No

23. Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate, and/or customer? ☐ Yes ☑ No

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Figure 5.23: Applicant A's PHS (page 22 of 35)

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24. Were you ever the subject of a written complaint at work? ☑ Yes ☐ No

25. Have you ever been counseled at work due to lateness or absences? ☐ Yes ☑ No

26. Did you ever receive an unsatisfactory performance review? ☐ Yes ☑ No

27. Have you ever sold, released, or given away legally confidential information? ☐ Yes ☑ No

28. Have you ever called in sick when you were neither sick nor caring for a sick family member? ☐ Yes ☑ No

If yes, how many sick days have you used in the past five years which were not due to illness?

If you answered "**Yes**" to any of Questions 18 – 28 (at the bottom of the previous page and above), explain (include when, where, and circumstances; indicate the corresponding question number):

#18 - Rustin PD
#24 - Folger PD - I don't remember
#26 - My supervisor targeted me, because I spoke up.

Has your work performance ever been affected by your use of alcohol or drugs? ☐ Yes ☑ No

When? N/a Name of Employer: N/a

In the past ten years, have you been warned by an employer about your drinking or drug habits and their impact on your performance? ☐ Yes ☐ No

When? N/a Name of Employer: N/a

SECTION 6: MILITARY EXPERIENCE

(Complete for all branches of the military served. Add pages if necessary).

1. Are you required to register for the Selective Service? ☑ Yes ☐ No

2. If yes, have you registered? ☑ Yes ☐ No

If no, explain: N/a

Branch of Service: Dates Served From: To:

Type of Discharge: ☐ Entry Level ☐ Honorable ☐ General ☐ Other than Honorable

Re-entry Code (1 – 4) if applicable; *refer to your DD-214*: N/a

3. Are you currently participating in one of the following? ☐ Military Reserve ☐ National Guard

If checked, date obligation ends:

4. Have you ever been the subject of any judicial or non-judiciary disciplinary action (such as, court martial, captain's mast, office hours, company punishment)? ☐ Yes ☑ No

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Figure 5.24: Applicant A's PHS (page 23 of 35)

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5. Were you ever denied a security clearance, or had a clearance revoked, suspended or downgraded, either military or any other federal, state, or municipal clearance? ☐ Yes ☑ No

If you answered "**Yes**" to either of the last two questions (questions 4 and 5), explain. Include dates and circumstances.

N/a

SECTION 7: FINANCIAL

INCOME AND EXPENSES:

For each of the following questions, fill in the amounts to the nearest dollar.

1. From your employer(s), what is your monthly income? 3,200

2. Do you have income other than from your salary or wages? ☑ Yes ☐ No

If yes, fill in amount: 800 per month Explain: Working extra jobs

3. Approximately how much do you spend each month? (Estimate your monthly living expenses, include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc., as well as any other obligations you may have). 2,800

4. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)? ☐ Yes ☑ No

5. Have any of your bills ever been turned over to a collection agency? ☐ Yes ☑ No

6. Have you ever had purchased goods repossessed? ☐ Yes ☑ No

7. Have your wages ever been garnished? ☐ Yes ☑ No

8. Have you ever been delinquent on income or other tax payments? ☐ Yes ☑ No

9. Have you ever failed to file income tax or cheated/lied on an income tax form? ☐ Yes ☑ No

10. Have you ever had an employment bond refused? ☐ Yes ☑ No

11. Have you ever avoided paying any lawful debt by moving away? ☐ Yes ☑ No

12. Have you ever defaulted on a loan, including a student loan? ☐ Yes ☑ No

13a. Have you ever borrowed money to pay for a gambling debt? ☐ Yes ☑ No

13b. If "Yes," do you currently have any outstanding debts as a result of gambling? ☐ Yes ☑ No

14. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase fraudulent documents, etc.)? ☐ Yes ☑ No

15. Have you ever failed to make or been late on a court-ordered payment e.g., child support, alimony, restitution, etc.)? ☐ Yes ☐ No

16. Have you written three or more bad checks in a one-year period? ☐ Yes ☑ No

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Figure 5.25: Applicant A's PHS (page 24 of 35)

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17. Are you in arrears on court-ordered child support? ☐ Yes ☑ No

If you answered "**Yes**" to any of Questions 4 – 17 (on the previous page and above), explain. Include when, where, and why and indicate the corresponding question number:

N/a

SECTION 8: LEGAL

Disclosure of Citations, Arrests, and Convictions:

This section requires you to report detentions, arrest, and convictions, including diversion programs and, in some cases, offenses that may have been pardoned. As a licensed applicant, you are required to disclose this information, unless specifically exempted by state or federal law.

- ALL detentions or arrests, whether they resulted in a conviction or not
- ALL convictions
- ALL diversion programs
- ALL citations, excluding traffic tickets (may have been detained and/or received a Class C for disorderly conduct, prostitution, assault, etc., without actual arrest

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section, question number, and page it refers.

Have you EVER been detained for investigation, held on suspicion, questioned, fingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense in this state or in any other legal jurisdiction (including offenses punishable under the Uniform Code of Military Justice)? ☑ Yes ☐ No

If yes, explain each incident:

1. Approximate Date: 2/9/2011 Arresting or detaining agency: Rally Police Department

Charge: Battery

Disposition or Penalty: Expunged

2. Approximate Date: 3/3/2005 Arresting or detaining agency: Fay Co. Sheriff

Charge: Disorderly Conduct

Disposition or Penalty: Dismissed

3. Approximate Date: Arresting or detaining agency:

Charge:

Disposition of Penalty:

4. Approximate Date: Arresting or detaining agency:

Charge:

Disposition or Penalty:

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Figure 5.26: Applicant A's PHS (page 25 of 35)

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5. Have you ever been placed on court probation as an adult? ☐ Yes ☑ No

6. Have you ever been convicted of any charge that would prevent you from legally possessing a firearm or ammunition? ☐ Yes ☑ No

7. Were you ever required to appear before a juvenile court for an act which would have been a crime, if committed as an adult? ☐ Yes ☑ No

8. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)? ☑ Yes ☐ No

9. Have the police ever been called to your home for any reason? ☑ Yes ☐ No

10. Have you or your spouse/partner ever been referred to Child Protective Services? ☐ Yes ☑ No

11. Have you ever been the subject of an emergency protective, restraining, or stay-away order? ☐ Yes ☑ No

12. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party? ☐ Yes ☑ No

13. Have you ever fraudulently received welfare, unemployment compensation, compensation, or other state or federal assistance? ☐ Yes ☑ No

14. Have you ever filed a false insurance or workers' compensation claim? ☐ Yes ☑ No

If you answered "**Yes**" to any of Questions 5 – 14 (above), explain. Include court case or document, dates, and circumstances. Indicate the corresponding question number:

#8 - Too many in my career
#9- I don't remember

Undetected Acts – Part 1

Within the past **seven** years **OR** at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?

15. Annoying/obscene phone calls ☐ Yes ☑ No

16. Assault (use of force or violence upon another) ☐ Yes ☑ No

17. Assault on a family member (use of force or violence upon a family member) ☐ Yes ☑ No

18. Brandishing a weapon (any type of weapon) ☐ Yes ☑ No

19. Carrying a concealed weapon without a permit ☐ Yes ☑ No

20. Contributing to the delinquency of a minor ☐ Yes ☑ No

21. Defrauding an innkeeper (not paying for food or room at a hotel/motel) ☐ Yes ☑ No

22. Driving under the influence of alcohol and/or drugs ☐ Yes ☑ No

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Figure 5.27: Applicant A's PHS (page 26 of 35)

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23. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself) ☐ Yes ☑ No

24. Hit and run collision (no injuries) ☐ Yes ☑ No

25. Hunting or fishing without a license ☐ Yes ☑ No

26. Illegal gambling ☐ Yes ☑ No

27. Impersonating a peace officer ☐ Yes ☑ No

28. Indecent exposure (including flashing or mooning) ☐ Yes ☑ No

29. Joyriding (using a car or other vehicle without owner's permission) ☐ Yes ☑ No

Undetected Acts – Part 1

At any time in your life, have you **ever** committed any of the following?

30. Arson (intentionally destroying property by setting a fire) ☐ Yes ☑ No

31. Assault with a deadly weapon ☐ Yes ☑ No

32. Theft of a vehicle and/or vehicle parts ☐ Yes ☐ No

33. Burglary (entering a structure or vehicle to commit theft or other crime) ☐ Yes ☑ No

34. Child molestation (performing unlawful acts with a child) ☐ Yes ☑ No

35. Accessing, producing, or possessing child pornography ☐ Yes ☑ No

36. Injury to a child, elderly, and/or disabled ☐ Yes ☑ No

37. Embezzlement (theft of money or other valuables entrusted to you) ☐ Yes ☑ No

38. Felony drunk driving (involving injuries) ☐ Yes ☑ No

39. Forcible rape or other act of unlawful intercourse/sexual activity ☐ Yes ☑ No

40. Forgery (falsifying any type of document, check certificate, license, currency, etc.) ☐ Yes ☑ No

41. Hit and run (with injuries) ☐ Yes ☑ No

42. Hate crime ☐ Yes ☑ No

43. Insurance fraud ☐ Yes ☑ No

44. Theft (value of over $500 and/or any firearm) ☐ Yes ☑ No

45. Murder, homicide, or attempted murder ☐ Yes ☑ No

46. Perjury (lying under oath) ☐ Yes ☑ No

47. Possession of an explosive/destructive device ☐ Yes ☑ No

48. Robbery (theft from another person using a weapon, force, or fear) ☐ Yes ☑ No

49. Stalking ☐ Yes ☑ No

50. Blackmail or extortion ☐ Yes ☑ No

51. Any other act amounting to a felony ☐ Yes ☑ No

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.28: Applicant A's PHS (page 27 of 35)

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If you answered "**YES**" to **any** of the Questions 15 – 51 (on the previous two pages), fully explain circumstances, including dates, names of individuals involved, and resolution. Indicate the corresponding question number for each explanation.

N/a

Questions about your current and past recreational drug use. This covers the use of **any** drug, including the unauthorized use of prescription drugs. Your answers should include, **but not limited to**, your use of any of the following drugs.

Amphetamines/Methamphetamine Uppers, Speed, Crank, etc.	Heroin/Opium
Barbiturates (Downers)	Marijuana
Cocaine/Crack Cocaine	Mescaline
Designer Drugs (Ecstasy, Synthetic Heroin, etc.)	Morphine
GHB (Date Rape Drug)	PCP/Angel Dust
Glue	Quaaludes
Hallucinogens (Peyote, LSD, Mushrooms)	Steroids
Hashish/Hashish Oil	Tetrahydrocannabinol (THC)

52. **Within the past three years**, have you used any non-prescribed drug(s) as indicated above or unauthorized prescription drugs? ☐ Yes ☑ No

If yes, give details, including drug(s) used and circumstances:

53. Prior to the past three years (check all that apply):

☐ I have never used any drug recreationally.

☑ I have tried or used one or more drugs listed above, but only under limited circumstances (for example: experimentation, at parties, concerts, special events, etc.).

If you have, give details including drug(s) used, most recent date used, and circumstances:

I smoked marijuana twice.

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Figure 5.29: Applicant A's PHS (page 28 of 35)

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Have you **ever** engaged in any of the activities listed below for drugs, narcotics, or illegal substances – including marijuana?

☐ Sold ☐ Manufactured ☐ Purchased ☐ Furnished ☐ Cultivated ☐ Carried or held for another

If you checked any of the items above, give details including drug(s) involved, over what time period(s), and circumstances:

N/a

SECTION 9: MOTOR VEHICLE OPERATION

Current Driver License #: 987654 State of Issue: 12/12/2022 Expiration Date: 12/12/2030

Full name under which license was granted: John Bull Doe

List other states where you have been licensed to operate a motor vehicle:

1. ☑ N/A State of Issue: Type of License: License Number:

Name under which license was granted:

2. ☑ N/A State of Issue: Type of License: License Number:

Name under which license was granted:

3. ☑ N/A State of Issue: Type of License: License Number:

Name under which license was granted:

Have you ever been refused a driver's license by any state? ☐ Yes ☑ No

If yes, explain (include when, where, and circumstances):

N/a

Has your driver's license ever been suspended or revoked? ☐ Yes ☑ No

If yes, explain (include when, where, and circumstances):

N/a

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Figure 5.30: Applicant A's PHS (page 29 of 35)

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List your current liability insurance on your vehicle(s):

4. Type of Coverage: ☑ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: Toyota Tundra Year: 2005 Vehicle License: BBB-4876

Insurance Company: All State Policy Number: 09-23430999-2024 Expires: 9/1/2025

Address: 1818 Mafia Road

City: Austin State: TX Zip: 74563 Contact Number: (512) 666-6666

5. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a

Insurance Company: N/a Policy Number: N/a Expires:

Address: N/a

City: N/a State: N/a Zip: N/a Contact Number:

6. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a

Insurance Company: N/a Policy Number: N/a Expires:

Address: N/a

City: N/a State: N/a Zip: N/a Contact Number:

7. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a

Insurance Company: N/a Policy Number: N/a Expires:

Address: N/a

City: N/a State: N/a Zip: N/a Contact Number:

List all traffic citations, excluding parking citations, that you have received within the past seven years:

8. Nature of Violation: Speeding

Location (Street, City, State, Zip): Hwy 71, LeGrunge, Fay County

Date Violation Occurred: 1/1/2022 Action Taken: ☐ Not Guilty ☐ Fined ☑ Traffic School ☐ Dismissed

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Page **30** of **35**

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Figure 5.31: Applicant A's PHS (page 30 of 35)

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9. Nature of Violation: N/a

Location (Street, City, State, Zip): N/a

Date Violation Occurred: ☐ Action Taken: ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed

10. Nature of Violation: N/a

Location (Street, City, State, Zip): N/a

Date Violation Occurred: ☐ Action Taken: ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed

---

Has a traffic citation ever resulted in a warrant or caused your driver's license to be withheld due to any of the following? (Check all that apply).

☐ Failed to appear ☐ Failed to complete traffic school ☐ Failed to pay the required fine

If checked, explain circumstances:

N/a

Have you been involved as the driver in a motor vehicle accident within the past seven years? ☐ Yes ☐ No

If yes, give details:

11. Date: 5/20/2020 Location (Street, City, State, Zip): 1800 Blk Bobcat Drive, Bredham, TX

Police Report? ☑ Yes ☐ No Injury or Non-Injury? ☐ Injury ☑ Non-Injury

Law Enforcement Agency: Bredham Police Dept.

12. Date: ☐ Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

13. Date: ☐ Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

14. Date: ☐ Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.32: Applicant A's PHS (page 31 of 35)

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Have you ever driven a vehicle without auto insurance, as required by law? ☐ Yes ☑ No

If yes, give reason: N/a

Date: Location (Street, City, State, Zip): N/a

Have you ever been refused automobile liability insurance, or a bond, or had a policy cancelled? ☐ Yes ☑ No

If yes, give reason: N/a

Insurance Company: N/a Date:

Location (Street, City, State, Zip): N/a

Use this space for additional information you would like to include regarding your driving record.

N/a

15. Are you or have you ever been, a member or associate of a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? ☐ Yes ☑ No

16. Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? ☐ Yes ☑ No

17. Since the age of 17, have you ever been involved in an anger-provoked physical fight, confrontation, or other violent act? ☐ Yes ☑ No

18. Have you ever hit or physically overpowered a spouse, romantic partner, or family members? ☐ Yes ☐ No

If you answered "**YES**" to **any** of the questions 15 – 18 (above), give details, dates, and circumstances. Indicate the corresponding question number.

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.33: Applicant A's PHS (page 32 of 35)

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SECTION 10: SOCIAL MEDIA SITES

Have you ever had a social media site (i.e. Facebook, My Space, Instagram, Snapchat etc.)? ☑ Yes ☐ No

List all social media sites, blogs, and/or websites you have created. Provide the website URL and your username.

www.linkedin/in/John.Doe Username: John Doe
www.facebook.com/johndoe

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Page **33** of **35**

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.34: Applicant A's PHS (page 33 of 35)

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SECTION 11: ADDITIONAL SPACE

- Duplicate this page as needed to include additional information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.).
- Identify the corresponding section, question number, and specific item being referenced.

N/a

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.35: Applicant A's PHS (page 34 of 35)

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SECTION 12: CERTIFICATION

I hereby certify that I have personally completed and initialed each page of this form and any supplemental page(s) attached, and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

_____ _____
Signature of Applicant Date

Sworn to and subscribed before me, this the _____ day of _____, _____.

Notary public in and for, State of _____.

My commission expires: _____ / _____ / _____.

_____ _____
Printed Name of Notary Signature of Notary

Notary Seal or Stamp:

Initial this page to indicate that you have provided complete and accurate information: _____

Figure 5.36: Applicant A's PHS (page 35 of 35)

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Notes:

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Activity 5-2: Background Investigation for Applicant B

Purpose

The purpose of this activity is for participants to work through the beginning steps of the background investigation process for Applicant B by reviewing their agency PHS and determining the next steps to take in the hiring process.

Participant Directions

1. Divide into pairs.
2. Review Applicant B's Agency PHS.
3. Identify mistakes, errors, omissions, and red flags in the PHS. Write your findings in the notes sections found at the end of the PHS. Be prepared to share them with the class.
4. Discuss with your partner the next step you will take after reviewing this PHS. Document your next steps in the notes section.
5. After sharing your findings and determining the next steps an investigator should take as class, proceed with reviewing the supporting documents you would request as an investigator. After each document viewed, discuss with your partner concerning findings and next steps, documenting each finding in the notes sections.

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Notes:

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Applicant B's Agency PHS

IMPORTANT INFORMATION

TCOLE Personal History Statement

Template Instructions

The attached Personal History Statement (PHS) is intended as a sample of what TCOLE considers to be the minimum information necessary to meet the required background investigation (BI) for any law enforcement licensee appointed to an agency, as defined under TCOLE Rule 211.1(a)(8).

Agency administrators may add additional information or agency identifiers without deletion or elimination of any information in this document. They may also decide at which stage in the pre-appointment process the PHS/BI will be completed as long as it is done before the applicant is appointed. The objective is to help the agency's chief administrator to make an informed decision based on factual and verifiable information.

The PHS/BI is an auditable document which must be retained along with all other required TCOLE appointment documents through the licensee's employment and five (5) years after he or she leaves the agency. For training academies, the record must be retained for five (5) years from the last date at the academy.

Figure 5.37: Applicant B's PHS (page 1 of 35)

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TEXAS COMMISSION ON LAW ENFORCEMENT

TCOLE

AGENCY NAME: Texas Commission on Law Enforcement

APPLICANT'S PERSONAL HISTORY STATEMENT

PERSONAL HISTORY STATEMENT FOR TEXAS

Appointment/Employment

Name: John Doe

Date Issued: 7/12/2024

Complete and Return By:

I am applying for:

☑ Peace Officer PID #: 12345

☐ County Jailer PID #:

☐ Telecommunicator PID #:

☐ Civilian Employment

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Page 2 of 35

Initial this page to indicate that you have provided complete and accurate information: JD

Figure 5.38: Applicant B's PHS (page 2 of 35)

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Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. It is essential that the information is accurate in all respects, so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

1. Your application must be printed legibly in BLACK INK by the applicant or typed. Answer all questions truthfully and accurately.
2. If a question is not applicable to you, enter N/A in the space provided.
3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. ALL ADDRESSES MUST BE COMPLETE WITH ZIP CODES.
5. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.
6. An accurate and complete form will help expedite your investigation. Omissions or falsifications will result in disqualification.
7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
8. Any candidate submitting an incomplete application WILL NOT BE CONSIDERED FOR EMPLOYMENT. Your application will be evaluated on completeness and neatness.
9. All documents requested must be submitted with the application (photocopies are acceptable in most cases). *Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required– modify list as necessary.*
   - [x] Completed Personal History Statement
   - [x] Copy of your Social Security card
   - [x] Original certified copy of your birth certificate (no photo copy)
   - [x] Copy of your valid Texas driver license or a copy of another State's driver license (applicant must possess a valid Texas driver license prior to being offered employment)
   - [x] Copy of your High School diploma or GED certificate or an honorable discharge from the armed forces of the United States after at least twenty-four months of active service
   - [ ] Sealed original certified copy of your college transcript (no photo copy)
   - [ ] Photocopy of your college diploma
   - [x] Copy of your Peace Officer Certificate from your police academy (Peace Officer Applicants Only)
   - [x] Copy of your Texas peace officer license & all training certificates awarded to you (Peace Officer Applicants Only)
   - [ ] Copy of your DD-214 and/or other military discharge documents (if applicable)
   - [ ] Original certified copy of your Naturalization papers, if applicable (no photo copy)
   - [x] Copy of current proof of automobile liability insurance
   - [x] Copy of a TCOLE approved Firearms Qualifications within the last 12 months
10. If you have questions, please contact your assigned background investigator.
11. When submitting the completed documents, please place them in a sealed envelope marked 'Personal and Confidential' to your assigned background investigator.

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Initial this page to indicate that you have provided complete and accurate information: JO

Figure 5.39: Applicant B's PHS (page 3 of 35)

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Instructions to the Applicant

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all five of these requirements to qualify for licensure as a peace officer, jailer, or telecommunicator in Texas.

- ☑ I am a citizen of the United States of America.
- ☑ I have earned a high school diploma, a GED, or an honorable discharge from the armed services of the United States after at least two (2) years of active service.
- ☑ I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation, or deferred adjudication for a Class A misdemeanor or a felony.
- ☑ During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation, or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.
- ☑ I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.

DISQUALIFICATIONS

There are very few automatic bases for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

Once you begin:

- Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate which section, question number, and page this refers to.
- Be as complete, honest, and specific as possible in your responses.

Disclosure of Medically Related Information

In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process, applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

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Figure 5.40: Applicant B's PHS (page 4 of 35)

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SECTION 1: PERSONAL

Last Name: Doe | First Name: John | Middle Name: B | Suffix:

Other Names, including nicknames, you have used or been known by:

N/a

Maiden: N/a | SSN #: 123-98-7654 | Date of Birth: 12/12/1985

Driver License #: 0987654 | State: TX | Exp: 12/12/2030

Street Address, (Apt/Unit): 123 Applewood Drive

City: Austin | State: TX | Zip Code: 74563

Mailing Address (if different than above): N/a

City: N/a | State: N/a | Zip Code: N/a

Home Phone #: (512) 333-9999 | Cell: (512) 444-8888 | Work (Ext.): (512) 555-6666

Fax: | Other Phone #(s): N/a

List ALL Email Addresses:

knifefighter@gmail.com, amerricanhero@aol.com

Place of Birth (City, County, State, Country): Austin, Travis, Texas, USA

Physical Description:

average build, dark complexion, tattoo on left arm

Height: 5' 10" | Weight: 170 | Hair Color: Brown | Eye Color: Blue

Have you ever attended a basic licensing course? ☑ Yes ☐ No

If yes, provide the PID you were assigned: 12345

A. Academy Name: Rustic Police Academy | From: 12/12/2012 | To: 6/12/2013

Location (City, State): Austin, Texas

Name Training Coordinator: Jerry Springer | Contact Number: (512) 999-1111

Did you graduate? ☑ Yes ☐ No

B. Academy Name: Pilsner College LEA | From: 1/15/2008 | To: 4/1/2008

Location (City, State): Harrenhall, TX

Name Training Coordinator: Cersei Lannister | Contact Number: (875) 233-9696

Did you graduate? ☐ Yes ☑ No

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Initial this page to indicate that you have provided complete and accurate information: JD

Figure 5.41: Applicant B's PHS (page 5 of 35)

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Have you **ever** applied to any other law enforcement agency in the last ten years (city, county, state or federal)?

☑ Yes ☐ No

- If yes, list ALL agencies you have applied to, starting with the most recent (give complete and accurate addresses).
- All agencies MUST be listed regardless of the outcome or current status. Check all boxes that apply for each agency.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

A. Name of Agency: Folger City PD | Position Applied For: Peace Officer

Date Applied: 6/30/2018 | Address: 857 Wildwood Drive

City: Folger City | State: TX | Zip: 67438

Background Investigator's Name (if known): Joe Blow

Contact Number, (ext): (765) 666-7777 | Email: joe.blow@folgercitytx.gov

Check each step in the process that you completed, and your status:

Steps: ☑ Application ☑ Written ☑ Physical agility ☑ Oral ☑ Polygraph/CVSA ☑ Background
☑ Conditional job offer ☑ Psychological examination Date: ☑ Medical Date:

Status: ☑ Hired ☐ On List ☐ Withdrawn ☐ Disqualified

B. Name of Agency: Celebration Lake PD | Position Applied For: Peace Officer

Date Applied: 1/1/2024 | Address: 345 Three Lakes Road

City: Celebration Lake | State: TX | Zip: 87639

Background Investigator's Name (if known): Bill Smith

Contact Number, (ext): (542) 654-8883 | Email: Bill.smith@celebrationlakepd.tx.us

Check each step in the process that you completed, and your status:

Steps: ☑ Application ☑ Written ☑ Physical agility ☑ Oral ☑ Polygraph/CVSA ☑ Background
☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☐ Hired ☑ On List ☐ Withdrawn ☐ Disqualified

C. Name of Agency: N/a | Position Applied For: N/a

Date Applied: | Address: N/a

City: N/a | State: N/a | Zip: N/a

Background Investigator's Name (if known): N/a

Contact Number, (ext): | Email: N/a

Check each step in the process that you completed, and your status:

Steps: ☐ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☐ Background
☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☐ Hired ☐ On List ☐ Withdrawn ☐ Disqualified

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Initial this page to indicate that you have provided complete and accurate information: JD

Figure 5.42: Applicant B's PHS (page 6 of 35)

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SECTION 2: RELATIVES AND REFERENCES

IMMEDIATE FAMILY

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers.

☐ N/A **A.** Father's Name: Bob Doe D.O.B.: 2/2/1959
Home Address: 623 Windy Road
City: Folger City State: TX Zip: 78634
Work Address: Retired
City: N/a State: N/a Zip: N/a
Home Phone: (832) 555-6666 Cell Phone: Work Phone:
Email: deerhunter3006@yahoo.com

☑ N/A **B.** Step-Father's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

☐ N/A **C.** Mother's Name: Fawn Doe D.O.B.: 1/1/1959
Home Address: 623 Windy Road
City: Folger City State: TX Zip: 78634
Work Address: Retired
City: N/a State: N/a Zip: N/a
Home Phone: (832) 666-5555 Cell Phone: Work Phone:
Email: fawning4u@msn.com

☑ N/A **D.** Step-Mother's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

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Initial this page to indicate that you have provided complete and accurate information: JD

Figure 5.43: Applicant B's PHS (page 7 of 35)

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☐ N/A **E.** Spouse/Registered Domestic Partner's Name: Karen Doe D.O.B.: 1/1/1986
Home Address: 123 Applewood Drive
City: Austin State: TX Zip: 74563
Work Address: 1515 Lazy Lane
City: Austin State: TX Zip: 74598
Home Phone: (512) 789-9874 Cell Phone: Work Phone:
Email: dreamer33@gmail.com Years of Marriage: 3
Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☑ No

☐ N/A **F.** Father-in-Law's Name: George Jones D.O.B.: 9/3/1960
Home Address: 7788 Billy Goat Drive
City: Abilene State: TX Zip: 87634
Work Address: Retired
City: N/a State: N/a Zip: N/a
Home Phone: (736) 999-0000 Cell Phone: (736) 838-5577 Work Phone:
Email: goatweed52@aol.com

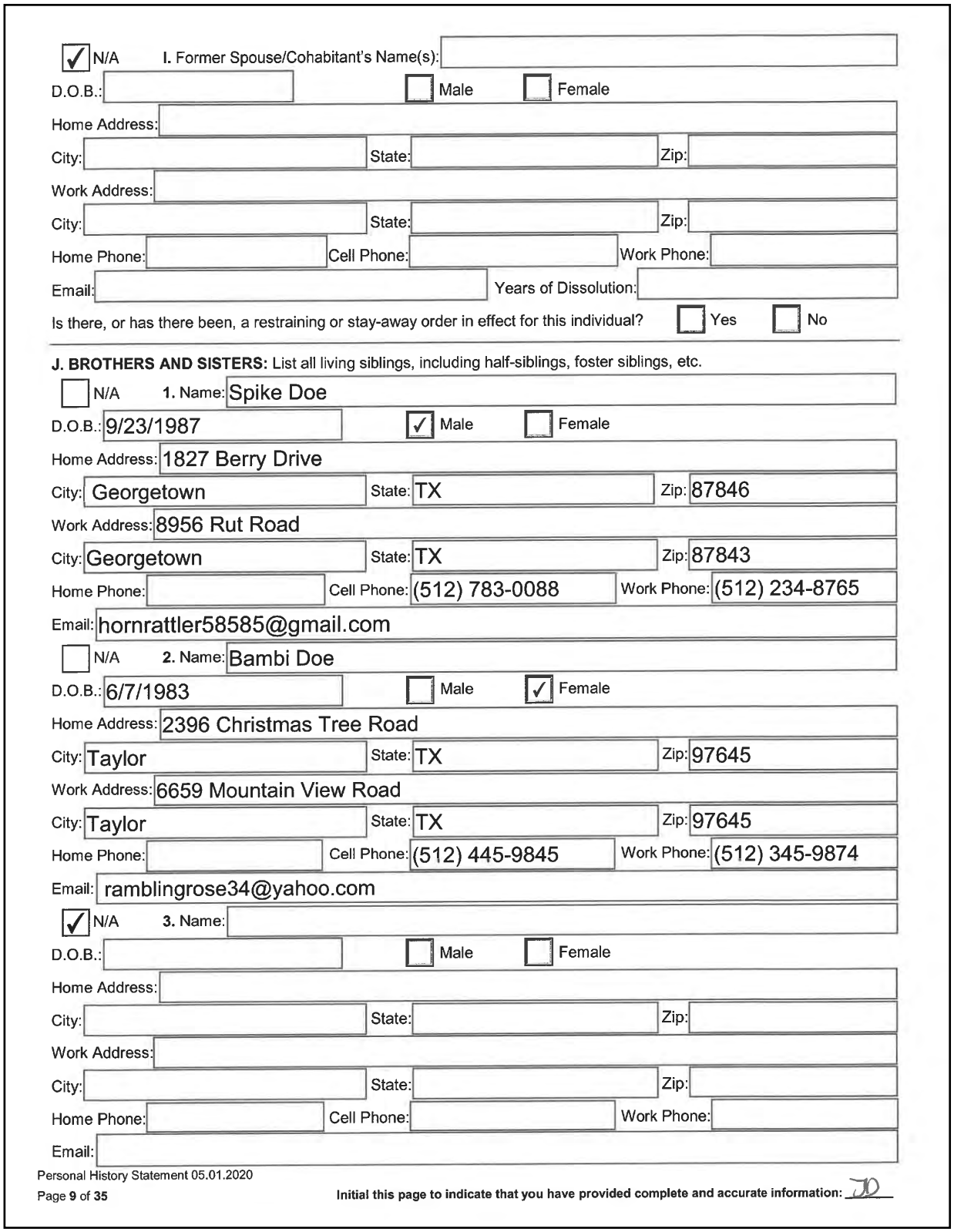
☐ N/A **G.** Mother-in-Law's Name: MaryJones D.O.B.: 2/2/1960
Home Address: 7788 Billy Goat Drive
City: Abilene State: TX Zip: 87634
Work Address: 6528 Lonely Road
City: Abilene State: TX Zip: 87656
Home Phone: (736) 999-0000 Cell Phone: (736) 838-3366 Work Phone: (736) 333-8345
Email: sweetiepie@yahoo.com

☑ N/A **H.** Former Spouse/Cohabitant's Name(s):
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email: Years of Dissolution:
Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No

Initial this page to indicate that you have provided complete and accurate information: JD

Figure 5.44: Applicant B's PHS (page 8 of 35)

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☑ N/A I. Former Spouse/Cohabitant's Name(s):

D.O.B.: ☐ Male ☐ Female

Home Address:

City: State: Zip:

Work Address:

City: State: Zip:

Home Phone: Cell Phone: Work Phone:

Email: Years of Dissolution:

Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No

J. BROTHERS AND SISTERS: List all living siblings, including half-siblings, foster siblings, etc.

☐ N/A 1. Name: Spike Doe

D.O.B.: 9/23/1987 ☑ Male ☐ Female

Home Address: 1827 Berry Drive

City: Georgetown State: TX Zip: 87846

Work Address: 8956 Rut Road

City: Georgetown State: TX Zip: 87843

Home Phone: Cell Phone: (512) 783-0088 Work Phone: (512) 234-8765

Email: hornrattler58585@gmail.com

☐ N/A 2. Name: Bambi Doe

D.O.B.: 6/7/1983 ☐ Male ☑ Female

Home Address: 2396 Christmas Tree Road

City: Taylor State: TX Zip: 97645

Work Address: 6659 Mountain View Road

City: Taylor State: TX Zip: 97645

Home Phone: Cell Phone: (512) 445-9845 Work Phone: (512) 345-9874

Email: ramblingrose34@yahoo.com

☑ N/A 3. Name:

D.O.B.: ☐ Male ☐ Female

Home Address:

City: State: Zip:

Work Address:

City: State: Zip:

Home Phone: Cell Phone: Work Phone:

Email:

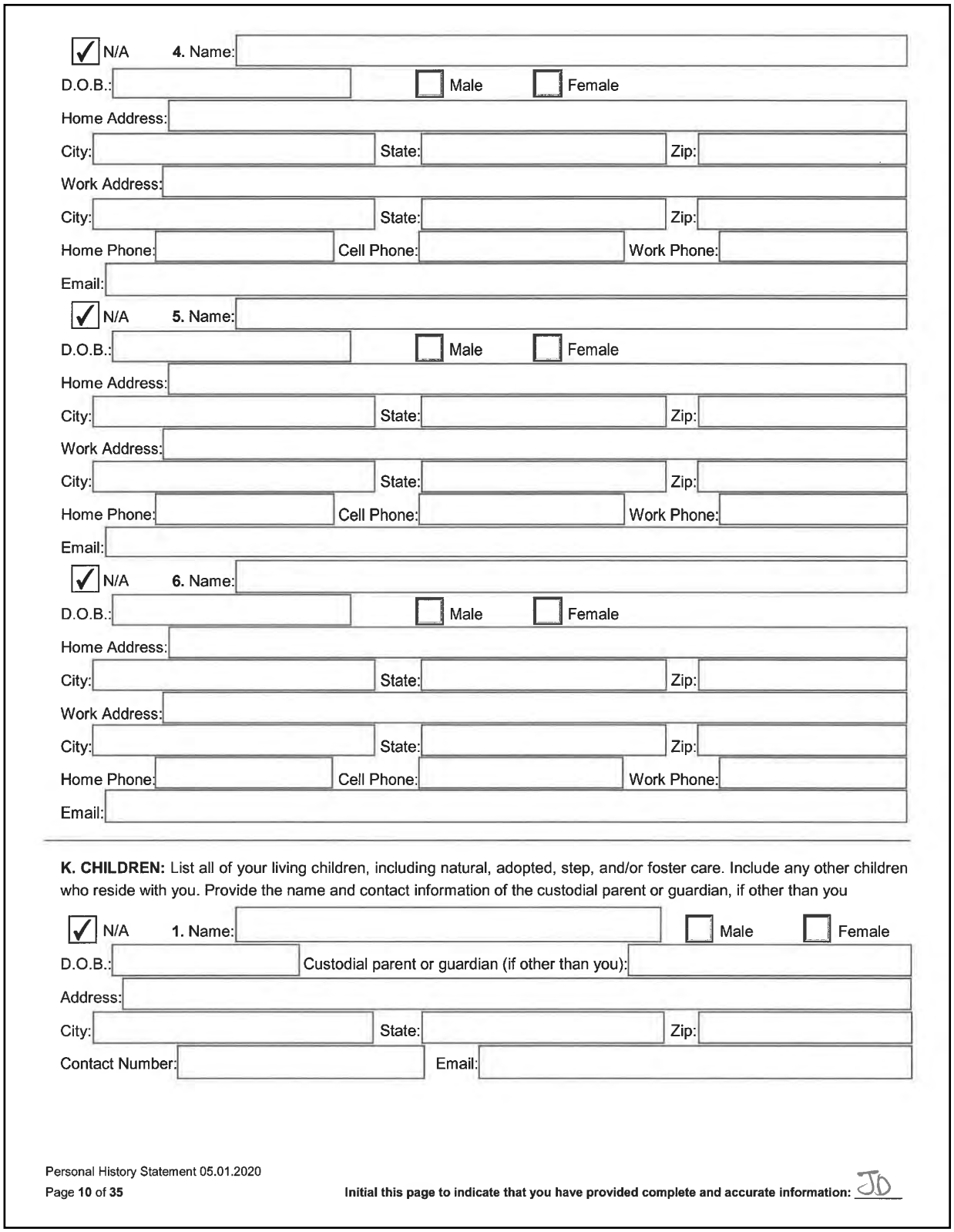
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Figure 5.45: Applicant B's PHS (page 9 of 35)

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☑ N/A **4.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:
☑ N/A **5.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:
☑ N/A **6.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

K. CHILDREN: List all of your living children, including natural, adopted, step, and/or foster care. Include any other children who reside with you. Provide the name and contact information of the custodial parent or guardian, if other than you

☑ N/A **1.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

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Figure 5.46: Applicant B's PHS (page 10 of 35)

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☑ N/A **2.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **3.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **4.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **5.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **6.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

L. REFERENCES: List 7-10 people who know you well, such as social and family friends, co-workers, military acquaintances. Do not include relatives, employers, or housemates, or other individuals listed elsewhere.

1. Name: Bill Bass Address: 1420 Deep Pond Road
City: LaGrange State: TX Zip: 93402
Company/Work Address: Willie's Bait Shop
City: LaGrange State: TX Zip: 93404
Home Phone: Work Phone: (936) 343-0000 Cell Phone: (936) 777-3322 Email: lookingforaworm@yahoo.com
How do you know this person (friend, teacher, family, co-worker)? High School Friend
How long have you known this person? 22 yrs

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Figure 5.47: Applicant B's PHS (page 11 of 35)

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2. Name: Sun Perch Address: 3478 Creek Drive
City: LaGrange State: TX Zip: 93402
Company/Work Address: Kelly's Icehouse
City: LaGrange State: TX Zip: 93402
Home Phone: Work Phone: (936) 878-5555 Cell Phone: (936) 999-8888 Email: justswimming@gmail.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 12 yrs

3. Name: Henry Kilpatrick Address: 4543 Stillhouse Drive
City: Dallas State: TX Zip: 86592
Company/Work Address: Larry's Meat Market
City: Fort Worth State: TX Zip: 86587
Home Phone: Work Phone: Cell Phone: (787) 999-6666 Email: tbonesteak@yahoo.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 6 yrs

4. Name: Sharon Norwood Address: 1209 Pinehouse Drive
City: San Angelo State: TX Zip: 45498
Company/Work Address: Sharon's House of Beauty
City: San Angelo State: TX Zip: 45496
Home Phone: Work Phone: (454) 747-0093 Cell Phone: (454) 838-0020 Email: blingqueen38@gmail.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 6 yrs

5. Name: Jack Dunkin Address: 7623 Blueberry Drive
City: Austin State: TX Zip: 74563
Company/Work Address: Laser Tag of Austin
City: Austin State: TX Zip: 74562
Home Phone: Work Phone: Cell Phone: (512) 373-0909 Email: starwar27@aol.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 5 yrs

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Figure 5.48: Applicant B's PHS (page 12 of 35)

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6. Name: Birdie Lancaster Address: 7788 Mockingbird Lane
City: Austin State: TX Zip: 74562
Company/Work Address: Unemployed / Stay at Home Mom
City: N/A State: N/A Zip: N/A
Home Phone: Work Phone: Cell Phone: (512) 454-6336 Email: churpchurp003@yahoo.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 8 yrs

7. Name: Slim Pickens Address: 8923 Guitar Drive
City: Austin State: TX Zip: 74562
Company/Work Address: Sammy's Pest Control
City: Austin State: TX Zip: 75483
Home Phone: Work Phone: Cell Phone: (512) 940-8118 Email: gotbugs@gmail.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 10 yrs

8. Name: N/a Address: N/a
City: N/a State: N/a Zip: N/a
Company/Work Address: N/a
City: N/a State: N/a Zip: N/a
Home Phone: Work Phone: Cell Phone: Email: N/a
How do you know this person (friend, teacher, family, co-worker)? N/a
How long have you known this person? N/a

SECTION 3: EDUCATION

NOTE: You will be required to furnish transcripts or other proof to support all of your educational claims.

Check applicable: ☑ High School Diploma ☐ GED ☐ Discharge documents from armed services with 2 years active duty

List high schools attended or where you obtained your GED:

1. Name: Rocky Hill High School City: Austin State: TX
From: 8/1/2000 To: 5/30/2003 Did you graduate? ☑ Yes ☐ No
2. Name: N/a City: N/a State: N/a
From: To: Did you graduate? ☐ Yes ☐ No

List all colleges or universities attended:

1. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a
2. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

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3. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

List any trade, vocational, or business schools/institutes attended:

1. Name: N/a From: To:
Type of school or training: N/a City: N/a State: N/a
Did you complete the course? ☑ Yes ☐ No

2. Name: N/a From: To:
Type of school or training: N/a City: N/a State: N/a
Did you complete the course? ☐ Yes ☐ No

3. Name: N/a From: To:
Type of school or training: N/a City: N/a State: N/a
Did you complete the course? ☐ Yes ☐ No

Have you ever been placed on academic discipline, suspended, or expelled from any high school, college/university, business, or trade school? ☐ Yes ☑ No

If yes, describe in detail below. Starting with high school, list any disciplinary actions received in any school or educational institution. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

N/a

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Figure 5.50: Applicant B's PHS (page 14 of 35)

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SECTION 4: RESIDENCES

LIST OF RESIDENCES

- List all residences during the last ten years or since age 17. Provide complete addresses (include markers such as Street, Drive, Road, East, West, etc., and unit or apartment number). Do not use P.O. Boxes.
- If the residence is a military base, identify the name of the base in the address, nearest city, state, and zip code. DO NOT LIST military barracks mates, unless you shared individual quarters.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Current Residence Address: 123 Applewood Drive
City: Austin State: TX Zip: 74563
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: 2/3/2020 To:
☐ N/A Name(s) of those with whom you live: Karen Doe

2. Former Address: 623 Windy Road
City: Folger City State: TX Zip: 78634
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: 12/12/2012 To: 2/2/2020
☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe
Reason for moving: Moved from Parents House

3. Former Address: 4232 Dragon Snap Place
City: Kin State: Kansas Zip: 66160
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: 5/10/2010 To: 12/11/2012
☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe
Reason for moving: My Dad got a new job in Texas

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Figure 5.51: Applicant B's PHS (page 15 of 35)

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4. Former Address: 7858 S. Red Oak Court
City: Beck State: Georgia Zip: 30002
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: 9/15/2008 To: 5/9/2010
☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe
Reason for moving: My Mom got a new job

5. Former Address: 1020 Cameron Rd
City: Austin State: Texas Zip: 78723
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: 12/12/1985 To: 9/14/2008
☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe
Reason for moving: My Dad got a job in Austin

6. Former Address: N/a
City: N/a State: N/a Zip: N/a
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email:
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/a
Reason for moving: N/a

7. Former Address: N/a
City: N/a State: Zip: N/a
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/a
Reason for moving: N/a

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Figure 5.52: Applicant B's PHS (page 16 of 35)

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Provide contact information for all housemates listed in the above entries for Section 4 that you have resided with during the past 10 years, or since the age of 17. DO NOT list anyone for whom you have already provided contact information. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

2. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

3. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

4. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

5. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

6. Housemate Name: Contact Number: Email: N/a

Current Street Address: N/a

City: N/a State: N/a Zip: N/a

Nature of relationship (friend, relative, landlord, housemate only): N/a

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Figure 5.53: Applicant B's PHS (page 17 of 35)

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Have you ever been evicted or asked to leave a residence? ☐ Yes ☑ No

Have you ever left a residence owing rent? ☐ Yes ☑ No

If you answered "**Yes**" to either of the two questions above, explain (include when, where, and circumstances):

N/a

SECTION 5: EXPERIENCE AND EMPLOYMENT

JOB EXPERIENCE

- Have you EVER served as a Peace Officer, Jailer, or Telecommunicator in another state OR another country? ☐ Yes ☑ No
  If YES, list below.
- List ALL jobs you have had in the last ten years, including part-time, temporary, self-employment, and volunteer. (Begin with your most current. If more space is needed, continue your response on the additional space page at the end of the Personal History Statement).
- If you have military experience, including reserve duty, enter your military base, assignments, or unit of assignment. Include ALL military services.
- List ALL periods of unemployment in excess of 30 days.

1. Name of Employer or Military Unit: Folger City PD From: 7/31/2018 To:

Address or Base: 857 Wildwood Drive

City: Folger City State: TX Zip: 74562

Supervisor: Leon Spinks Contact Number: (765) 345-8000 Email: leon.spinks@rusticpdtx.com

Job Title: Police Officer Reason for Leaving: Looking for better pay

Duties/Assignments: Patrol, answer calls, traffic, write reports, make arrest, ect.

☑ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

Diamond Jim - (765) 495-9000
Ray Charles - (765) 874-9747

Would there be a problem if we contact your current employer? ☐ Yes ☑ No

If yes, explain:

N/a

2. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.54: Applicant B's PHS (page 18 of 35)

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3. Name of Employer or Military Unit: Rustic PD From: 6/12/2013 To: 7/1/2018
Address or Base: 112 Academy Road
City: Rustic State: TX Zip:
Supervisor: Sgt. Carl Brown Contact Number: (512) 875-0056 Email: carl.brown@folgercitytx.com
Job Title: Police Officer Reason for Leaving: Looking for better pay
Duties/Assignments: Patrol, answer calls, traffic, write reports, make arrest, ect.
☑ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed
Names of Co-Worker(s) and their Phone Number(s):
Jim Bowie - (512) 845-7373
Daniel Boone - (512) 945-0045

4. Period of Unemployment
From: To:
Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

5. Name of Employer or Military Unit: N/a From: To:
Address or Base: N/a
City: N/a State: N/a Zip: N/a
Supervisor: N/a Contact Number: Email: N/a
Job Title: N/a Reason for Leaving: N/a
Duties/Assignments: N/a
☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed
Names of Co-Worker(s) and their Phone Number(s):
N/a

6. Period of Unemployment
From: To:
Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.55: Applicant B's PHS (page 19 of 35)

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7. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

8. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

9. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

10. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.56: Applicant B's PHS (page 20 of 35)

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11. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

12. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

13. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

14. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.57: Applicant B's PHS (page 21 of 35)

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15. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

16. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

17. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments:

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

18. Have you ever been disciplined at work? (This includes written warnings, formal letters of reprimands, suspensions, reductions in pay, reassignments, or demotions). ☑ Yes ☐ No

19. Have you ever been fired, released from probation, or asked to resign from any place of employment? ☐ Yes ☑ No

20. Were you ever involved in a physical/verbal altercation with a supervisor, co-worker, or customer? ☐ Yes ☑ No

21. Have you ever resigned without giving two weeks-notice? ☐ Yes ☑ No

22. Have you ever resigned in lieu of termination? ☐ Yes ☑ No

23. Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate, and/or customer? ☐ Yes ☑ No

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24. Were you ever the subject of a written complaint at work? ☑ Yes ☐ No

25. Have you ever been counseled at work due to lateness or absences? ☑ Yes ☐ No

26. Did you ever receive an unsatisfactory performance review? ☐ Yes ☑ No

27. Have you ever sold, released, or given away legally confidential information? ☐ Yes ☑ No

28. Have you ever called in sick when you were neither sick nor caring for a sick family member? ☐ Yes ☑ No

If yes, how many sick days have you used in the past five years which were not due to illness?

If you answered "**Yes**" to any of Questions 18 – 28 (at the bottom of the previous page and above), explain (include when, where, and circumstances; indicate the corresponding question number):

#18 - I was given a written warning for showing up late. Rustic PD
#18 - I was involved in an IA investigation that resulted in a reprimand for policy violation. Rustic PD
#24 & #25 - Same as above. Was counseled due to being late before I received my written warning for being late. Rustic PD

Has your work performance ever been affected by your use of alcohol or drugs? ☐ Yes ☑ No

When? N/a Name of Employer: N/a

In the past ten years, have you been warned by an employer about your drinking or drug habits and their impact on your performance? ☐ Yes ☑ No

When? N/a Name of Employer: N/a

SECTION 6: MILITARY EXPERIENCE

(Complete for all branches of the military served. Add pages if necessary).

1. Are you required to register for the Selective Service? ☑ Yes ☐ No

2. If yes, have you registered? ☑ Yes ☐ No

If no, explain: N/a

Branch of Service: N/a Dates Served From: To:

Type of Discharge: ☐ Entry Level ☐ Honorable ☐ General ☐ Other than Honorable

Re-entry Code (1 – 4) if applicable; *refer to your DD-214*: N/a

3. Are you currently participating in one of the following? ☐ Military Reserve ☐ National Guard

If checked, date obligation ends:

4. Have you ever been the subject of any judicial or non-judiciary disciplinary action (such as, court martial, captain's mast, office hours, company punishment)? ☐ Yes ☑ No

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Figure 5.59: Applicant B's PHS (page 23 of 35)

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5. Were you ever denied a security clearance, or had a clearance revoked, suspended or downgraded, either military or any other federal, state, or municipal clearance? ☐ Yes ☑ No

If you answered "**Yes**" to either of the last two questions (questions 4 and 5), explain. Include dates and circumstances.

N/a

SECTION 7: FINANCIAL

INCOME AND EXPENSES:

For each of the following questions, fill in the amounts to the nearest dollar.

1. From your employer(s), what is your monthly income? 3,200

2. Do you have income other than from your salary or wages? ☑ Yes ☐ No

If yes, fill in amount: 800 per month Explain: Working extra jobs

3. Approximately how much do you spend each month? (Estimate your monthly living expenses, include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc., as well as any other obligations you may have). 2,800

4. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)? ☐ Yes ☑ No

5. Have any of your bills ever been turned over to a collection agency? ☐ Yes ☑ No

6. Have you ever had purchased goods repossessed? ☐ Yes ☑ No

7. Have your wages ever been garnished? ☐ Yes ☑ No

8. Have you ever been delinquent on income or other tax payments? ☐ Yes ☑ No

9. Have you ever failed to file income tax or cheated/lied on an income tax form? ☐ Yes ☑ No

10. Have you ever had an employment bond refused? ☐ Yes ☑ No

11. Have you ever avoided paying any lawful debt by moving away? ☐ Yes ☑ No

12. Have you ever defaulted on a loan, including a student loan? ☐ Yes ☑ No

13a. Have you ever borrowed money to pay for a gambling debt? ☐ Yes ☑ No

13b. If "Yes," do you currently have any outstanding debts as a result of gambling? ☐ Yes ☑ No

14. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase fraudulent documents, etc.)? ☐ Yes ☑ No

15. Have you ever failed to make or been late on a court-ordered payment e.g., child support, alimony, restitution, etc.)? ☐ Yes ☑ No

16. Have you written three or more bad checks in a one-year period? ☐ Yes ☑ No

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Figure 5.60: Applicant B's PHS (page 24 of 35)

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17. Are you in arrears on court-ordered child support? ☐ Yes ☑ No

If you answered "**Yes**" to any of Questions 4 – 17 (on the previous page and above), explain. Include when, where, and why and indicate the corresponding question number:

N/a

SECTION 8: LEGAL

Disclosure of Citations, Arrests, and Convictions:

This section requires you to report detentions, arrest, and convictions, including diversion programs and, in some cases, offenses that may have been pardoned. As a licensed applicant, you are required to disclose this information, unless specifically exempted by state or federal law.

- ALL detentions or arrests, whether they resulted in a conviction or not
- ALL convictions
- ALL diversion programs
- ALL citations, excluding traffic tickets (may have been detained and/or received a Class C for disorderly conduct, prostitution, assault, etc., without actual arrest

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section, question number, and page it refers.

Have you EVER been detained for investigation, held on suspicion, questioned, fingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense in this state or in any other legal jurisdiction (including offenses punishable under the Uniform Code of Military Justice)? ☑ Yes ☐ No

If yes, explain each incident:

1. Approximate Date: 2/9/2006 Arresting or detaining agency: Bredham PD

Charge: Questioned by officer's concerning a car burglary in the area that I was walking.

Disposition or Penalty: None

2. Approximate Date: 3/3/2005 Arresting or detaining agency: Fay Co. Sheriff

Charge: Detained at pasture party and questioned about M.I.P. I wasn't drinking so I didn't get an M.I.P.

Disposition or Penalty: None

3. Approximate Date: 2/9/2011 Arresting or detaining agency: Rally Police Department

Charge: Battery

Disposition of Penalty: Convicted - Expunged

4. Approximate Date: Arresting or detaining agency: N/a

Charge: N/a

Disposition or Penalty: N/a

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Figure 5.61: Applicant B's PHS (page 25 of 35)

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5. Have you ever been placed on court probation as an adult? ☐ Yes ☑ No

6. Have you ever been convicted of any charge that would prevent you from legally possessing a firearm or ammunition?
☐ Yes ☑ No

7. Were you ever required to appear before a juvenile court for an act which would have been a crime, if committed as an adult? ☐ Yes ☑ No

8. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)?
☐ Yes ☑ No

9. Have the police ever been called to your home for any reason? ☐ Yes ☑ No

10. Have you or your spouse/partner ever been referred to Child Protective Services? ☐ Yes ☑ No

11. Have you ever been the subject of an emergency protective, restraining, or stay-away order? ☐ Yes ☑ No

12. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party? ☐ Yes ☑ No

13. Have you ever fraudulently received welfare, unemployment compensation, compensation, or other state or federal assistance? ☐ Yes ☑ No

14. Have you ever filed a false insurance or workers' compensation claim? ☐ Yes ☑ No

If you answered "**Yes**" to any of Questions 5 – 14 (above), explain. Include court case or document, dates, and circumstances. Indicate the corresponding question number:

N/A

Undetected Acts – Part 1

Within the past **seven** years **OR** at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?

15. Annoying/obscene phone calls ☐ Yes ☑ No

16. Assault (use of force or violence upon another) ☐ Yes ☑ No

17. Assault on a family member (use of force or violence upon a family member) ☐ Yes ☑ No

18. Brandishing a weapon (any type of weapon) ☐ Yes ☑ No

19. Carrying a concealed weapon without a permit ☐ Yes ☑ No

20. Contributing to the delinquency of a minor ☐ Yes ☑ No

21. Defrauding an innkeeper (not paying for food or room at a hotel/motel) ☐ Yes ☑ No

22. Driving under the influence of alcohol and/or drugs ☐ Yes ☑ No

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Figure 5.62: Applicant B's PHS (page 26 of 35)

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23. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself) ☐ Yes ☑ No

24. Hit and run collision (no injuries) ☐ Yes ☑ No

25. Hunting or fishing without a license ☐ Yes ☑ No

26. Illegal gambling ☐ Yes ☑ No

27. Impersonating a peace officer ☐ Yes ☑ No

28. Indecent exposure (including flashing or mooning) ☐ Yes ☑ No

29. Joyriding (using a car or other vehicle without owner's permission) ☐ Yes ☑ No

Undetected Acts – Part 1

At any time in your life, have you **ever** committed any of the following?

30. Arson (intentionally destroying property by setting a fire) ☐ Yes ☑ No

31. Assault with a deadly weapon ☐ Yes ☑ No

32. Theft of a vehicle and/or vehicle parts ☐ Yes ☑ No

33. Burglary (entering a structure or vehicle to commit theft or other crime) ☐ Yes ☑ No

34. Child molestation (performing unlawful acts with a child) ☐ Yes ☑ No

35. Accessing, producing, or possessing child pornography ☐ Yes ☑ No

36. Injury to a child, elderly, and/or disabled ☐ Yes ☑ No

37. Embezzlement (theft of money or other valuables entrusted to you) ☐ Yes ☑ No

38. Felony drunk driving (involving injuries) ☐ Yes ☑ No

39. Forcible rape or other act of unlawful intercourse/sexual activity ☐ Yes ☑ No

40. Forgery (falsifying any type of document, check certificate, license, currency, etc.) ☐ Yes ☑ No

41. Hit and run (with injuries) ☐ Yes ☑ No

42. Hate crime ☐ Yes ☑ No

43. Insurance fraud ☐ Yes ☑ No

44. Theft (value of over $500 and/or any firearm) ☐ Yes ☑ No

45. Murder, homicide, or attempted murder ☐ Yes ☑ No

46. Perjury (lying under oath) ☐ Yes ☑ No

47. Possession of an explosive/destructive device ☐ Yes ☑ No

48. Robbery (theft from another person using a weapon, force, or fear) ☐ Yes ☑ No

49. Stalking ☐ Yes ☑ No

50. Blackmail or extortion ☐ Yes ☑ No

51. Any other act amounting to a felony ☐ Yes ☑ No

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Figure 5.63: Applicant B's PHS (page 27 of 35)

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If you answered "**YES**" to **any** of the Questions 15 – 51 (on the previous two pages), fully explain circumstances, including dates, names of individuals involved, and resolution. Indicate the corresponding question number for each explanation.

N/a

Questions about your current and past recreational drug use. This covers the use of **any** drug, including the unauthorized use of prescription drugs. Your answers should include, **but not limited to**, your use of any of the following drugs.

Amphetamines/Methamphetamine Uppers, Speed, Crank, etc.	Heroin/Opium
Barbiturates (Downers)	Marijuana
Cocaine/Crack Cocaine	Mescaline
Designer Drugs (Ecstasy, Synthetic Heroin, etc.)	Morphine
GHB (Date Rape Drug)	PCP/Angel Dust
Glue	Quaaludes
Hallucinogens (Peyote, LSD, Mushrooms)	Steroids
Hashish/Hashish Oil	Tetrahydrocannabinol (THC)

52. **Within the past three years**, have you used any non-prescribed drug(s) as indicated above or unauthorized prescription drugs? ☑ Yes ☐ No

If yes, give details, including drug(s) used and circumstances:

I used my wife hydrocodone for back pain.

53. Prior to the past three years (check all that apply):

☐ I have never used any drug recreationally.

☑ I have tried or used one or more drugs listed above, but only under limited circumstances (for example: experimentation, at parties, concerts, special events, etc.).

If you have, give details including drug(s) used, most recent date used, and circumstances:

I smoked marijuana twice while in High School while at a party in 2001 & again in 2002.

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Figure 5.64: Applicant B's PHS (page 28 of 35)

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Have you **ever** engaged in any of the activities listed below for drugs, narcotics, or illegal substances – including marijuana?

☐ Sold ☐ Manufactured ☐ Purchased ☐ Furnished ☐ Cultivated ☐ Carried or held for another

If you checked any of the items above, give details including drug(s) involved, over what time period(s), and circumstances:

N/a

SECTION 9: MOTOR VEHICLE OPERATION

Current Driver License #: 987654 State of Issue: 12/12/2022 Expiration Date: 12/12/2030

Full name under which license was granted: John Bull Doe

List other states where you have been licensed to operate a motor vehicle:

1. ☐ N/A State of Issue: Georgia Type of License: R License Number: 2233447

Name under which license was granted: John Bull Doe

2. ☐ N/A State of Issue: Kansas Type of License: C License Number: 33355774

Name under which license was granted: John Bull Doe

3. ☑ N/A State of Issue: Type of License: License Number:

Name under which license was granted:

Have you ever been refused a driver's license by any state? ☐ Yes ☑ No

If yes, explain (include when, where, and circumstances):

N/a

Has your driver's license ever been suspended or revoked? ☐ Yes ☑ No

If yes, explain (include when, where, and circumstances):

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Figure 5.65: Applicant B's PHS (page 29 of 35)

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List your current liability insurance on your vehicle(s):

4. Type of Coverage: ☑ Insured ☐ Bonded ☐ Cash Deposit
Vehicle Make/Model: Toyota Tundra Year: 2005 Vehicle License: BBB-4876
Insurance Company: All State Policy Number: 09-23430999-2024 Expires: 9/1/2025
Address: 1818 Mafia Road
City: Austin State: TX Zip: 74563 Contact Number: (512) 666-6666

5. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit
Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a
Insurance Company: N/a Policy Number: N/a Expires:
Address: N/a
City: N/a State: N/a Zip: N/a Contact Number:

6. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit
Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a
Insurance Company: N/a Policy Number: N/a Expires:
Address: N/a
City: N/a State: N/a Zip: N/a Contact Number:

7. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit
Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a
Insurance Company: N/a Policy Number: N/a Expires:
Address: N/a
City: N/a State: N/a Zip: N/a Contact Number:

List all traffic citations, excluding parking citations, that you have received within the past seven years:

8. Nature of Violation: Speeding
Location (Street, City, State, Zip): Hwy 71, LeGrunge, Fay County
Date Violation Occurred: 1/1/2022 Action Taken: ☐ Not Guilty ☐ Fined ☑ Traffic School ☐ Dismissed

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Figure 5.66: Applicant B's PHS (page 30 of 35)

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9. Nature of Violation: N/a

Location (Street, City, State, Zip): N/a

Date Violation Occurred: Action Taken: ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed

10. Nature of Violation: N/a

Location (Street, City, State, Zip): N/a

Date Violation Occurred: Action Taken: ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed

Has a traffic citation ever resulted in a warrant or caused your driver's license to be withheld due to any of the following? (Check all that apply).

☐ Failed to appear ☐ Failed to complete traffic school ☐ Failed to pay the required fine

If checked, explain circumstances:

N/a

Have you been involved as the driver in a motor vehicle accident within the past seven years? ☐ Yes ☑ No

If yes, give details:

11. Date: Location (Street, City, State, Zip): N/A

Police Report? ☐ Yes ☑ No Injury or Non-Injury? ☐ Injury ☑ Non-Injury

Law Enforcement Agency: N/A

12. Date: Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

13. Date: Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

14. Date: Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

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Figure 5.67: Applicant B's PHS (page 31 of 35)

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Have you ever driven a vehicle without auto insurance, as required by law? ☐ Yes ☑ No

If yes, give reason: N/a

Date: Location (Street, City, State, Zip): N/a

Have you ever been refused automobile liability insurance, or a bond, or had a policy cancelled? ☐ Yes ☑ No

If yes, give reason: N/a

Insurance Company: N/a Date:

Location (Street, City, State, Zip): N/a

Use this space for additional information you would like to include regarding your driving record.

N/a

15. Are you or have you ever been, a member or associate of a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? ☐ Yes ☑ No

16. Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? ☐ Yes ☑ No

17. Since the age of 17, have you ever been involved in an anger-provoked physical fight, confrontation, or other violent act? ☑ Yes ☐ No

18. Have you ever hit or physically overpowered a spouse, romantic partner, or family members? ☐ Yes ☑ No

If you answered "**YES**" to **any** of the questions 15 – 18 (above), give details, dates, and circumstances. Indicate the corresponding question number.

#17 - Got into a fist fight at a pasture party when I was 18 years old with another 18 year old from another High School.

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Figure 5.68: Applicant B's PHS (page 32 of 35)

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SECTION 10: SOCIAL MEDIA SITES

Have you ever had a social media site (i.e. Facebook, My Space, Instagram, Snapchat etc.)? ☑ Yes ☐ No

List all social media sites, blogs, and/or websites you have created. Provide the website URL and your username.

www.myspace.com/johndoe

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Figure 5.69: Applicant B's PHS (page 33 of 35)

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SECTION 11: ADDITIONAL SPACE

- Duplicate this page as needed to include additional information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.).
- Identify the corresponding section, question number, and specific item being referenced.

N/a

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Figure 5.70: Applicant B's PHS (page 34 of 35)

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SECTION 12: CERTIFICATION

I hereby certify that I have personally completed and initialed each page of this form and any supplemental page(s) attached, and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

John Doe
Signature of Applicant

7/2/24
Date

Sworn to and subscribed before me, this the _____ day of _____, _____.

Notary public in and for, State of _____.

My commission expires: _____ / _____ / _____.

Printed Name of Notary

Signature of Notary

Notary Seal or Stamp:

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Figure 5.71: Applicant B's PHS (page 35 of 35)

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Notes:

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TSS-A

TCOLE SECURE SHARE (TSS-A)
From: Rustic Police Department

☐ **TCOLE File**

L1, L2, L3, F5R, Firearms Qualifications, PHS, Education (Diploma), Birth Certificate, PSR, Training Certificates, NDI screenshot, and Background Investigation Report.

☐ **Personnel File**

Job application, resume, offer of employment, IRS Form W-4, and insurance forms.

Performance reviews, promotion records, merit pay reviews.

Training records

Termination action form, termination checklist, and exit interview questionnaires

Employee and emergency contact information signed acknowledgment of employee handbook, probation documents, leave records, and tax codes and statements.

☐ **Recruiting File**

L1, L2, L3, PHS, Education (Diploma), Birth Certificate, Pre-Polygraph questionnaire packet, oral board rating sheet, and PT test scores.

Figure 5.72: TSS-A

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TSS-B

TCOLE SECURE SHARE (TSS-B)
From: Rustic Police Department

☐ **TCOLE File**

L1, L2, L3, F5R, Firearms Qualifications, CCH, PHS, Education (Diploma), Birth Certificate, PSR, Training Certificates, NDI screenshot, and Background Investigation Report.

☐ **Personnel File**

Job application, resume, offer of employment, IRS Form W-4, and insurance forms.

Performance reviews, promotion records, merit pay reviews, complaint(s) summary, and disciplinary action(s)

Training records

Termination action form, termination checklist, and exit interview questionnaires

Employee and emergency contact information signed acknowledgment of employee handbook, probation documents, leave records, and tax codes and statements.

☐ **Recruiting File**

L1, L2, L3, PHS, Education (Diploma), Birth Certificate, Pre-Polygraph questionnaire packet, oral board rating sheet, and PT test scores.

☐ **Academy File**

Student handbook policies acknowledgement, academy grades/test scores, skills/practical scores, attendance, training certificates, tuition agreement, and C1.

☐ **Internal Affairs Division File**

IA Investigation- allegations of policy violation sustained

Email – Pilsner College LEA

Records request to Pilsner College LEA revealed a copy of the academy PHS

Figure 5.73: TSS-B

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Notes:

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Applicant B's Academy PHS

IMPORTANT INFORMATION

TCOLE Personal History Statement

Template Instructions

The attached Personal History Statement (PHS) is intended as a sample of what TCOLE considers to be the minimum information necessary to meet the required background investigation (BI) for any law enforcement licensee appointed to an agency, as defined under TCOLE Rule 211.1(a)(8).

Agency administrators may add additional information or agency identifiers without deletion or elimination of any information in this document. They may also decide at which stage in the pre-appointment process the PHS/BI will be completed as long as it is done before the applicant is appointed. The objective is to help the agency's chief administrator to make an informed decision based on factual and verifiable information.

The PHS/BI is an auditable document which must be retained along with all other required TCOLE appointment documents through the licensee's employment and five (5) years after he or she leaves the agency. For training academies, the record must be retained for five (5) years from the last date at the academy.

Figure 5.74: Academy PHS (page 1 of 35)

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TEXAS COMMISSION ON LAW ENFORCEMENT

TCOLE

AGENCY NAME: Pilsner College LEA

APPLICANT'S PERSONAL HISTORY STATEMENT

PERSONAL HISTORY STATEMENT FOR TEXAS

Appointment/Employment

Name: John Doe

Date Issued: 12/27/2007

Complete and Return By:

I am applying for:

- [x] Peace Officer PID #:
- [ ] County Jailer PID #:
- [ ] Telecommunicator PID #:
- [ ] Civilian Employment

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Page 2 of 35

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Figure 5.75: Academy PHS (page 2 of 35)

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Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not, in any way, guaranty selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. It is essential that the information is accurate in all respects, so please read all instructions carefully before proceeding. The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for becoming an employee.

1. Your application must be printed legibly in BLACK INK by the applicant or typed. Answer all questions truthfully and accurately.
2. If a question is not applicable to you, enter N/A in the space provided.
3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. ALL ADDRESSES MUST BE COMPLETE WITH ZIP CODES.
5. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what question number and page this refers to.
6. An accurate and complete form will help expedite your investigation. Omissions or falsifications will result in disqualification.
7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
8. Any candidate submitting an incomplete application WILL NOT BE CONSIDERED FOR EMPLOYMENT. Your application will be evaluated on completeness and neatness.
9. All documents requested must be submitted with the application (photocopies are acceptable in most cases). *Required documents vary according to the position being sought and the history of the applicant. Hiring agency please check off documents required– modify list as necessary.*
   - [x] Completed Personal History Statement
   - [x] Copy of your Social Security card
   - [x] Original certified copy of your birth certificate (no photo copy)
   - [x] Copy of your valid Texas driver license or a copy of another State's driver license (applicant must possess a valid Texas driver license prior to being offered employment)
   - [x] Copy of your High School diploma or GED certificate or an honorable discharge from the armed forces of the United States after at least twenty-four months of active service
   - [ ] Sealed original certified copy of your college transcript (no photo copy)
   - [ ] Photocopy of your college diploma
   - [x] Copy of your Peace Officer Certificate from your police academy (Peace Officer Applicants Only)
   - [x] Copy of your Texas peace officer license & all training certificates awarded to you (Peace Officer Applicants Only)
   - [ ] Copy of your DD-214 and/or other military discharge documents (if applicable)
   - [ ] Original certified copy of your Naturalization papers, if applicable (no photo copy)
   - [x] Copy of current proof of automobile liability insurance
   - [x] Copy of a TCOLE approved Firearms Qualifications within the last 12 months
10. If you have questions, please contact your assigned background investigator.
11. When submitting the completed documents, please place them in a sealed envelope marked 'Personal and Confidential' to your assigned background investigator.

Initial this page to indicate that you have provided complete and accurate information: JO

Figure 5.76: Academy PHS (page 3 of 35)

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Instructions to the Applicant

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all five of these requirements to qualify for licensure as a peace officer, jailer, or telecommunicator in Texas.

- ☑ I am a citizen of the United States of America.
- ☑ I have earned a high school diploma, a GED, or an honorable discharge from the armed services of the United States after at least two (2) years of active service.
- ☑ I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation, or deferred adjudication for a Class A misdemeanor or a felony.
- ☑ During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation, or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.
- ☑ I have never had a military court martial that resulted in a dishonorable or other discharge based on misconduct which bars future military service.

DISQUALIFICATIONS

There are very few automatic bases for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

Once you begin:

- Type or neatly print, in ink, responses to all items and questions. If a question does not apply to you, write "N/A" (not applicable) in the space provided for your response. If you cannot obtain or remember certain information, indicate so in your response.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate which section, question number, and page this refers to.
- Be as complete, honest, and specific as possible in your responses.

Disclosure of Medically Related Information

In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process, applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

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Figure 5.77: Academy PHS (page 4 of 35)

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SECTION 1: PERSONAL

Last Name: Doe | First Name: John | Middle Name: Bull | Suffix:

Other Names, including nicknames, you have used or been known by:

N/a

Maiden: N/a | SSN #: 123-98-7654 | Date of Birth: 12/12/1985

Driver License #: 0987654 | State: TX | Exp: 12/12/2013

Street Address, (Apt/Unit): 1020 Cameron Rd

City: Austin | State: TX | Zip Code: 78723

Mailing Address (if different than above): N/a

City: N/a | State: N/a | Zip Code: N/a

Home Phone #: (512) 333-9999 | Cell: (512) 444-8888 | Work (Ext.): (512) 555-6666

Fax: | Other Phone #(s): N/a

List ALL Email Addresses:

knifefighter@gmail.com, amerricanhero@aol.com, johnbdoe00@gmail.com

Place of Birth (City, County, State, Country): Austin, Travis, Texas, USA

Physical Description:

average build, dark complexion, tattoo on left arm

Height: 5' 10" | Weight: 150 | Hair Color: Brown | Eye Color: Blue

Have you ever attended a basic licensing course? ☐ Yes ☑ No

If yes, provide the PID you were assigned: N/A

A. Academy Name: N/A | From: | To:

Location (City, State): N/A

Name Training Coordinator: N/A | Contact Number:

Did you graduate? ☐ Yes ☑ No

B. Academy Name: N/a | From: | To:

Location (City, State): N/a

Name Training Coordinator: N/a | Contact Number:

Did you graduate? ☐ Yes ☐ No

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Figure 5.78: Academy PHS (page 5 of 35)

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Have you **ever** applied to any other law enforcement agency in the last ten years (city, county, state or federal)?

☑ Yes ☐ No

- If yes, list ALL agencies you have applied to, starting with the most recent (give complete and accurate addresses).
- All agencies MUST be listed regardless of the outcome or current status. Check all boxes that apply for each agency.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

A. Name of Agency: Ember Police Department Position Applied For: Peace Officer

Date Applied: 1/1/2008 Address: 758 Banana Rebpulic Blvd.

City: Ember State: TX Zip: 67438

Background Investigator's Name (if known): Ursula James

Contact Number, (ext): (765) 879-8544 Email: ursula.james@embertx.gov

Check each step in the process that you completed, and your status:

Steps: ☑ Application ☑ Written ☑ Physical agility ☑ Oral ☑ Polygraph/CVSA ☐ Background
☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☐ Hired ☐ On List ☐ Withdrawn ☑ Disqualified

B. Name of Agency: Cottage County Sheriff's Office Position Applied For: Peace Officer

Date Applied: 2/1/2008 Address: 345 Tres Leches Rd

City: Port Serrano State: TX Zip: 87639

Background Investigator's Name (if known): Aaron Tarley

Contact Number, (ext): (970) 323-4411 Email: aaron.tarley@ccso.gov

Check each step in the process that you completed, and your status:

Steps: ☑ Application ☑ Written ☑ Physical agility ☑ Oral ☑ Polygraph/CVSA ☑ Background
☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☐ Hired ☐ On List ☐ Withdrawn ☑ Disqualified

C. Name of Agency: N/a Position Applied For: N/a

Date Applied: Address: N/a

City: N/a State: N/a Zip: N/a

Background Investigator's Name (if known): N/a

Contact Number, (ext): Email: N/a

Check each step in the process that you completed, and your status:

Steps: ☐ Application ☐ Written ☐ Physical agility ☐ Oral ☐ Polygraph/CVSA ☐ Background
☐ Conditional job offer ☐ Psychological examination Date: ☐ Medical Date:

Status: ☐ Hired ☐ On List ☐ Withdrawn ☐ Disqualified

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Figure 5.79: Academy PHS (page 6 of 35)

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SECTION 2: RELATIVES AND REFERENCES

IMMEDIATE FAMILY

- Provide all applicable information in the spaces below.
- Mark "N/A" if a category is not applicable or if the individual is deceased.

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers.

☐ N/A **A.** Father's Name: Bob Doe D.O.B.: 2/2/1959
Home Address: 1020 Cameron Rd
City: Austin State: TX Zip: 78723
Work Address: N/A
City: N/a State: N/a Zip: N/a
Home Phone: (832) 555-6666 Cell Phone: Work Phone:
Email: deerhunter3006@yahoo.com

☑ N/A **B.** Step-Father's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

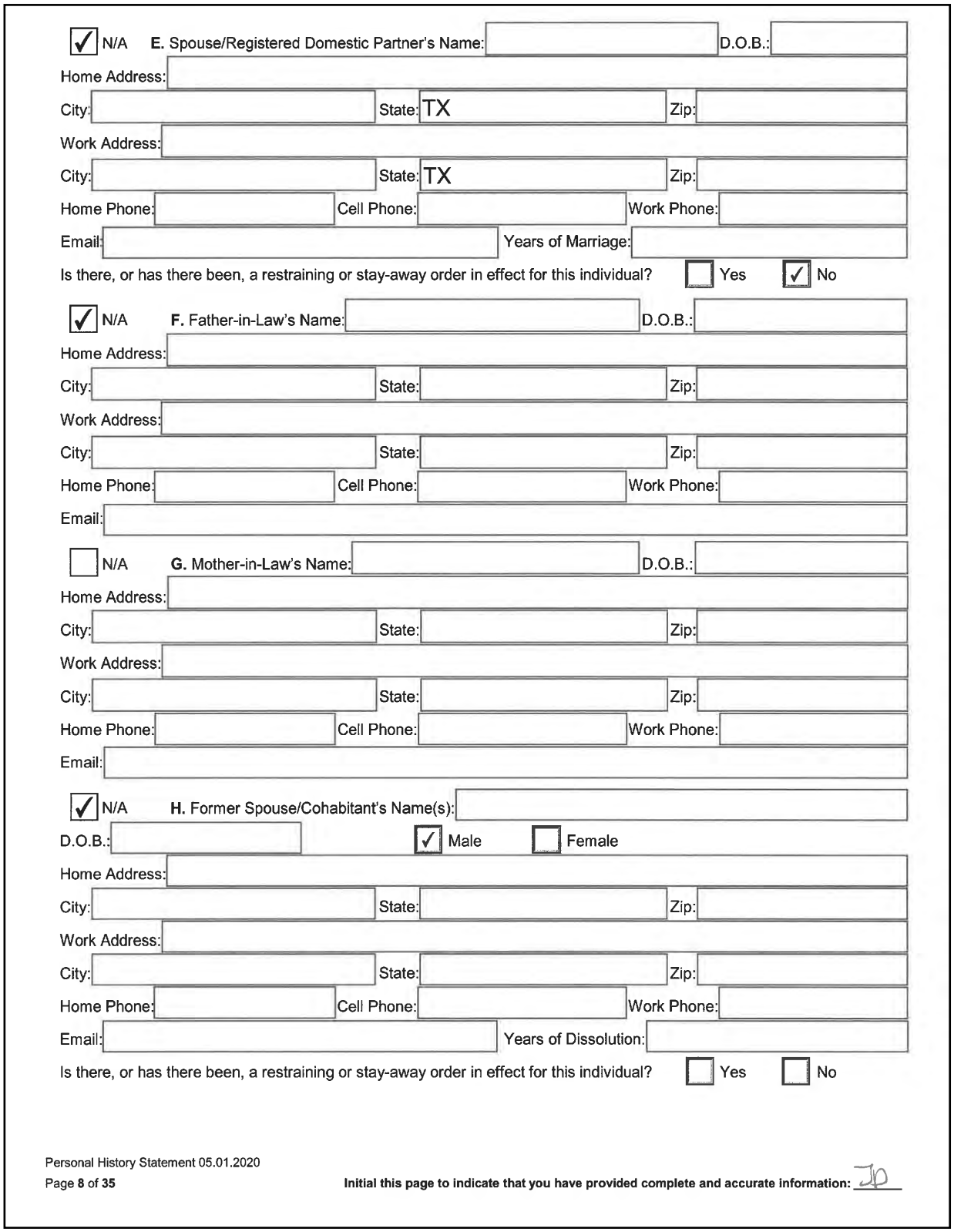
☐ N/A **C.** Mother's Name: Fawn Doe D.O.B.: 1/1/1959
Home Address: 1020 Cameron Rd
City: Austin State: TX Zip: 78723
Work Address: Retired
City: N/a State: N/a Zip: N/a
Home Phone: (512) 666-5555 Cell Phone: Work Phone:
Email: fawningyoung23@aol.com

☑ N/A **D.** Step-Mother's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

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Figure 5.80: Academy PHS (page 7 of 35)

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☑ N/A **E.** Spouse/Registered Domestic Partner's Name: D.O.B.:
Home Address:
City: State: TX Zip:
Work Address:
City: State: TX Zip:
Home Phone: Cell Phone: Work Phone:
Email: Years of Marriage:
Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☑ No

☑ N/A **F.** Father-in-Law's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

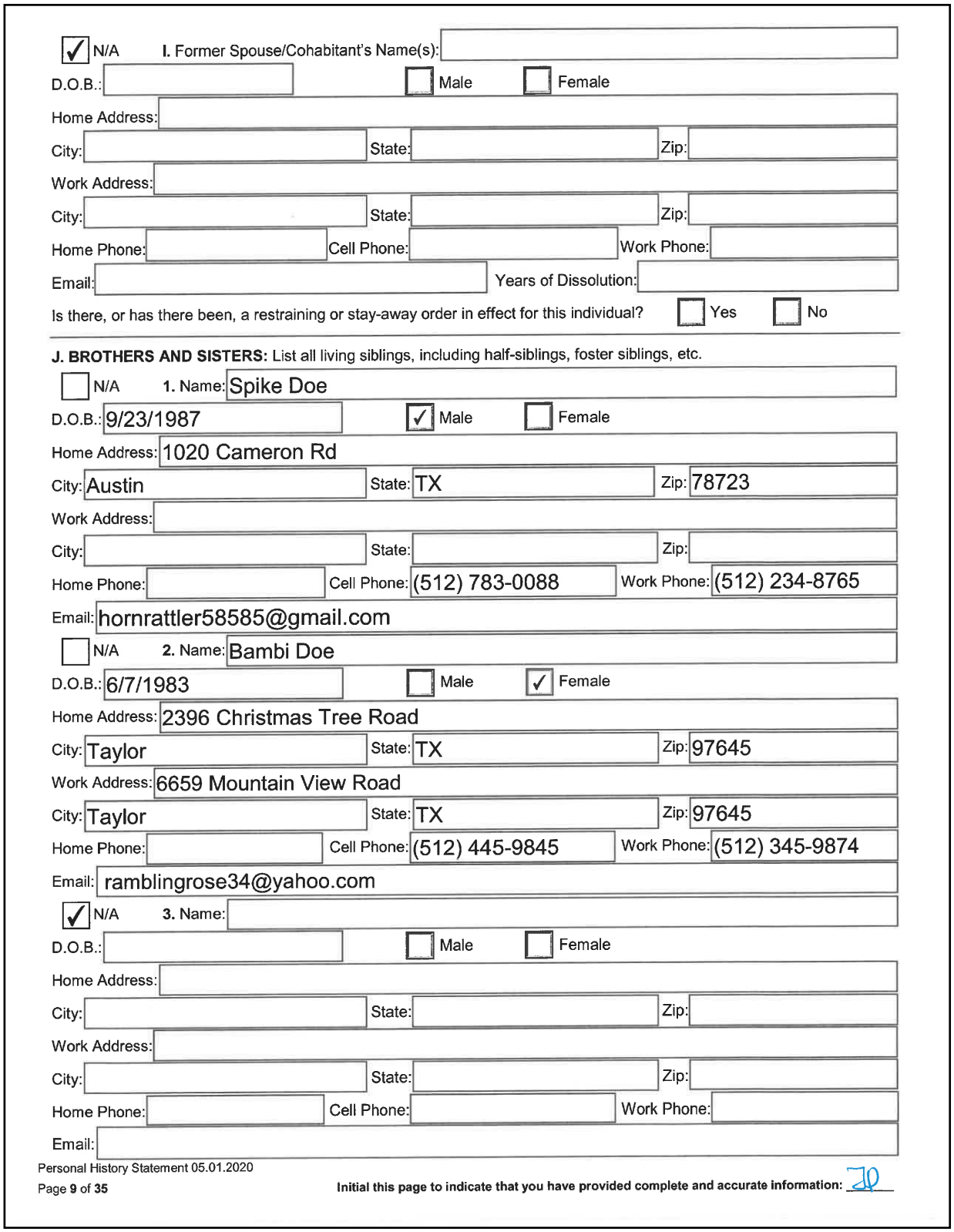
☐ N/A **G.** Mother-in-Law's Name: D.O.B.:
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

☑ N/A **H.** Former Spouse/Cohabitant's Name(s):
D.O.B.: ☑ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email: Years of Dissolution:
Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No

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Figure 5.81: Academy PHS (page 8 of 35)

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☑ N/A **I.** Former Spouse/Cohabitant's Name(s):

D.O.B.: ☐ Male ☐ Female

Home Address:

City: State: Zip:

Work Address:

City: State: Zip:

Home Phone: Cell Phone: Work Phone:

Email: Years of Dissolution:

Is there, or has there been, a restraining or stay-away order in effect for this individual? ☐ Yes ☐ No

J. BROTHERS AND SISTERS: List all living siblings, including half-siblings, foster siblings, etc.

☐ N/A **1.** Name: Spike Doe

D.O.B.: 9/23/1987 ☑ Male ☐ Female

Home Address: 1020 Cameron Rd

City: Austin State: TX Zip: 78723

Work Address:

City: State: Zip:

Home Phone: Cell Phone: (512) 783-0088 Work Phone: (512) 234-8765

Email: hornrattler58585@gmail.com

☐ N/A **2.** Name: Bambi Doe

D.O.B.: 6/7/1983 ☐ Male ☑ Female

Home Address: 2396 Christmas Tree Road

City: Taylor State: TX Zip: 97645

Work Address: 6659 Mountain View Road

City: Taylor State: TX Zip: 97645

Home Phone: Cell Phone: (512) 445-9845 Work Phone: (512) 345-9874

Email: ramblingrose34@yahoo.com

☑ N/A **3.** Name:

D.O.B.: ☐ Male ☐ Female

Home Address:

City: State: Zip:

Work Address:

City: State: Zip:

Home Phone: Cell Phone: Work Phone:

Email:

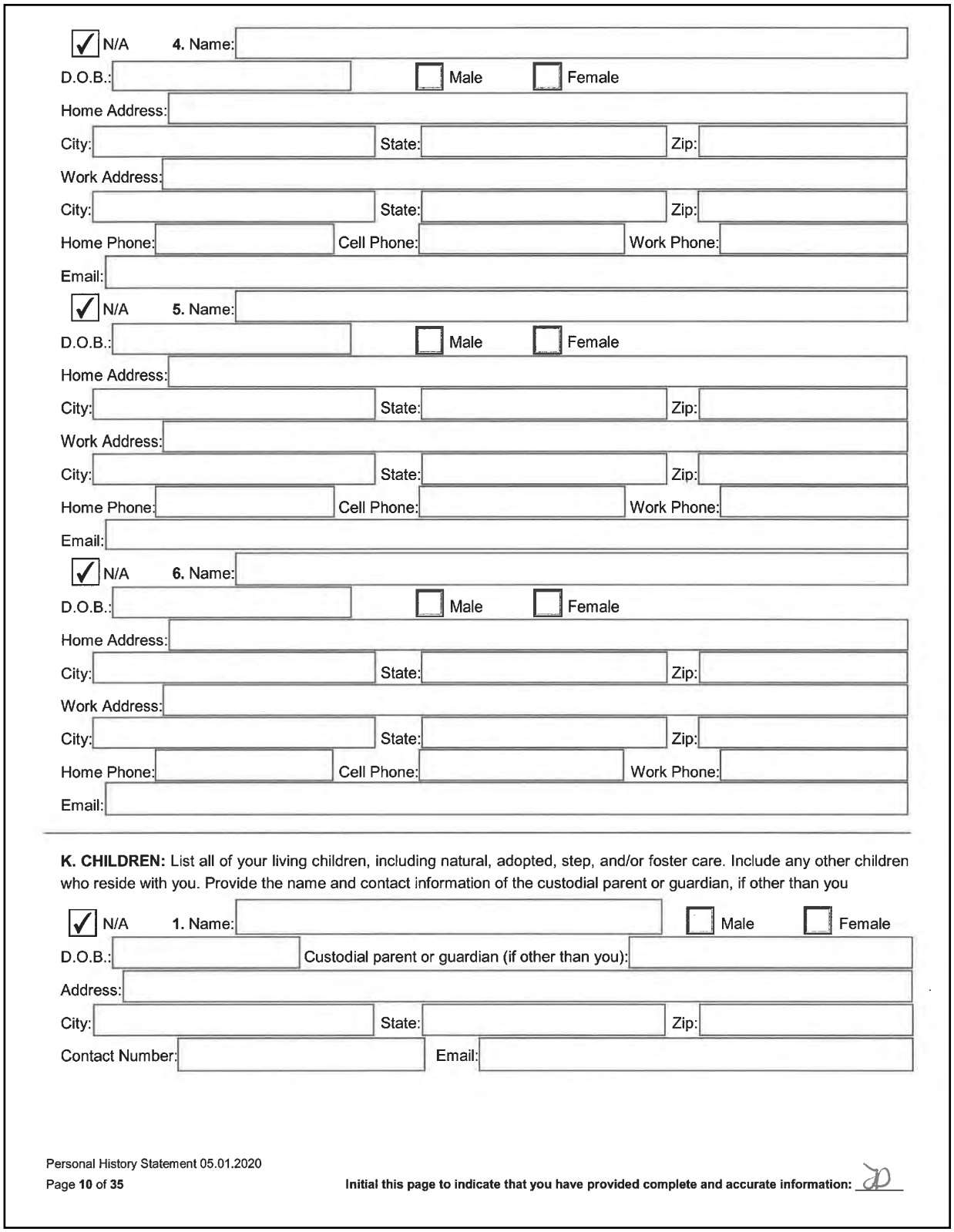
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Figure 5.82: Academy PHS (page 9 of 35)

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☑ N/A **4.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

☑ N/A **5.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

☑ N/A **6.** Name:
D.O.B.: ☐ Male ☐ Female
Home Address:
City: State: Zip:
Work Address:
City: State: Zip:
Home Phone: Cell Phone: Work Phone:
Email:

K. CHILDREN: List all of your living children, including natural, adopted, step, and/or foster care. Include any other children who reside with you. Provide the name and contact information of the custodial parent or guardian, if other than you

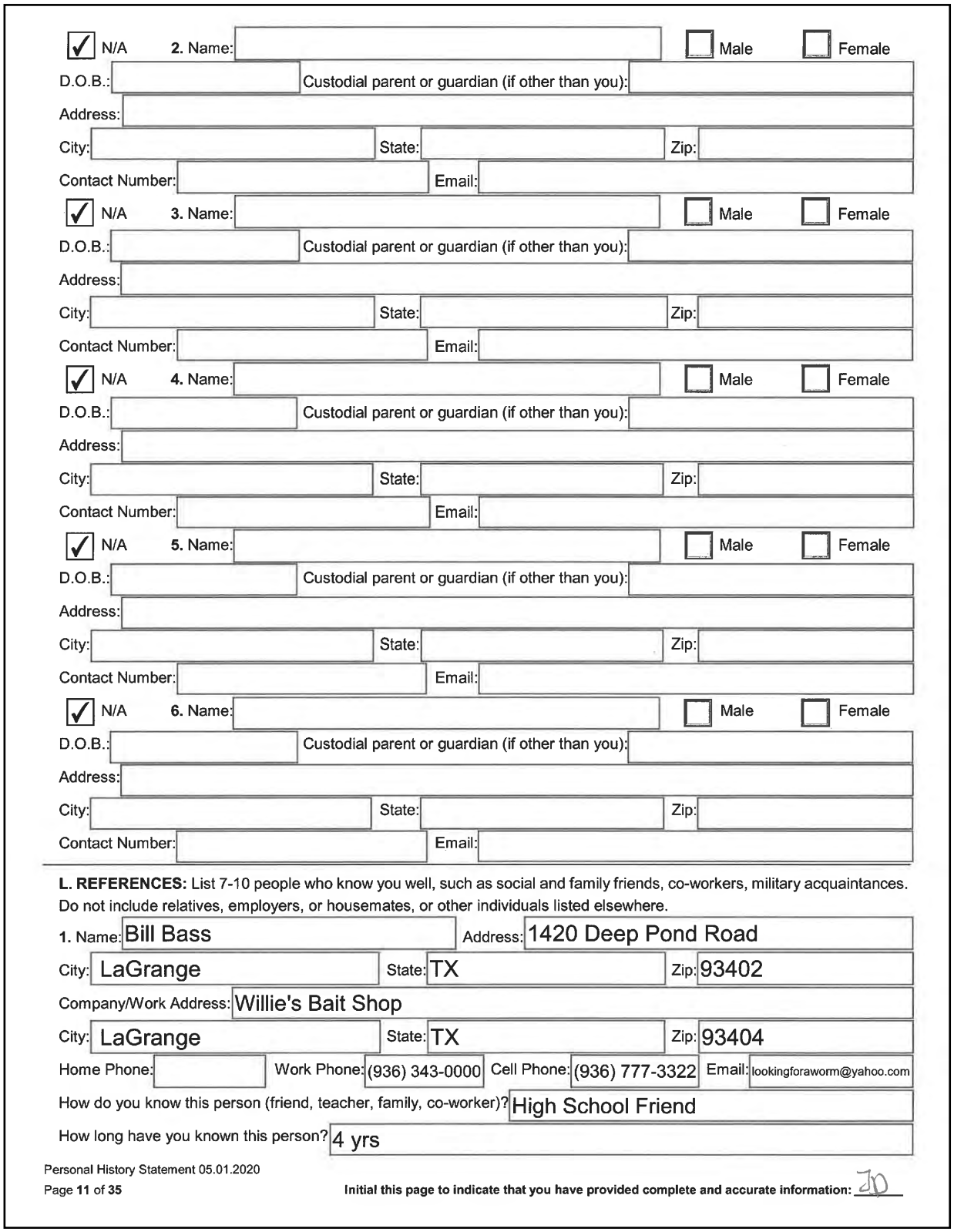
☑ N/A **1.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

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Figure 5.83: Academy PHS (page 10 of 35)

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☑ N/A **2.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **3.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **4.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **5.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

☑ N/A **6.** Name: ☐ Male ☐ Female
D.O.B.: Custodial parent or guardian (if other than you):
Address:
City: State: Zip:
Contact Number: Email:

L. REFERENCES: List 7-10 people who know you well, such as social and family friends, co-workers, military acquaintances. Do not include relatives, employers, or housemates, or other individuals listed elsewhere.

1. Name: Bill Bass Address: 1420 Deep Pond Road
City: LaGrange State: TX Zip: 93402
Company/Work Address: Willie's Bait Shop
City: LaGrange State: TX Zip: 93404
Home Phone: Work Phone: (936) 343-0000 Cell Phone: (936) 777-3322 Email: lookingforaworm@yahoo.com
How do you know this person (friend, teacher, family, co-worker)? High School Friend
How long have you known this person? 4 yrs

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Figure 5.84: Academy PHS (page 11 of 35)

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2. Name: Sun Perch Address: 3478 Creek Drive
City: LaGrange State: TX Zip: 93402
Company/Work Address: Kelly's Icehouse
City: LaGrange State: TX Zip: 93402
Home Phone: Work Phone: (936) 878-5555 Cell Phone: (936) 999-8888 Email: justswimming@gmail.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 1 yrs

3. Name: Henry Kilpatrick Address: 4543 Stillhouse Drive
City: Dallas State: TX Zip: 86592
Company/Work Address: Larry's Meat Market
City: Fort Worth State: TX Zip: 86587
Home Phone: Work Phone: Cell Phone: (787) 999-6666 Email: tbonesteak@yahoo.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 6 yrs

4. Name: Lacey Chapman Address: 123 Wild Oat Trail
City: San Angelo State: TX Zip: 45498
Company/Work Address:
City: State: Zip:
Home Phone: Work Phone: (454) 233-7889 Cell Phone: Email: icu@gmail.com
How do you know this person (friend, teacher, family, co-worker)? Friend
How long have you known this person? 7 yrs

5. Name: Address:
City: State: Zip:
Company/Work Address:
City: State: Zip:
Home Phone: Work Phone: Cell Phone: Email:
How do you know this person (friend, teacher, family, co-worker)?
How long have you known this person?

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Figure 5.85: Academy PHS (page 12 of 35)

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6. Name: Address:
City: State: Zip:
Company/Work Address:
City: State: Zip:
Home Phone: Work Phone: Cell Phone: Email:
How do you know this person (friend, teacher, family, co-worker)?
How long have you known this person?

7. Name: Address:
City: State: Zip:
Company/Work Address:
City: State: Zip:
Home Phone: Work Phone: Cell Phone: Email:
How do you know this person (friend, teacher, family, co-worker)?
How long have you known this person?

8. Name: Address:
City: State: Zip:
Company/Work Address:
City: State: Zip:
Home Phone: Work Phone: Cell Phone: Email:
How do you know this person (friend, teacher, family, co-worker)?
How long have you known this person?

SECTION 3: EDUCATION

NOTE: You will be required to furnish transcripts or other proof to support all of your educational claims.

Check applicable: ☑ High School Diploma ☐ GED ☐ Discharge documents from armed services with 2 years active duty

List high schools attended or where you obtained your GED:

1. Name: Rocky Hill High School City: Austin State: TX
From: 8/1/2000 To: 5/30/2003 Did you graduate? ☑ Yes ☐ No

2. Name: N/a City: N/a State: N/a
From: To: Did you graduate? ☐ Yes ☐ No

List all colleges or universities attended:

1. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

2. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

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3. Name: N/a City: N/a State: N/a
From: To: Type of Degree Earned: N/a Total Units Earned: N/a

List any trade, vocational, or business schools/institutes attended:

1. Name: N/A From: To:
Type of school or training: N/A City: N/A State: N/A
Did you complete the course? ☐ Yes ☑ No

2. Name: N/a From: To:
Type of school or training: N/a City: N/a State: N/a
Did you complete the course? ☐ Yes ☐ No

3. Name: N/a From: To:
Type of school or training: N/a City: N/a State: N/a
Did you complete the course? ☐ Yes ☐ No

Have you ever been placed on academic discipline, suspended, or expelled from any high school, college/university, business, or trade school? ☐ Yes ☑ No

If yes, describe in detail below. Starting with high school, list any disciplinary actions received in any school or educational institution. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

N/a

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Figure 5.87: Academy PHS (page 14 of 35)

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SECTION 4: RESIDENCES

LIST OF RESIDENCES

- List all residences during the last ten years or since age 17. Provide complete addresses (include markers such as Street, Drive, Road, East, West, etc., and unit or apartment number). Do not use P.O. Boxes.
- If the residence is a military base, identify the name of the base in the address, nearest city, state, and zip code. DO NOT LIST military barracks mates, unless you shared individual quarters.
- If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Current Residence Address: 1020 Cameron Rd

City: Austin State: TX Zip: 78723

If renting; property manager, rent collector, or owner: N/a Contact Number:

Address of property mgr., rent collector, or owner: N/a Email: N/a

City: N/a State: N/a Zip: N/a

From: 12/12/1985 To:

☐ N/A Name(s) of those with whom you live: Bob Doe, Fawn Doe, Bambi Doe and Spike Doe

2. Former Address: N/A

City: N/A State: N/A Zip: N/A

If renting; property manager, rent collector, or owner: N/a Contact Number:

Address of property mgr., rent collector, or owner: N/a Email: N/a

City: N/a State: N/a Zip: N/a

From: To:

☐ N/A Name(s) of those with whom you live: N/A

Reason for moving: N/A

3. Former Address: N/A

City: N/A State: N/A Zip: N/A

If renting; property manager, rent collector, or owner: N/a Contact Number:

Address of property mgr., rent collector, or owner: N/a Email: N/a

City: N/a State: N/a Zip: N/a

From: To:

☐ N/A Name(s) of those with whom you live: N/A

Reason for moving: N/A

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Figure 5.88: Academy PHS (page 15 of 35)

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4. Former Address: N/A
City: N/A State: N/A Zip: N/A
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/A
Reason for moving: N/A

5. Former Address: N/A
City: N/A State: N/A Zip: N/A
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/A
Reason for moving: N/A

6. Former Address: N/a
City: N/a State: N/a Zip: N/a
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email:
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/a
Reason for moving: N/a

7. Former Address: N/a
City: N/a State: Zip: N/a
If renting; property manager, rent collector, or owner: N/a Contact Number:
Address of property mgr., rent collector, or owner: N/a Email: N/a
City: N/a State: N/a Zip: N/a
From: To:
☐ N/A Name(s) of those with whom you live: N/a
Reason for moving: N/a

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Figure 5.89: Academy PHS (page 16 of 35)

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Provide contact information for all housemates listed in the above entries for Section 4 that you have resided with during the past 10 years, or since the age of 17. DO NOT list anyone for whom you have already provided contact information. If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section number and page this refers to.

1. Housemate Name: Contact Number: Email: N/a
Current Street Address: N/a
City: N/a State: N/a Zip: N/a
Nature of relationship (friend, relative, landlord, housemate only): N/a

2. Housemate Name: Contact Number: Email: N/a
Current Street Address: N/a
City: N/a State: N/a Zip: N/a
Nature of relationship (friend, relative, landlord, housemate only): N/a

3. Housemate Name: Contact Number: Email: N/a
Current Street Address: N/a
City: N/a State: N/a Zip: N/a
Nature of relationship (friend, relative, landlord, housemate only): N/a

4. Housemate Name: Contact Number: Email: N/a
Current Street Address: N/a
City: N/a State: N/a Zip: N/a
Nature of relationship (friend, relative, landlord, housemate only): N/a

5. Housemate Name: Contact Number: Email: N/a
Current Street Address: N/a
City: N/a State: N/a Zip: N/a
Nature of relationship (friend, relative, landlord, housemate only): N/a

6. Housemate Name: Contact Number: Email: N/a
Current Street Address: N/a
City: N/a State: N/a Zip: N/a
Nature of relationship (friend, relative, landlord, housemate only): N/a

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Have you ever been evicted or asked to leave a residence? ☐ Yes ☑ No

Have you ever left a residence owing rent? ☐ Yes ☑ No

If you answered "**Yes**" to either of the two questions above, explain (include when, where, and circumstances):

N/a

SECTION 5: EXPERIENCE AND EMPLOYMENT

JOB EXPERIENCE

- Have you EVER served as a Peace Officer, Jailer, or Telecommunicator in another state OR another country? ☐ Yes ☑ No
  If YES, list below.
- List ALL jobs you have had in the last ten years, including part-time, temporary, self-employment, and volunteer. (Begin with your most current. If more space is needed, continue your response on the additional space page at the end of the Personal History Statement).
- If you have military experience, including reserve duty, enter your military base, assignments, or unit of assignment. Include ALL military services.
- List ALL periods of unemployment in excess of 30 days.

1. Name of Employer or Military Unit: BB Shines Car Wash From: 1/1/2003 To:

Address or Base: 456 Bridgeway Ave

City: Austin State: TX Zip: 78723

Supervisor: Kyle Aparicio Contact Number: (512) 899-5623 Email: kaparicio@bbshine.com

Job Title: Car Washer Reason for Leaving: Pursue better opportunities

Duties/Assignments: Wash and detail cars

☑ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

Janie Stuben 963-852-7410
Mike Cogburn 963-258-0147

Would there be a problem if we contact your current employer? ☐ Yes ☑ No

If yes, explain:

N/a

2. Period of Unemployment

From: 12/16/1985 To: 12/31/2002

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☑ Other

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Figure 5.91: Academy PHS (page 18 of 35)

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3. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☑ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

4. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

5. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

6. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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7. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

8. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

9. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

10. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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Figure 5.93: Academy PHS (page 20 of 35)

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11. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

12. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

13. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

14. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

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15. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: Reason for Leaving: N/a

Duties/Assignments: N/a

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

16. Period of Unemployment

From: To:

Check if applicable: ☐ Student ☐ Between jobs ☐ Leave of absence ☐ Travel ☐ Other

17. Name of Employer or Military Unit: N/a From: To:

Address or Base: N/a

City: N/a State: N/a Zip: N/a

Supervisor: N/a Contact Number: Email: N/a

Job Title: N/a Reason for Leaving: N/a

Duties/Assignments:

☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Self-Employed ☐ Unemployed

Names of Co-Worker(s) and their Phone Number(s):

N/a

18. Have you ever been disciplined at work? (This includes written warnings, formal letters of reprimands, suspensions, reductions in pay, reassignments, or demotions). ☐ Yes ☑ No

19. Have you ever been fired, released from probation, or asked to resign from any place of employment? ☐ Yes ☑ No

20. Were you ever involved in a physical/verbal altercation with a supervisor, co-worker, or customer? ☐ Yes ☑ No

21. Have you ever resigned without giving two weeks-notice? ☐ Yes ☑ No

22. Have you ever resigned in lieu of termination? ☐ Yes ☑ No

23. Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate, and/or customer? ☐ Yes ☑ No

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Figure 5.95: Academy PHS (page 22 of 35)

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24. Were you ever the subject of a written complaint at work? ☐ Yes ☑ No

25. Have you ever been counseled at work due to lateness or absences? ☐ Yes ☑ No

26. Did you ever receive an unsatisfactory performance review? ☐ Yes ☑ No

27. Have you ever sold, released, or given away legally confidential information? ☐ Yes ☑ No

28. Have you ever called in sick when you were neither sick nor caring for a sick family member? ☐ Yes ☑ No

If yes, how many sick days have you used in the past five years which were not due to illness?

If you answered "**Yes**" to any of Questions 18 – 28 (at the bottom of the previous page and above), explain (include when, where, and circumstances; indicate the corresponding question number):

Has your work performance ever been affected by your use of alcohol or drugs? ☐ Yes ☑ No

When? N/a Name of Employer: N/a

In the past ten years, have you been warned by an employer about your drinking or drug habits and their impact on your performance? ☐ Yes ☑ No

When? N/a Name of Employer: N/a

SECTION 6: MILITARY EXPERIENCE

(Complete for all branches of the military served. Add pages if necessary).

1. Are you required to register for the Selective Service? ☑ Yes ☐ No

2. If yes, have you registered? ☑ Yes ☐ No

If no, explain: N/a

Branch of Service: N/a Dates Served From: To:

Type of Discharge: ☐ Entry Level ☐ Honorable ☐ General ☐ Other than Honorable

Re-entry Code (1 – 4) if applicable; *refer to your DD-214*: N/a

3. Are you currently participating in one of the following? ☐ Military Reserve ☐ National Guard

If checked, date obligation ends:

4. Have you ever been the subject of any judicial or non-judiciary disciplinary action (such as, court martial, captain's mast, office hours, company punishment)? ☐ Yes ☑ No

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Figure 5.96: Academy PHS (page 23 of 35)

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5. Were you ever denied a security clearance, or had a clearance revoked, suspended or downgraded, either military or any other federal, state, or municipal clearance? ☐ Yes ☑ No

If you answered "**Yes**" to either of the last two questions (questions 4 and 5), explain. Include dates and circumstances.

N/a

SECTION 7: FINANCIAL

INCOME AND EXPENSES:

For each of the following questions, fill in the amounts to the nearest dollar.

1. From your employer(s), what is your monthly income? 500

2. Do you have income other than from your salary or wages? ☐ Yes ☑ No

If yes, fill in amount: _____ per month Explain: _____

3. Approximately how much do you spend each month? (Estimate your monthly living expenses, include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc., as well as any other obligations you may have). N/A

4. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)? ☐ Yes ☑ No

5. Have any of your bills ever been turned over to a collection agency? ☐ Yes ☑ No

6. Have you ever had purchased goods repossessed? ☐ Yes ☑ No

7. Have your wages ever been garnished? ☐ Yes ☑ No

8. Have you ever been delinquent on income or other tax payments? ☐ Yes ☑ No

9. Have you ever failed to file income tax or cheated/lied on an income tax form? ☐ Yes ☑ No

10. Have you ever had an employment bond refused? ☐ Yes ☑ No

11. Have you ever avoided paying any lawful debt by moving away? ☐ Yes ☑ No

12. Have you ever defaulted on a loan, including a student loan? ☐ Yes ☑ No

13a. Have you ever borrowed money to pay for a gambling debt? ☐ Yes ☑ No

13b. If "Yes," do you currently have any outstanding debts as a result of gambling? ☐ Yes ☑ No

14. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase fraudulent documents, etc.)? ☐ Yes ☑ No

15. Have you ever failed to make or been late on a court-ordered payment e.g., child support, alimony, restitution, etc.)? ☐ Yes ☑ No

16. Have you written three or more bad checks in a one-year period? ☐ Yes ☑ No

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Figure 5.97: Academy PHS (page 24 of 35)

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17. Are you in arrears on court-ordered child support? ☐ Yes ☑ No

If you answered "**Yes**" to any of Questions 4 – 17 (on the previous page and above), explain. Include when, where, and why and indicate the corresponding question number:

N/a

SECTION 8: LEGAL

Disclosure of Citations, Arrests, and Convictions:

This section requires you to report detentions, arrest, and convictions, including diversion programs and, in some cases, offenses that may have been pardoned. As a licensed applicant, you are required to disclose this information, unless specifically exempted by state or federal law.

- ALL detentions or arrests, whether they resulted in a conviction or not
- ALL convictions
- ALL diversion programs
- ALL citations, excluding traffic tickets (may have been detained and/or received a Class C for disorderly conduct, prostitution, assault, etc., without actual arrest

If you need additional space for your answers, attach additional sheets as needed. Be sure to indicate what section, question number, and page it refers.

Have you EVER been detained for investigation, held on suspicion, questioned, fingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense in this state or in any other legal jurisdiction (including offenses punishable under the Uniform Code of Military Justice)? ☑ Yes ☐ No

If yes, explain each incident:

1. Approximate Date: 2/9/2006 Arresting or detaining agency: Bredham PD

Charge: Questioned by officer's concerning a car burglary in the area that I was walking.

Disposition or Penalty: None

2. Approximate Date: 3/3/2005 Arresting or detaining agency: Fay Co. Sheriff

Charge: Detained at pasture party and questioned about M.I.P. I wasn't drinking so I didn't get an M.I.P.

Disposition or Penalty: None

3. Approximate Date: 2/27/2005 Arresting or detaining agency: Geldings PD

Charge: Assault Class B misdemeanor

Disposition of Penalty: Charges dismissed (See Court Documents)

4. Approximate Date: Arresting or detaining agency: N/a

Charge: N/a

Disposition or Penalty: N/a

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Figure 5.98: Academy PHS (page 25 of 35)

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5. Have you ever been placed on court probation as an adult? ☐ Yes ☑ No

6. Have you ever been convicted of any charge that would prevent you from legally possessing a firearm or ammunition?
☐ Yes ☑ No

7. Were you ever required to appear before a juvenile court for an act which would have been a crime, if committed as an adult? ☐ Yes ☑ No

8. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)?
☐ Yes ☑ No

9. Have the police ever been called to your home for any reason? ☐ Yes ☑ No

10. Have you or your spouse/partner ever been referred to Child Protective Services? ☐ Yes ☑ No

11. Have you ever been the subject of an emergency protective, restraining, or stay-away order? ☐ Yes ☑ No

12. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party? ☐ Yes ☑ No

13. Have you ever fraudulently received welfare, unemployment compensation, compensation, or other state or federal assistance? ☐ Yes ☑ No

14. Have you ever filed a false insurance or workers' compensation claim? ☐ Yes ☑ No

If you answered "**Yes**" to any of Questions 5 – 14 (above), explain. Include court case or document, dates, and circumstances. Indicate the corresponding question number:

Undetected Acts – Part 1

Within the past **seven** years **OR** at any time after you were first employed in law enforcement, have you ever committed any of the following misdemeanors?

15. Annoying/obscene phone calls ☐ Yes ☑ No

16. Assault (use of force or violence upon another) ☐ Yes ☑ No

17. Assault on a family member (use of force or violence upon a family member) ☐ Yes ☑ No

18. Brandishing a weapon (any type of weapon) ☐ Yes ☑ No

19. Carrying a concealed weapon without a permit ☐ Yes ☑ No

20. Contributing to the delinquency of a minor ☐ Yes ☑ No

21. Defrauding an innkeeper (not paying for food or room at a hotel/motel) ☐ Yes ☑ No

22. Driving under the influence of alcohol and/or drugs ☐ Yes ☑ No

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Figure 5.99: Academy PHS (page 26 of 35)

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23. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself) ☐ Yes ☑ No

24. Hit and run collision (no injuries) ☐ Yes ☑ No

25. Hunting or fishing without a license ☐ Yes ☑ No

26. Illegal gambling ☐ Yes ☑ No

27. Impersonating a peace officer ☐ Yes ☑ No

28. Indecent exposure (including flashing or mooning) ☐ Yes ☑ No

29. Joyriding (using a car or other vehicle without owner's permission) ☐ Yes ☑ No

Undetected Acts – Part 1

At any time in your life, have you **ever** committed any of the following?

30. Arson (intentionally destroying property by setting a fire) ☐ Yes ☑ No

31. Assault with a deadly weapon ☐ Yes ☑ No

32. Theft of a vehicle and/or vehicle parts ☐ Yes ☑ No

33. Burglary (entering a structure or vehicle to commit theft or other crime) ☐ Yes ☑ No

34. Child molestation (performing unlawful acts with a child) ☐ Yes ☑ No

35. Accessing, producing, or possessing child pornography ☐ Yes ☑ No

36. Injury to a child, elderly, and/or disabled ☐ Yes ☑ No

37. Embezzlement (theft of money or other valuables entrusted to you) ☐ Yes ☑ No

38. Felony drunk driving (involving injuries) ☐ Yes ☑ No

39. Forcible rape or other act of unlawful intercourse/sexual activity ☐ Yes ☑ No

40. Forgery (falsifying any type of document, check certificate, license, currency, etc.) ☐ Yes ☑ No

41. Hit and run (with injuries) ☐ Yes ☑ No

42. Hate crime ☐ Yes ☑ No

43. Insurance fraud ☐ Yes ☑ No

44. Theft (value of over $500 and/or any firearm) ☐ Yes ☑ No

45. Murder, homicide, or attempted murder ☐ Yes ☑ No

46. Perjury (lying under oath) ☐ Yes ☑ No

47. Possession of an explosive/destructive device ☐ Yes ☑ No

48. Robbery (theft from another person using a weapon, force, or fear) ☐ Yes ☑ No

49. Stalking ☐ Yes ☑ No

50. Blackmail or extortion ☐ Yes ☑ No

51. Any other act amounting to a felony ☐ Yes ☑ No

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Figure 5.100: Academy PHS (page 27 of 35)

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If you answered "**YES**" to **any** of the Questions 15 – 51 (on the previous two pages), fully explain circumstances, including dates, names of individuals involved, and resolution. Indicate the corresponding question number for each explanation.

N/a

Questions about your current and past recreational drug use. This covers the use of **any** drug, including the unauthorized use of prescription drugs. Your answers should include, **but not limited to**, your use of any of the following drugs.

Amphetamines/Methamphetamine Uppers, Speed, Crank, etc.	Heroin/Opium
Barbiturates (Downers)	Marijuana
Cocaine/Crack Cocaine	Mescaline
Designer Drugs (Ecstasy, Synthetic Heroin, etc.)	Morphine
GHB (Date Rape Drug)	PCP/Angel Dust
Glue	Quaaludes
Hallucinogens (Peyote, LSD, Mushrooms)	Steroids
Hashish/Hashish Oil	Tetrahydrocannabinol (THC)

52. **Within the past three years**, have you used any non-prescribed drug(s) as indicated above or unauthorized prescription drugs? ☑ Yes ☐ No

If yes, give details, including drug(s) used and circumstances:

About a year ago I was stressed and I took Xanax prescribed to my sister. I took one pill twice a day for two days.

53. Prior to the past three years (check all that apply):

☐ I have never used any drug recreationally.

☑ I have tried or used one or more drugs listed above, but only under limited circumstances (for example: experimentation, at parties, concerts, special events, etc.).

If you have, give details including drug(s) used, most recent date used, and circumstances:

I smoked marijuana twice while in High School while at a party in 2001 & again in 2002.

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Have you **ever** engaged in any of the activities listed below for drugs, narcotics, or illegal substances – including marijuana?

☐ Sold ☐ Manufactured ☐ Purchased ☐ Furnished ☐ Cultivated ☐ Carried or held for another

If you checked any of the items above, give details including drug(s) involved, over what time period(s), and circumstances:

N/a

SECTION 9: MOTOR VEHICLE OPERATION

Current Driver License #: 987654 State of Issue: 12/12/2007 Expiration Date: 12/12/2013

Full name under which license was granted: John Bull Doe

List other states where you have been licensed to operate a motor vehicle:

1. ☑ N/A State of Issue: Type of License: License Number:

Name under which license was granted:

2. ☑ N/A State of Issue: Type of License: License Number:

Name under which license was granted:

3. ☑ N/A State of Issue: Type of License: License Number:

Name under which license was granted:

Have you ever been refused a driver's license by any state? ☐ Yes ☑ No

If yes, explain (include when, where, and circumstances):

N/a

Has your driver's license ever been suspended or revoked? ☐ Yes ☑ No

If yes, explain (include when, where, and circumstances):

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Figure 5.102: Academy PHS (page 29 of 35)

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List your current liability insurance on your vehicle(s):

4. Type of Coverage: ☑ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: Toyota Tundra Year: 2005 Vehicle License: BBB-4876

Insurance Company: All State Policy Number: 09-23430999-2024 Expires: 9/1/2008

Address: 1818 Mafia Road

City: Austin State: TX Zip: 74563 Contact Number: (512) 666-6666

5. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a

Insurance Company: N/a Policy Number: N/a Expires:

Address: N/a

City: N/a State: N/a Zip: N/a Contact Number:

6. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a

Insurance Company: N/a Policy Number: N/a Expires:

Address: N/a

City: N/a State: N/a Zip: N/a Contact Number:

7. Type of Coverage: ☐ Insured ☐ Bonded ☐ Cash Deposit

Vehicle Make/Model: N/a Year: N/a Vehicle License: N/a

Insurance Company: N/a Policy Number: N/a Expires:

Address: N/a

City: N/a State: N/a Zip: N/a Contact Number:

List all traffic citations, excluding parking citations, that you have received within the past seven years:

8. Nature of Violation: Speeding

Location (Street, City, State, Zip): Hwy 183 Linder, Wilcosom County

Date Violation Occurred: 1/1/2002 Action Taken: ☐ Not Guilty ☐ Fined ☑ Traffic School ☐ Dismissed

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Figure 5.103: Academy PHS (page 30 of 35)

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9. Nature of Violation: N/a

Location (Street, City, State, Zip): N/a

Date Violation Occurred: ☐ Action Taken: ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed

10. Nature of Violation: N/a

Location (Street, City, State, Zip): N/a

Date Violation Occurred: ☐ Action Taken: ☐ Not Guilty ☐ Fined ☐ Traffic School ☐ Dismissed

Has a traffic citation ever resulted in a warrant or caused your driver's license to be withheld due to any of the following? (Check all that apply).

☐ Failed to appear ☐ Failed to complete traffic school ☐ Failed to pay the required fine

If checked, explain circumstances:

N/a

Have you been involved as the driver in a motor vehicle accident within the past seven years? ☑ Yes ☐ No

If yes, give details:

11. Date: 4/20/2005 Location (Street, City, State, Zip): 2100 Blk Bobcat Drive, Bredham, TX

Police Report? ☑ Yes ☐ No Injury or Non-Injury? ☐ Injury ☑ Non-Injury

Law Enforcement Agency: Bredham Police Dept.

12. Date: ☐ Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

13. Date: ☐ Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

14. Date: ☐ Location (Street, City, State, Zip): N/a

Police Report? ☐ Yes ☐ No Injury or Non-Injury? ☐ Injury ☐ Non-Injury

Law Enforcement Agency: N/a

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Figure 5.104: Academy PHS (page 31 of 35)

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Have you ever driven a vehicle without auto insurance, as required by law? ☐ Yes ☑ No

If yes, give reason: N/a

Date: Location (Street, City, State, Zip): N/a

Have you ever been refused automobile liability insurance, or a bond, or had a policy cancelled? ☐ Yes ☑ No

If yes, give reason: N/a

Insurance Company: N/a Date:

Location (Street, City, State, Zip): N/a

Use this space for additional information you would like to include regarding your driving record.

N/a

15. Are you or have you ever been, a member or associate of a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? ☐ Yes ☑ No

16. Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? ☐ Yes ☑ No

17. Since the age of 17, have you ever been involved in an anger-provoked physical fight, confrontation, or other violent act? ☑ Yes ☐ No

18. Have you ever hit or physically overpowered a spouse, romantic partner, or family members? ☐ Yes ☑ No

If you answered "**YES**" to **any** of the questions 15 – 18 (above), give details, dates, and circumstances. Indicate the corresponding question number.

#17 - Got into a fist fight at a pasture party when I was 18 years old with another 18 year old from another High School.

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Figure 5.105: Academy PHS (page 32 of 35)

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SECTION 10: SOCIAL MEDIA SITES

Have you ever had a social media site (i.e. Facebook, My Space, Instagram, Snapchat etc.)? ☑ Yes ☐ No

List all social media sites, blogs, and/or websites you have created. Provide the website URL and your username.

www.facebook.com/johndoe

Personal History Statement 05.01.2020

Page **33** of **35**

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SECTION 11: ADDITIONAL SPACE

- Duplicate this page as needed to include additional information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.).
- Identify the corresponding section, question number, and specific item being referenced.

N/a

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SECTION 12: CERTIFICATION

I hereby certify that I have personally completed and initialed each page of this form and any supplemental page(s) attached, and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

John Doe
Signature of Applicant

12/27/2007
Date

Sworn to and subscribed before me, this the _____ day of _____, _____.

Notary public in and for, State of _____.

My commission expires: _____ / _____ / _____.

Printed Name of Notary

Signature of Notary

Notary Seal or Stamp:

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Notes:

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Module 6 Notes

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Activity 6-1: CCH 01

Purpose

The purpose of this activity is for participants to work through an applicant's CCH results. Participants will identify indicators for concern and determine what other information is needed to support their decisions made from reviewing the CCH and supporting documents.

Participant Directions

1. Divide into pairs.
2. Review CCH 01 and identify indicators that require further investigation. Remember to document in the notes sections all pertinent findings.
3. Discuss with your partners the next steps you would take in your investigation of the applicant.
4. Review the documents provided for both Kansas and Texas laws and statutes to determine if the offense and/or expungement is a disqualifier or if you need more information. Document your findings and determine your next steps.
5. Review the court documents and offense report. Document your findings and determine the next steps.
6. Share your results with the class.

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CCH 01

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

TX0000000 NCN E2019071001000290484
TCN {8AEC521B-A810-42D2-B761-B1BB78C8C50E}

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KANSAS - STATE ID/KS33355774
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TX DEPT PUB SAFETY
CRIMINAL RECORDS DIV
5805 N LAMAR BLVD
PO BOX 4143
AUSTIN, TX 78765-4143

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FEDERAL BUREAU OF INVESTIGATION
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NAME	FBI UCN	DATE REQUESTED
Doe,John B	000000A2B	2024/07/15

SEX	RACE	BIRTH DATE	HEIGHT	WEIGHT	EYES	HAIR
M	W	1985/12/12	510	170	BLU	BRN

BIRTH PLACE
AUSTIN TX

PATTERN CLASS
LS LS LS LS LS LS LS LS LS LS

CITIZENSHIP
UNITED STATES

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Figure 6.1: CCH 01 (page 1 of 7)

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THE USE OF THIS RECORD IS REGULATED BY LAW. IT IS PROVIDED FOR OFFICIAL USE ONLY AND MAY BE USED ONLY FOR THE PURPOSE REQUESTED.

********** CRIMINAL HISTORY RECORD **********

Data As Of 2011-02-09

Triple I Status KS Only

********** Introduction **********

This rap sheet was produced in response to the following request:

State Id Number KS33355774 (KS)
Request Id
Purpose Code J

The information in this rap sheet is subject to the following caveats:

According to the Interstate Identification Index (III), the subject of this record may have additional criminal history record information on file in one or more other states. Access to this additional information, if any, is available through a III query.

This response contains the complete juvenile and adult history that is on file at the Kansas Central Repository at the Kansas Bureau of Investigation.

If neither fingerprints nor an identifying number indexed in our files accompanied your request, the KBI cannot guarantee that the contents of this record pertain to the individual in whom you are interested.

The information provided in this document is furnished FOR OFFICIAL USE ONLY, and has been provided by contributing criminal justice agencies. Any inaccuracies should be reported to the Kansas Central Repository at the KBI.

Pursuant to K.S.A. 45-215, et seq., part of this record may not be considered open public record. This record is being provided to authorized Criminal Justice Agency and may be used only for the purpose requested. Both federal and Kansas laws regulate use of this record.

Should the subject of this record dispute the contents, fingerprints should be submitted to the Kansas Bureau of Investigation for comparison against the fingerprints that support the record at the Central Repository.

Since additions and deletions may be made at any time, a new record should be requested for each new use.

********** IDENTIFICATION **********

Subject Name(s)

Doe, John Bull
Doe, John Bull (AKA)

Subject Description

FBI Number	State Id Number
000000A2B	KS33355774 (KS)

Social Security Number	Driver's License Number
123-98-7654	2233447 (GA)

Figure 6.2: CCH 01 (page 2 of 7)

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```
123-98-7654

Sex                 Race
Male                White
Male                White

Height              Weight              Date of Birth
5'10" (2011-02-09)  170 (2011-02-09)    1985-12-12
5'10" (2005-06-01)  170 (2005-06-01)    1985-12-12

Hair Color          Eye Color
Brown (2011-02-09)  Blue (2011-02-09)
Brown (2005-06-01)  Blue (2005-06-01)

Scars, Marks, and Tattoos
Code                Description, Comments, and Images
TAT L ARM           TATTOO, ARM, LEFT,         (2011-02-09)

Place of Birth      Citizenship
AUSTIN, TEXAS       United States of America   (2011-02-09)


*************************  CRIMINAL HISTORY  *************************

============================== Cycle 001 ==============================
Cycle Caveat        THIS CYCLE IS EXPUNGED.  KS
Tracking Number     3081A1600202
Earliest Event Date 2011-02-09        Incident Date          2011-02-09
-----------------------------------------------------------------------
Arrest Date                 2011-02-09
Arrest Case Number          11-778899
Arresting Agency            KS000000 RALLY POLICE DEPARTMENT
Subject's Name              DOE, JOHN BULL
Arrest Type                 Adult
Comment(s)                  THIS ARREST IS EXPUNGED.
Comment(s)                  Fingerprinted on 2011-02-09.
Charge                      1
          Charge Literal    Battery
      Charge Description    THIS CHARGE IS EXPUNGED.
      Charge Description    Person Offense
                 Statute    Battery (21-5413 KS)
       NCIC Offense Code    1399
                  Counts    1
                Severity    Misdemeanor Class B
             Disposition    Other(Confined.  Case referred to prosecutor.)

-----------------------------------------------------------------------
Booking Case Number         123456
-----------------------------------------------------------------------
Prosecutor Disposition      (Cycle 001)
Prosecutor Case Number      2011CR0001
Prosecution Date            2011-02-15
Prosecutor Agency           KS99999A RALLY COUNTY ATTORNEY'S OFFICE

Charge                      1
          Charge Literal    Battery
      Charge Description    THIS CHARGE IS EXPUNGED.
      Charge Description    Person Offense
                 Statute    Battery (21-5413 KS)
       NCIC Offense Code    1399
                  Counts    1
```

Figure 6.3: CCH 01 (page 3 of 7)

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```
                Severity   Misdemeanor Class B
             Disposition   Other(Charge filed by prosecutor)
     Prosecution Comment   THIS PROSECUTION IS EXPUNGED.
     Prosecution Comment   Pre-Trial Status: Released, professional bond
--------------------------------------------------------------------------
Court Disposition          (Cycle 001)
Court Case Number          2011CR0001
Final Disposition Date     2011-03-29
Court Agency               KS99999A RALLY CO DISTRICT COURT 20TH JUD DIST

Subject's Name             DOE, JOHN B
Charge                     1
          Charge Literal   Battery
      Charge Description   THIS CHARGE IS EXPUNGED.
      Charge Description   Person Offense
                 Statute   Battery (21-5413 KS)
       NCIC Offense Code   1399
                  Counts   1
                Severity   Misdemeanor Class B
             Disposition   Convicted(Convicted.)
           Court Comment   THIS COURT CASE IS EXPUNGED.
--------------------------------------------------------------------------
Sentencing                 (Cycle 001)
Sentence Date              2011-03-29
Charge                     1
          Charge Literal   Battery
      Charge Description   THIS CHARGE IS EXPUNGED.
      Charge Description   Person Offense
                 Statute   Battery (21-5413 KS)
       NCIC Offense Code   1399
                  Counts   1
                Severity   Misdemeanor Class B
             Disposition   Convicted(Convicted.)
CONFINEMENT - JAIL         0M5D to 0M5D
Sentence                   Sentenced to Jail for: 5 Days
************************  INDEX OF AGENCIES  ************************

Agency                     RALLY POLICE DEPARTMENT
Agency Email Address       RECORDS@RALLYPD.GOV
Address                    1001 S CHILDRESS RD RALLY, KS 66060
                           CHILDRESS
                           County:  RL

--------------------------------------------------------------------------
Agency                     RALLY COUNTY ATTORNEY'S OFFICE
Agency Email Address       ATTORNEYS@RALLYCOUNTYKS.GOV
Address                    105 COURTHOUSE PLZ RALLY, KS 66060
                           COURTHOUSE
                           County:  RL

--------------------------------------------------------------------------
Agency                     RALLY CO DISTRICT COURT 20TH JUD DIST;
Agency Email Address       DARECORDSY@RALLYCOUNTYKS.GOV
Address                    PO Box 111 200 COURTHOUSE PLZ RALLY, KS
                           66060
                           COURTHOUSE
                           County:  RL

                               * * * END OF RECORD * * *

*********************  CRIMINAL HISTORY RECORD  **********************
```

Figure 6.4: CCH 01 (page 4 of 7)

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********** Introduction **********

This rap sheet was produced in response to the following request:

State Id Number GA2233447 ()
Purpose Code J
Attention E2019071001000290484;T

The information in this rap sheet is subject to the following caveats:

**THIS RESPONSE IS BEING PRODUCED FOR YOUR REQUEST SENT: 2024-07-15

Important! Criminal history record information is obtained one of two ways: 1) by conducting an inquiry using personal identifiers such as name and date of birth (name search), or 2) by submitting fingerprint cards to the Georgia Crime Information Center (GCIC). When conducting a name search for criminal history record information, there is a possibility that the information returned belongs to a different person with the same, or similar, identifiers. In this case, a positive match of the person whose criminal history record is sought requires submission of fingerprint cards to GCIC. When conducting a fingerprint search for criminal history record information, the information returned does, in fact, belong to the individual. In this case, conducting a name search using the individual's personal identifiers would be the same information.

When the information contained in a criminal history report causes an adverse employment or licensing decision the individual, business or agency making the decision must inform the applicant of all information pertinent to the decision. The disclosure must include information that a criminal history record check was conducted, the specific contents of the record and the effect the record had upon the decision. Failure to provide all such information to the person subject to the adverse decision is a misdemeanor offense under Georgia law. Additionally, any unauthorized dissemination of this record or information herein also violates Georgia law. The plea of nolo contendere may be considered a conviction for some purposes: however, except as otherwise provided by law, it shall not be used against the defendant in any other court as a conviction or admission of guilt or for the purpose of effecting any civil disqualification of the defendant to hold public office, to vote, to serve upon any jury, or any other civil disqualification imposed upon a person convicted of any offense under the laws of this state.

In the event that identifiers are not clearly associated to a specific cycle, the information is most likely non-fingerprint based information received from the Department of Corrections at the time of release from incarceration.

********** IDENTIFICATION **********

Subject Name(s)

DOE, JOHN B

Subject Description

State Id Number
GA2233447

Social Security Number
123987654

Sex
Male

Race
White

Figure 6.5: CCH 01 (page 5 of 7)

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```
Height                    Weight                    Date of Birth
5'10" (2005-06-01)        170 (2005-06-01)          1985-12-12

Hair Color                Eye Color
Brown (2005-06-01)        Blue (2005-06-01)

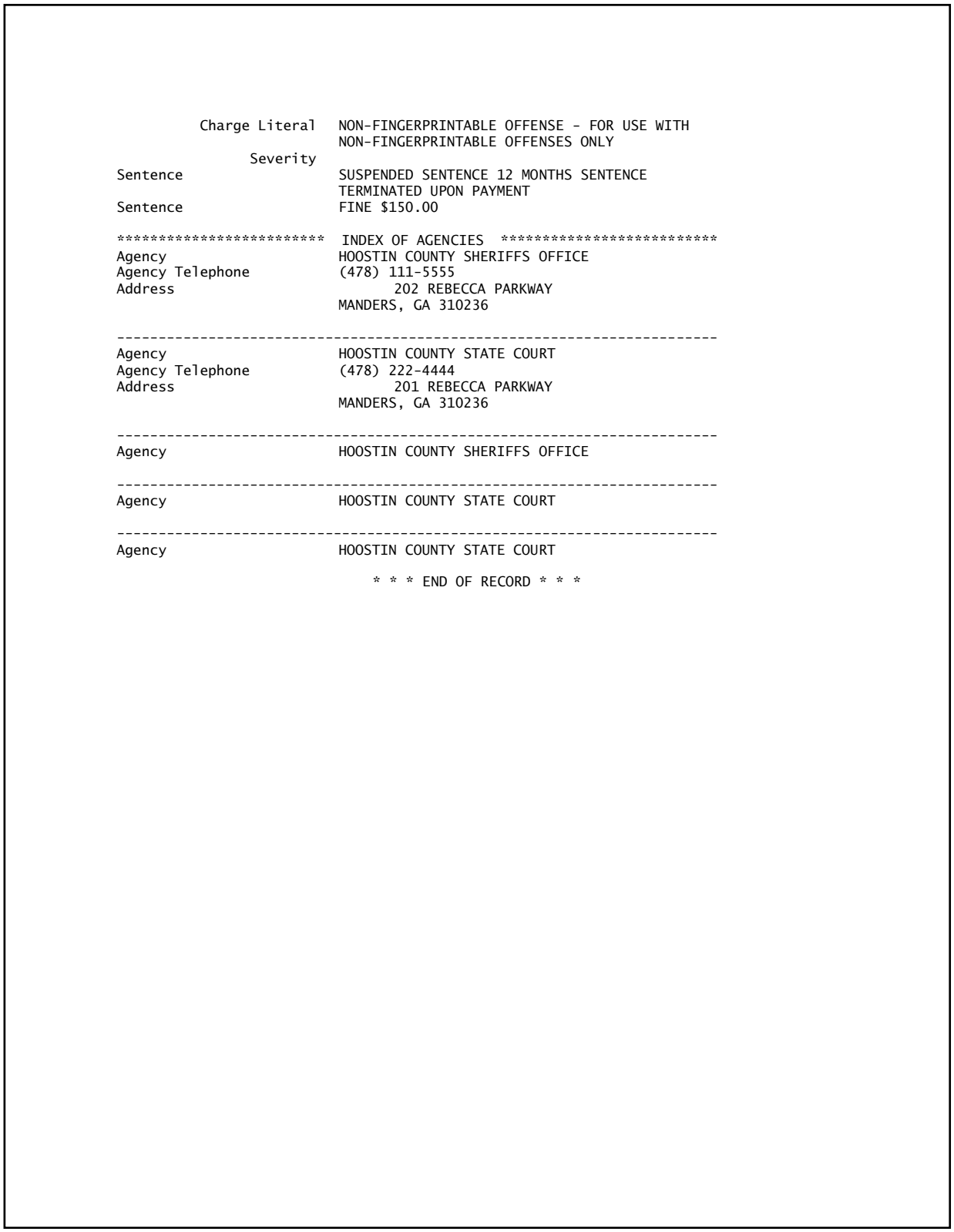
Place of Birth            Citizenship
AUSTIN  TX                US (2005-06-01)

*************************  CRIMINAL HISTORY  *************************

=============================== Cycle 001 ================================
Tracking Number           11444666998
Earliest Event Date       2005-06-01 Incident Date         2005-06-01
--------------------------------------------------------------------------
Arrest Date               2005-06-01
Arresting Agency          GA00998877 HOOSTIN COUNTY SHERIFFS OFFICE
Subject's Name            DOE, JOHN B
Arrest Type               Adult
Charge                    1
          Charge Number   0000
  Charge Tracking Number  33344456
         Charge Literal   DRIVING WHILE LICENSE SUSPENDED OR REVOKED
                Statute    (40-5-121(a) GA)
       NCIC Offense Code  5499
     State Offense Code   5412
               Severity   Misdemeanor
--------------------------------------------------------------------------
Court Disposition         (Cycle 001)
Court Case Number         99999
Court Agency              GA57894 HOOSTIN COUNTY STATE COURT
Subject's Name            DOE, JOHN B
Charge                    1
          Charge Number   0000
  Charge Tracking Number  33344456
         Charge Literal   DRIVING WHILE LICENSE SUSPENDED OR REVOKED
                Statute    (40-5-121(a) GA)
       NCIC Offense Code  5499
     State Offense Code   5412
               Severity   Misdemeanor
             Disposition  Unknown( 2010-08-25; AMENDED TO A
                          NON-FINGERPRINTABLE CHARGE)
Charge                    2
          Charge Number   0000
  Charge Tracking Number  33344456
         Charge Literal   NON-FINGERPRINTABLE OFFENSE - FOR USE WITH
                          NON-FINGERPRINTABLE OFFENSES ONLY
     Charge Description   AMENDED FROM CTN 1.
                Statute    (Not Found GA)
     State Offense Code   9000
               Severity   Misdemeanor
             Disposition  Convicted(2005-09-01; GUILTY (CONVICTED /
                          ADJUDICATED))
--------------------------------------------------------------------------
Sentencing                (Cycle 001)
Sentence Date             2005-09-01
Sentencing Agency
Court Case Number         911715
Charge                    2
          Charge Number   0000
  Charge Tracking Number  33344456
```

Figure 6.6: CCH 01 (page 6 of 7)

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```
          Charge Literal   NON-FINGERPRINTABLE OFFENSE - FOR USE WITH
                           NON-FINGERPRINTABLE OFFENSES ONLY
                Severity
Sentence                   SUSPENDED SENTENCE 12 MONTHS SENTENCE
                           TERMINATED UPON PAYMENT
Sentence                   FINE $150.00

************************  INDEX OF AGENCIES  ************************
Agency                     HOOSTIN COUNTY SHERIFFS OFFICE
Agency Telephone           (478) 111-5555
Address                           202 REBECCA PARKWAY
                           MANDERS, GA 310236

--------------------------------------------------------------------------
Agency                     HOOSTIN COUNTY STATE COURT
Agency Telephone           (478) 222-4444
Address                           201 REBECCA PARKWAY
                           MANDERS, GA 310236

--------------------------------------------------------------------------
Agency                     HOOSTIN COUNTY SHERIFFS OFFICE

--------------------------------------------------------------------------
Agency                     HOOSTIN COUNTY STATE COURT

--------------------------------------------------------------------------
Agency                     HOOSTIN COUNTY STATE COURT

                               * * * END OF RECORD * * *
```

Figure 6.7: CCH 01 (page 7 of 7)

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Notes:

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Texas and Kansas Laws and Statutes

Code of Criminal Procedure 55.01 on 8/19/2024

Without reference to the amendment of this article, this chapter was repealed by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. 4504), Sec. 3.001(6), eff. January 1, 2025.

Art. 55.01. RIGHT TO EXPUNCTION.

Text of subsection effective until January 01, 2025

(a) A person who has been placed under a custodial or noncustodial arrest for commission of either a felony or misdemeanor is entitled to have all records and files relating to the arrest expunged if:

(1) the person is tried for the offense for which the person was arrested and is:

(A) acquitted by the trial court, except as provided by Subsection (c);

(B) convicted and subsequently:

(i) pardoned for a reason other than that described by Subparagraph (ii); or

(ii) pardoned or otherwise granted relief on the basis of actual innocence with respect to that offense, if the applicable pardon or court order clearly indicates on its face that the pardon or order was granted or rendered on the basis of the person's actual innocence; or

(C) convicted of an offense committed before September 1, 2021, under Section 46.02(a), Penal Code, as that section existed before that date; or

(2) the person has been released and the charge, if any, has not resulted in a final conviction and is no longer pending and there was no court-ordered community supervision under Chapter 42A for the offense, unless the offense is a Class C misdemeanor, provided that:

(A) regardless of whether any statute of limitations exists for the offense and whether any limitations period for the offense has expired, an indictment or information charging the person with the commission of a misdemeanor offense based on the person's arrest or charging the person with the commission of any felony offense arising out of the same transaction for which the person was arrested:

(i) has not been presented against the person at any time following the arrest, and:

(a) at least 180 days have elapsed from the date of arrest if the arrest for which the expunction was sought was for an offense punishable as a Class C misdemeanor and if there was no felony charge arising out of the same transaction for which the person was arrested;

(b) at least one year has elapsed from the date of arrest if the arrest for which the expunction was sought was for an offense punishable as a

Figure 6.8: TX CCP 55.01 Expunction (page 1 of 5)

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Class B or A misdemeanor and if there was no felony charge arising out of the same transaction for which the person was arrested;

(c) at least three years have elapsed from the date of arrest if the arrest for which the expunction was sought was for an offense punishable as a felony or if there was a felony charge arising out of the same transaction for which the person was arrested; or

(d) the attorney representing the state certifies that the applicable arrest records and files are not needed for use in any criminal investigation or prosecution, including an investigation or prosecution of another person; or

(ii) if presented at any time following the arrest, was dismissed or quashed, and the court finds that the indictment or information was dismissed or quashed because:

(a) the person completed a veterans treatment court program created under Chapter 124, Government Code, or former law, subject to Subsection (a-3);

(b) the person completed a mental health court program created under Chapter 125, Government Code, or former law, subject to Subsection (a-4);

(c) the person completed a pretrial intervention program authorized under Section 76.011, Government Code, other than a veterans treatment court program created under Chapter 124, Government Code, or former law, or a mental health court program created under Chapter 125, Government Code, or former law;

(d) the presentment had been made because of mistake, false information, or other similar reason indicating absence of probable cause at the time of the dismissal to believe the person committed the offense; or

(e) the indictment or information was void; or

(B) prosecution of the person for the offense for which the person was arrested is no longer possible because the limitations period has expired.

Text of subsection effective until January 01, 2025

(a-1) Notwithstanding any other provision of this article, a person may not expunge records and files relating to an arrest that occurs pursuant to a warrant issued under Article 42A.751(b).

Text of subsection effective until January 01, 2025

(a-2) Notwithstanding any other provision of this article, a person who intentionally or knowingly absconds from the jurisdiction after being released under Chapter 17 following an arrest is not eligible under Subsection (a)(2)(A)(i)(a), (b), or (c) or Subsection (a)(2)(B) for an expunction of the records and files relating to that arrest.

Text of subsection effective until January 01, 2025

(a-3) A person is eligible under Subsection (a)(2)(A)(ii)(a) for an expunction of arrest records and files only if:

Figure 6.9: TX CCP 55.01 Expunction (page 2 of 5)

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(1) the person has not previously received an expunction of arrest records and files under that sub-subparagraph; and

(2) the person submits to the court an affidavit attesting to that fact.

Text of subsection effective until January 01, 2025

(a-4) A person is eligible under Subsection (a)(2)(A)(ii)(b) for an expunction of arrest records and files only if:

(1) the person has not previously received an expunction of arrest records and files under that sub-subparagraph; and

(2) the person submits to the court an affidavit attesting to that fact.

Text of subsection effective until January 01, 2025

(b) Except as provided by Subsection (c) and subject to Subsection (b-1), a district court, a justice court, or a municipal court of record may expunge all records and files relating to the arrest of a person under the procedure established under Article 55.02 if:

(1) the person is:

(A) tried for the offense for which the person was arrested;

(B) convicted of the offense; and

(C) acquitted by the court of criminal appeals or, if the period for granting a petition for discretionary review has expired, by a court of appeals; or

(2) an office of the attorney representing the state authorized by law to prosecute the offense for which the person was arrested recommends the expunction to the court before the person is tried for the offense, regardless of whether an indictment or information has been presented against the person in relation to the offense.

Text of subsection effective until January 01, 2025

(b-1) A justice court or a municipal court of record may only expunge records and files under Subsection (b) that relate to the arrest of a person for an offense punishable by fine only.

Text of subsection effective until January 01, 2025

(c) A court may not order the expunction of records and files relating to an arrest for an offense for which a person is subsequently acquitted, whether by the trial court, a court of appeals, or the court of criminal appeals, if the offense for which the person was acquitted arose out of a criminal episode, as defined by Section 3.01, Penal Code, and the person was convicted of or remains subject to prosecution for at least one other offense occurring during the criminal episode.

Text of subsection effective until January 01, 2025

(d) A person is entitled to obtain the expunction of any information that identifies the person, including the person's name, address, date of birth, driver's license number, and social security number, contained in records and files relating to the person's arrest or the arrest of another person if:

Figure 6.10: TX CCP 55.01 Expunction (page 3 of 5)

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(1) the expunction of identifying information is sought with respect to the arrest of the person asserting the entitlement and the person was arrested solely as a result of identifying information that was inaccurate due to a clerical error; or

(2) the expunction of identifying information is sought with respect to the arrest of a person other than the person asserting the entitlement and:

(A) the information identifying the person asserting the entitlement was falsely given by the arrested person as the arrested person's identifying information without the consent of the person asserting the entitlement; and

(B) the only reason why the identifying information of the person asserting the entitlement is contained in the applicable arrest records and files is because of the deception of the arrested person.

(e) For purposes of this article, records and files relating to an arrest include:

(1) a DNA record created under Subchapter G, Chapter 411, Government Code;

(2) any record of the collection of the specimen from which the DNA record was created; and

(3) any record of the transfer of the specimen to the Department of Public Safety.

Added by Acts 1977, 65th Leg., p. 1880, ch. 747, Sec. 1, eff. Aug. 29, 1977.

Amended by Acts 1979, 66th Leg., p. 1333, ch. 604, Sec. 1, eff. Aug. 27, 1979; Acts 1989, 71st Leg., ch. 803, Sec. 1, eff. Sept. 1, 1989; Subsec. (2) amended by Acts 1991, 72nd Leg., ch. 14, Sec. 284(53), eff. Sept. 1, 1991. Amended by Acts 1993, 73rd Leg., ch. 900, Sec. 7.02(a), eff. Sept. 1, 1993; Acts 1999, 76th Leg., ch. 1236, Sec. 1, eff. Aug. 30, 1999; Subsec. (a) amended by Acts 2001, 77th Leg., ch. 1021, Sec. 1, eff. Sept. 1, 2001; Subsec. (d) added by Acts 2001, 77th Leg., ch. 945, Sec. 1, eff. June 14, 2001; Subsec. (a) amended by Acts 2003, 78th Leg., ch. 1236, Sec. 1, eff. Sept. 1, 2003.

Amended by:

Acts 2005, 79th Leg., Ch. 1309 (H.B. 3093), Sec. 1, eff. September 1, 2005.

Acts 2009, 81st Leg., R.S., Ch. 840 (S.B. 1940), Sec. 5, eff. June 19, 2009.

Acts 2009, 81st Leg., R.S., Ch. 1103 (H.B. 4833), Sec. 17(b), eff. September 1, 2009.

Acts 2011, 82nd Leg., R.S., Ch. 690 (H.B. 351), Sec. 1, eff. September 1, 2011.

Acts 2011, 82nd Leg., R.S., Ch. 894 (S.B. 462), Sec. 1, eff. September 1, 2011.

Acts 2015, 84th Leg., R.S., Ch. 770 (H.B. 2299), Sec. 2.23, eff. January 1, 2017.

Acts 2017, 85th Leg., R.S., Ch. 693 (H.B. 322), Sec. 1, eff. September 1, 2017.

Figure 6.11: TX CCP 55.01 Expunction (page 4 of 5)

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Acts 2017, 85th Leg., R.S., Ch. 1062 (H.B. 3147), Sec. 1, eff. September 1, 2017.

Acts 2017, 85th Leg., R.S., Ch. 1149 (H.B. 557), Sec. 1, eff. September 1, 2017.

Acts 2019, 86th Leg., R.S., Ch. 1212 (S.B. 562), Sec. 19, eff. June 14, 2019.

Acts 2021, 87th Leg., R.S., Ch. 809 (H.B. 1927), Sec. 4, eff. September 1, 2021.

Acts 2023, 88th Leg., R.S., Ch. 543 (H.B. 3956), Sec. 1, eff. September 1, 2023.

Repealed by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. 4504), Sec. 3.001(6), eff. January 1, 2025.

Figure 6.12: TX CCP 55.01 Expunction (page 5 of 5)

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Code of Criminal Procedure 55.03 on 8/19/2024

Text of article effective until January 01, 2025

Art. 55.03. EFFECT OF EXPUNCTION. When the order of expunction is final:

(1) the release, maintenance, dissemination, or use of the expunged records and files for any purpose is prohibited;

(2) except as provided in Subdivision (3) of this article, the person arrested may deny the occurrence of the arrest and the existence of the expunction order; and

(3) the person arrested or any other person, when questioned under oath in a criminal proceeding about an arrest for which the records have been expunged, may state only that the matter in question has been expunged.

Added by Acts 1977, 65th Leg., p. 1880, ch. 747, Sec. 1, eff. Aug. 29, 1977.

Amended by Acts 1979, 66th Leg., p. 1333, ch. 604, Sec. 1, eff. Aug. 27, 1979; Acts 1999, 76th Leg., ch. 1236, Sec. 3, eff. Aug. 30, 1999; Acts 2001, 77th Leg., ch. 1021, Sec. 3, eff. Sept. 1, 2001; Acts 2003, 78th Leg., ch. 1236, Sec. 3, eff. Sept. 1, 2003.

Amended by:

Acts 2005, 79th Leg., Ch. 790 (S.B. 166), Sec. 1, eff. June 17, 2005.

Acts 2005, 79th Leg., Ch. 919 (H.B. 269), Sec. 1, eff. June 18, 2005.

Repealed by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. 4504), Sec. 3.001(6), eff. January 1, 2025.

Figure 6.13: TX CCP 55.03 Expunction Effect

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Government Code 411.074 on 8/19/2024

Sec. 411.074. REQUIRED CONDITIONS FOR RECEIVING AN ORDER OF NONDISCLOSURE. (a) A person may be granted an order of nondisclosure of criminal history record information under this subchapter and, when applicable, is entitled to petition the court to receive an order under this subchapter only if, during the period after the court pronounced the sentence or placed the person on community supervision, including deferred adjudication community supervision, for the offense for which the order of nondisclosure is requested, and during any applicable waiting period for the person under this subchapter following completion of the person's sentence or community supervision, including deferred adjudication community supervision, the person is not convicted of or placed on deferred adjudication community supervision for any offense other than a traffic offense that is punishable by fine only.

(b) A person may not be granted an order of nondisclosure of criminal history record information under this subchapter and is not entitled to petition the court for an order of nondisclosure under this subchapter if:

(1) the person requests the order of nondisclosure for, or the person has been previously convicted of or placed on deferred adjudication community supervision for:

(A) an offense requiring registration as a sex offender under Chapter 62, Code of Criminal Procedure;

(B) an offense under Section 20.04, Penal Code, regardless of whether the offense is a reportable conviction or adjudication for purposes of Chapter 62, Code of Criminal Procedure;

(C) an offense under Section 19.02, 19.03, 20A.02, 20A.03, 22.04, 22.041, 25.07, 25.072, or 42.072, Penal Code; or

(D) any other offense involving family violence, as defined by Section 71.004, Family Code; or

(2) the court makes an affirmative finding that the offense for which the order of nondisclosure is requested involved family violence, as defined by Section 71.004, Family Code.

Amended by:

Acts 2015, 84th Leg., R.S., Ch. 770 (H.B. 2299), Sec. 2.40, eff. January 1, 2017.

Transferred, redesignated and amended by Acts 2015, 84th Leg., R.S., Ch. 1279 (S.B. 1902), Sec. 6, eff. September 1, 2015.

Amended by:

Acts 2017, 85th Leg., R.S., Ch. 877 (H.B. 3016), Sec. 7, eff. September 1, 2017.

Figure 6.14: TX GC 411.074. Non Disclosure

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2012 Kansas Statutes

21-5413. Battery; aggravated battery; battery against a law enforcement officer; aggravated battery against a law enforcement officer; battery against a school employee; battery against a mental health employee. (a) Battery is:
(1) Knowingly or recklessly causing bodily harm to another person; or
(2) knowingly causing physical contact with another person when done in a rude, insulting or angry manner;
(b) Aggravated battery is:
(1) (A) Knowingly causing great bodily harm to another person or disfigurement of another person;
(B) knowingly causing bodily harm to another person with a deadly weapon, or in any manner whereby great bodily harm, disfigurement or death can be inflicted; or
(C) knowingly causing physical contact with another person when done in a rude, insulting or angry manner with a deadly weapon, or in any manner whereby great bodily harm, disfigurement or death can be inflicted;
(2) (A) recklessly causing great bodily harm to another person or disfigurement of another person; or
(B) recklessly causing bodily harm to another person with a deadly weapon, or in any manner whereby great bodily harm, disfigurement or death can be inflicted.
(c) Battery against a law enforcement officer is:
(1) Battery, as defined in subsection (a)(2), committed against a:
(A) Uniformed or properly identified university or campus police officer while such officer is engaged in the performance of such officer's duty; or
(B) uniformed or properly identified state, county or city law enforcement officer, other than a state correctional officer or employee, a city or county correctional officer or employee, a juvenile correctional facility officer or employee or a juvenile detention facility officer, or employee, while such officer is engaged in the performance of such officer's duty; or
(2) battery, as defined in subsection (a)(1), committed against a:
(A) Uniformed or properly identified university or campus police officer while such officer is engaged in the performance of such officer's duty; or
(B) uniformed or properly identified state, county or city law enforcement officer, other than a state correctional officer or employee, a city or county correctional officer or employee, a juvenile correctional facility officer or employee or a juvenile detention facility officer, or employee, while such officer is engaged in the performance of such officer's duty; or
(3) battery, as defined in subsection (a) committed against a:
(A) State correctional officer or employee by a person in custody of the secretary of corrections, while such officer or employee is engaged in the performance of such officer's or employee's duty;
(B) juvenile correctional facility officer or employee by a person confined in such juvenile correctional facility, while such officer or employee is engaged in the performance of such officer's or employee's duty;
(C) juvenile detention facility officer or employee by a person confined in such juvenile detention facility, while such officer or employee is engaged in the performance of such officer's or employee's duty; or
(D) city or county correctional officer or employee by a person confined in a city holding facility or county jail facility, while such officer or employee is engaged in the performance of such officer's or employee's duty.
(d) Aggravated battery against a law enforcement officer is:
(1) An aggravated battery, as defined in subsection (b)(1)(A) committed against a:
(A) Uniformed or properly identified state, county or city law enforcement officer while the officer is engaged in the performance of the officer's duty; or
(B) uniformed or properly identified university or campus police officer while such officer is engaged in the performance of such officer's duty;
(2) an aggravated battery, as defined in subsection (b)(1)(B) or (b)(1)(C), committed against a:
(A) Uniformed or properly identified state, county or city law enforcement officer while the officer is engaged in the performance of the officer's duty; or
(B) uniformed or properly identified university or campus police officer while such officer is engaged in the performance of such officer's duty; or
(3) knowingly causing, with a motor vehicle, bodily harm to a:
(A) Uniformed or properly identified state, county or city law enforcement officer while the officer is engaged in the performance of the officer's duty; or
(B) uniformed or properly identified university or campus police officer while such officer is engaged in the performance of such officer's duty.
(e) Battery against a school employee is a battery, as defined in subsection (a), committed against a school employee in or on any school property or grounds upon which is located a building or structure used by a unified school district or an accredited nonpublic school for student instruction or attendance or extracurricular activities of pupils enrolled in kindergarten or any of the grades one through 12 or at any regularly scheduled school sponsored activity or event, while such employee is engaged in the performance of such employee's duty.
(f) Battery against a mental health employee is a battery, as defined in subsection (a), committed against a mental health employee by a person in the custody of the secretary of social and rehabilitation services, while such employee is engaged in the performance of such employee's duty.
(g) (1) Battery is a class B person misdemeanor.
(2) Aggravated battery as defined in:
(A) Subsection (b)(1)(A) is a severity level 4, person felony;
(B) subsection (b)(1)(B) or (b)(1)(C) is a severity level 7, person felony;
(C) subsection (b)(2)(A) is a severity level 5, person felony; and
(D) subsection (b)(2)(B) is a severity level 8, person felony.
(3) Battery against a law enforcement officer as defined in:
(A) Subsection (c)(1) is a class A person misdemeanor;
(B) subsection (c)(2) is a severity level 7, person felony; and
(C) subsection (c)(3) is a severity level 5, person felony.
(4) Aggravated battery against a law enforcement officer as defined in:
(A) Subsection (d)(1) or (d)(3) is a severity level 3, person felony; and
(B) subsection (d)(2) is a severity level 4, person felony.

Figure 6.15: Kansas Statute (page 1 of 2)

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(5) Battery against a school employee is a class A person misdemeanor.
(6) Battery against a mental health employee is a severity level 7, person felony.
(h) As used in this section:
(1) "Correctional institution" means any institution or facility under the supervision and control of the secretary of corrections;
(2) "state correctional officer or employee" means any officer or employee of the Kansas department of corrections or any independent contractor, or any employee of such contractor, working at a correctional institution;
(3) "juvenile correctional facility officer or employee" means any officer or employee of the juvenile justice authority or any independent contractor, or any employee of such contractor, working at a juvenile correctional facility, as defined in K.S.A. 2012 Supp. 38-2302, and amendments thereto;
(4) "juvenile detention facility officer or employee" means any officer or employee of a juvenile detention facility as defined in K.S.A. 2012 Supp. 38-2302, and amendments thereto;
(5) "city or county correctional officer or employee" means any correctional officer or employee of the city or county or any independent contractor, or any employee of such contractor, working at a city holding facility or county jail facility;
(6) "school employee" means any employee of a unified school district or an accredited nonpublic school for student instruction or attendance or extracurricular activities of pupils enrolled in kindergarten or any of the grades one through 12; and
(7) "mental health employee" means an employee of the department of social and rehabilitation services working at Larned state hospital, Osawatomie state hospital and Rainbow mental health facility, Kansas neurological institute and Parsons state hospital and training center and the treatment staff as defined in K.S.A. 59-29a02, and amendments thereto.

History: L. 2010, ch. 136, § 48; L. 2011, ch. 30, § 19; July 1.

Figure 6.16: Kansas Statute (page 2 of 2)

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2011 Tex. Penal Code § 22.01

2011 Texas Code Archive

LexisNexis ® Texas Annotated Statutes > PENAL CODE > TITLE 5. OFFENSES AGAINST THE PERSON > CHAPTER 22. ASSAULTIVE OFFENSES

§ 22.01. Assault

(a) A person commits an offense if the person:

(1) intentionally, knowingly, or recklessly causes bodily injury to another, including the person's spouse;

(2) intentionally or knowingly threatens another with imminent bodily injury, including the person's spouse; or

(3) intentionally or knowingly causes physical contact with another when the person knows or should reasonably believe that the other will regard the contact as offensive or provocative.

(b) An offense under Subsection (a)(1) is a Class A misdemeanor, except that the offense is a felony of the third degree if the offense is committed against:

(1) a person the actor knows is a public servant while the public servant is lawfully discharging an official duty, or in retaliation or on account of an exercise of official power or performance of an official duty as a public servant;

(2) a person whose relationship to or association with the defendant is described by Section 71.0021(b), 71.003, or 71.005, Family Code, if:

(A) it is shown on the trial of the offense that the defendant has been previously convicted of an offense under this chapter, Chapter 19, or Section 20.03, 20.04, 21.11, or 25.11 against a person whose relationship to or association with the defendant is described by Section 71.0021(b), 71.003, or 71.005, Family Code; or

(B) the offense is committed by intentionally, knowingly, or recklessly impeding the normal breathing or circulation of the blood of the person by applying pressure to the person's throat or neck or by blocking the person's nose or mouth;

(3) a person who contracts with government to perform a service in a facility as defined by Section 1.07(a)(14), Penal Code, or Section 51.02(13) or (14), Family Code, or an employee of that person:

(A) while the person or employee is engaged in performing a service within the scope of the contract, if the actor knows the person or employee is authorized by government to provide the service; or

(B) in retaliation for or on account of the person's or employee's performance of a service within the scope of the contract;

(4) a person the actor knows is a security officer while the officer is performing a duty as a security officer; or

(5) a person the actor knows is emergency services personnel while the person is providing emergency services.

(b-1) Notwithstanding Subsection (b)(2), an offense under Subsection (a)(1) is a felony of the second degree if:

Alyssa Tobola

Figure 6.17: Texas Penal Code (page 1 of 3)

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2011 Tex. Penal Code § 22.01

(1) the offense is committed against a person whose relationship to or association with the defendant is described by Section 71.0021(b), 71.003, or 71.005, Family Code;

(2) it is shown on the trial of the offense that the defendant has been previously convicted of an offense under this chapter, Chapter 19, or Section 20.03, 20.04, or 21.11 against a person whose relationship to or association with the defendant is described by Section 71.0021(b), 71.003, or 71.005, Family Code; and

(3) the offense is committed by intentionally, knowingly, or recklessly impeding the normal breathing or circulation of the blood of the person by applying pressure to the person's throat or neck or by blocking the person's nose or mouth.

(c) An offense under Subsection (a)(2) or (3) is a Class C misdemeanor, except that the offense is:

(1) a Class A misdemeanor if the offense is committed under Subsection (a)(3) against an elderly individual or disabled individual, as those terms are defined by Section 22.04; or

(2) a Class B misdemeanor if the offense is committed by a person who is not a sports participant against a person the actor knows is a sports participant either:

(A) while the participant is performing duties or responsibilities in the participant's capacity as a sports participant; or

(B) in retaliation for or on account of the participant's performance of a duty or responsibility within the participant's capacity as a sports participant.

(d) For purposes of Subsection (b), the actor is presumed to have known the person assaulted was a public servant, a security officer, or emergency services personnel if the person was wearing a distinctive uniform or badge indicating the person's employment as a public servant or status as a security officer or emergency services personnel.

(e) In this section:

(1) "Emergency services personnel" includes firefighters, emergency medical services personnel as defined by Section 773.003, Health and Safety Code, and other individuals who, in the course and scope of employment or as a volunteer, provide services for the benefit of the general public during emergency situations.

(2) [Repealed by Acts 2005, 79th Leg., ch. 788 (S.B. 91), § 6, effective September 1, 2005.]

(3) "Security officer" means a commissioned security officer as defined by Section 1702.002, Occupations Code, or a noncommissioned security officer registered under Section 1702.221, Occupations Code.

(4) "Sports participant" means a person who participates in any official capacity with respect to an interscholastic, intercollegiate, or other organized amateur or professional athletic competition and includes an athlete, referee, umpire, linesman, coach, instructor, administrator, or staff member.

(f) For the purposes of Subsections (b)(2)(A) and (b-1)(2):

(1) a defendant has been previously convicted of an offense listed in those subsections committed against a person whose relationship to or association with the defendant is described by Section 71.0021(b), 71.003, or 71.005, Family Code, if the defendant was adjudged guilty of the offense or entered a plea of guilty or nolo contendere in return for a grant of deferred adjudication, regardless of whether the sentence for the offense was ever imposed or whether the sentence was probated and the defendant was subsequently discharged from community supervision; and

(2) a conviction under the laws of another state for an offense containing elements that are substantially similar to the elements of an offense listed in those subsections is a conviction of the offense listed.

Figure 6.18: Texas Penal Code (page 2 of 3)

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(g) If conduct constituting an offense under this section also constitutes an offense under another section of this code, the actor may be prosecuted under either section or both sections.

History

Enacted by Acts 1973, 63rd Leg., ch. 399 (S.B. 34), § 1, effective January 1, 1974; am. Acts 1977, 65th Leg., 1st C.S., ch. 2 (S.B. 9), §§ 12, 13, effective July 22, 1977; am. Acts 1979, 66th Leg., ch. 135 (H.B. 901), §§ 1, 2, effective August 27, 1979; am. Acts 1979, 66th Leg., ch. 164 (S.B. 529), § 2, effective September 1, 1979; am. Acts 1983, 68th Leg., ch. 977 (H.B. 2008), § 1, effective September 1, 1983; am. Acts 1987, 70th Leg., ch. 1052 (S.B. 298), § 2.08, effective September 1, 1987; am. Acts 1989, 71st Leg., ch. 739 (H.B. 1230), §§ 1-3, effective September 1, 1989; am. Acts 1991, 72nd Leg., ch. 14 (S.B. 404), § 284(23)-(26), effective September 1, 1991; am. Acts 1991, 72nd Leg., ch. 334 (H.B. 1188), § 1, effective September 1, 1991; am. Acts 1991, 72nd Leg., ch. 366 (H.B. 391), § 1, effective September 1, 1991; am. Acts 1993, 73rd Leg., ch. 900 (S.B. 1067), § 1.01, effective September 1, 1994; am. Acts 1995, 74th Leg., ch. 318 (S.B. 15), § 5, effective September 1, 1995; am. Acts 1995, 74th Leg., ch. 659 (S.B. 134), § 1, effective September 1, 1995; am. Acts 1997, 75th Leg., ch. 165 (S.B. 898), §§ 27.01, 31.01(68), effective September 1, 1997; am. Acts 1999, 76th Leg., ch. 62 (S.B. 1368), § 15.02(a), effective September 1, 1999; am. Acts 1999, 76th Leg., ch. 1158 (S.B. 24), § 1, effective September 1, 1999; am. Acts 2003, 78th Leg., ch. 294 (H.B. 2525), § 1, effective September 1, 2003; am. Acts 2003, 78th Leg., ch. 1019 (H.B. 565), §§ 1, 2, effective September 1, 2003; am. Acts 2003, 78th Leg., ch. 1028 (H.B. 716), § 1, effective September 1, 2003; am. Acts 2005, 79th Leg., ch. 728 (H.B. 2018), §§ 16.001, 16.002, effective September 1, 2005; am. Acts 2005, 79th Leg., ch. 788 (S.B. 91), §§ 1, 2, and 6, effective September 1, 2005; am. Acts 2007, 80th Leg., ch. 623 (H.B. 495), §§ 1, 2, effective September 1, 2007; am. Acts 2009, 81st Leg., ch. 427 (H.B. 2066), § 1, effective September 1, 2009; am. Acts 2009, 81st Leg., ch. 665 (H.B. 2240), § 2, effective September 1, 2009.

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Figure 6.19: Texas Penal Code (page 3 of 3)

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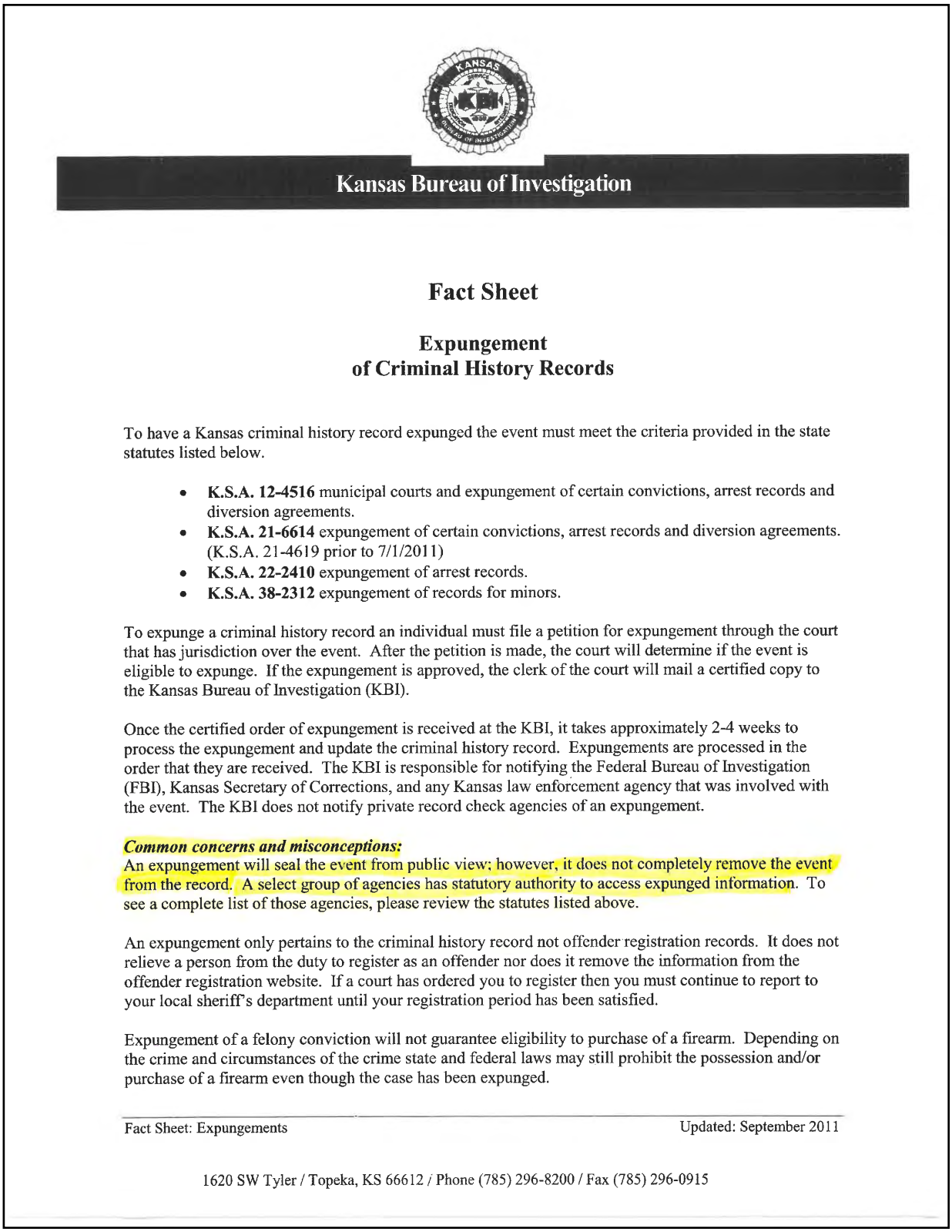
Expungement Of Criminal History Records

A Fact Sheet
Prepared by the
Kansas Bureau of Investigation

1620 SW Tyler / Topeka, KS 66612 / Phone (785) 296-8200 / Fax (785) 296-0915

Figure 6.20: Kansas Bureau of Investigation (KBI) Expungement Records (page 1 of 5)

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Kansas Bureau of Investigation

Fact Sheet

Expungement of Criminal History Records

To have a Kansas criminal history record expunged the event must meet the criteria provided in the state statutes listed below.

- **K.S.A. 12-4516** municipal courts and expungement of certain convictions, arrest records and diversion agreements.
- **K.S.A. 21-6614** expungement of certain convictions, arrest records and diversion agreements. (K.S.A. 21-4619 prior to 7/1/2011)
- **K.S.A. 22-2410** expungement of arrest records.
- **K.S.A. 38-2312** expungement of records for minors.

To expunge a criminal history record an individual must file a petition for expungement through the court that has jurisdiction over the event. After the petition is made, the court will determine if the event is eligible to expunge. If the expungement is approved, the clerk of the court will mail a certified copy to the Kansas Bureau of Investigation (KBI).

Once the certified order of expungement is received at the KBI, it takes approximately 2-4 weeks to process the expungement and update the criminal history record. Expungements are processed in the order that they are received. The KBI is responsible for notifying the Federal Bureau of Investigation (FBI), Kansas Secretary of Corrections, and any Kansas law enforcement agency that was involved with the event. The KBI does not notify private record check agencies of an expungement.

Common concerns and misconceptions:
An expungement will seal the event from public view; however, it does not completely remove the event from the record. A select group of agencies has statutory authority to access expunged information. To see a complete list of those agencies, please review the statutes listed above.

An expungement only pertains to the criminal history record not offender registration records. It does not relieve a person from the duty to register as an offender nor does it remove the information from the offender registration website. If a court has ordered you to register then you must continue to report to your local sheriff's department until your registration period has been satisfied.

Expungement of a felony conviction will not guarantee eligibility to purchase of a firearm. Depending on the crime and circumstances of the crime state and federal laws may still prohibit the possession and/or purchase of a firearm even though the case has been expunged.

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Figure 6.21: KBI Expungement Records (page 2 of 5)

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2012 Kansas Statutes

21-6614. Expungement of certain convictions, arrest records and diversion agreements. (a) (1) Except as provided in subsections (b), (c), (d) and (e), any person convicted in this state of a traffic infraction, cigarette or tobacco infraction, misdemeanor or a class D or E felony, or for crimes committed on or after July 1, 1993, nondrug crimes ranked in severity levels 6 through 10, or for crimes committed on or after July 1, 1993, but prior to July 1, 2012, any felony ranked in severity level 4 of the drug grid, or for crimes committed on or after July 1, 2012, any felony ranked in severity level 5 of the drug grid may petition the convicting court for the expungement of such conviction or related arrest records if three or more years have elapsed since the person: (A) Satisfied the sentence imposed; or (B) was discharged from probation, a community correctional services program, parole, postrelease supervision, conditional release or a suspended sentence.

(2) Except as provided in subsections (b), (c), (d) and (e), any person who has fulfilled the terms of a diversion agreement may petition the district court for the expungement of such diversion agreement and related arrest records if three or more years have elapsed since the terms of the diversion agreement were fulfilled.

(b) Except as provided in subsections (c), (d) and (e), no person may petition for expungement until five or more years have elapsed since the person satisfied the sentence imposed, the terms of a diversion agreement or was discharged from probation, a community correctional services program, parole, postrelease supervision, conditional release or a suspended sentence, if such person was convicted of a class A, B or C felony, or for crimes committed on or after July 1, 1993, if convicted of an off-grid felony or any nondrug crime ranked in severity levels 1 through 5, or for crimes committed on or after July 1, 1993, but prior to July 1, 2012, any felony ranked in severity levels 1 through 3 of the drug grid, or for crimes committed on or after July 1, 2012, any felony ranked in severity levels 1 through 4 of the drug grid, or:

(1) Vehicular homicide, as defined in K.S.A. 21-3405, prior to its repeal, or K.S.A. 2012 Supp. 21-5406, and amendments thereto, or as prohibited by any law of another state which is in substantial conformity with that statute;

(2) driving while the privilege to operate a motor vehicle on the public highways of this state has been canceled, suspended or revoked, as prohibited by K.S.A. 8-262, and amendments thereto, or as prohibited by any law of another state which is in substantial conformity with that statute;

(3) perjury resulting from a violation of K.S.A. 8-261a, and amendments thereto, or resulting from the violation of a law of another state which is in substantial conformity with that statute;

(4) violating the provisions of the fifth clause of K.S.A. 8-142, and amendments thereto, relating to fraudulent applications or violating the provisions of a law of another state which is in substantial conformity with that statute;

(5) any crime punishable as a felony wherein a motor vehicle was used in the perpetration of such crime;

(6) failing to stop at the scene of an accident and perform the duties required by K.S.A. 8-1602, 8-1603, prior to its repeal, or 8-1604, and amendments thereto, or required by a law of another state which is in substantial conformity with those statutes;

(7) violating the provisions of K.S.A. 40-3104, and amendments thereto, relating to motor vehicle liability insurance coverage; or

(8) a violation of K.S.A. 21-3405b, prior to its repeal.

(c) No person may petition for expungement until 10 or more years have elapsed since the person satisfied the sentence imposed, the terms of a diversion agreement or was discharged from probation, a community correctional services program, parole, postrelease supervision, conditional release or a suspended sentence, if such person was convicted of a violation of K.S.A. 8-1567, and amendments thereto, including any diversion for such violation.

(d) There shall be no expungement of convictions for the following offenses or of convictions for an attempt to commit any of the following offenses:

(1) Rape as defined in K.S.A. 21-3502, prior to its repeal, or K.S.A. 2012 Supp. 21-5503, and amendments thereto;

(2) indecent liberties with a child or aggravated indecent liberties with a child as defined in K.S.A. 21-3503 or 21-3504, prior to their repeal, or K.S.A. 2012 Supp. 21-5506, and amendments thereto;

(3) criminal sodomy as defined in subsection (a)(2) or (a)(3) of K.S.A. 21-3505, prior to its repeal, or subsection (a)(3) or (a)(4) of K.S.A. 2012 Supp. 21-5504, and amendments thereto;

(4) aggravated criminal sodomy as defined in K.S.A. 21-3506, prior to its repeal, or K.S.A. 2012 Supp. 21-5504, and amendments thereto;

(5) indecent solicitation of a child or aggravated indecent solicitation of a child as defined in K.S.A. 21-3510 or 21-3511, prior to their repeal, or K.S.A. 2012 Supp. 21-5508, and amendments thereto;

(6) sexual exploitation of a child as defined in K.S.A. 21-3516, prior to its repeal, or K.S.A. 2012 Supp. 21-5510, and amendments thereto;

(7) aggravated incest as defined in K.S.A. 21-3603, prior to its repeal, or K.S.A. 2012 Supp. 21-5604, and amendments thereto;

(8) endangering a child or aggravated endangering a child as defined in K.S.A. 21-3608 or 21-3608a, prior to their repeal, or K.S.A. 2012 Supp. 21-5601, and amendments thereto;

(9) abuse of a child as defined in K.S.A. 21-3609, prior to its repeal, or K.S.A. 2012 Supp. 21-5602, and amendments thereto;

(10) capital murder as defined in K.S.A. 21-3439, prior to its repeal, or K.S.A. 2012 Supp. 21-5401, and amendments thereto;

(11) murder in the first degree as defined in K.S.A. 21-3401, prior to its repeal, or K.S.A. 2012 Supp. 21-5402, and amendments thereto;

(12) murder in the second degree as defined in K.S.A. 21-3402, prior to its repeal, or K.S.A. 2012 Supp. 21-5403, and amendments thereto;

(13) voluntary manslaughter as defined in K.S.A. 21-3403, prior to its repeal, or K.S.A. 2012 Supp. 21-5404, and amendments thereto;

(14) involuntary manslaughter as defined in K.S.A. 21-3404, prior to its repeal, or K.S.A. 2012 Supp. 21-5405, and amendments thereto;

(15) sexual battery as defined in K.S.A. 21-3517, prior to its repeal, or K.S.A. 2012 Supp. 21-5505, and

Figure 6.22: KBI Expungement Records (page 3 of 5)

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(17) a violation of K.S.A. 8-2,144, and amendments thereto, including any diversion for such violation; or
(18) any conviction for any offense in effect at any time prior to July 1, 2011, that is comparable to any offense as provided in this subsection.
(e) Notwithstanding any other law to the contrary, for any offender who is required to register as provided in the Kansas offender registration act, K.S.A. 22-4901 et seq., and amendments thereto, there shall be no expungement of any conviction or any part of the offender's criminal record while the offender is required to register as provided in the Kansas offender registration act.
(f) (1) When a petition for expungement is filed, the court shall set a date for a hearing of such petition and shall cause notice of such hearing to be given to the prosecutor and the arresting law enforcement agency. The petition shall state the:
(A) Defendant's full name;
(B) full name of the defendant at the time of arrest, conviction or diversion, if different than the defendant's current name;
(C) defendant's sex, race and date of birth;
(D) crime for which the defendant was arrested, convicted or diverted;
(E) date of the defendant's arrest, conviction or diversion; and
(F) identity of the convicting court, arresting law enforcement authority or diverting authority.
(2) Except as otherwise provided by law, a petition for expungement shall be accompanied by a docket fee in the amount of $100. On and after April 12, 2012, through June 30, 2013, the supreme court may impose a charge, not to exceed $19 per case, to fund the costs of non-judicial personnel. The charge established in this section shall be the only fee collected or moneys in the nature of a fee collected for the case. Such charge shall only be established by an act of the legislature and no other authority is established by law or otherwise to collect a fee.
(3) All petitions for expungement shall be docketed in the original criminal action. Any person who may have relevant information about the petitioner may testify at the hearing. The court may inquire into the background of the petitioner and shall have access to any reports or records relating to the petitioner that are on file with the secretary of corrections or the prisoner review board.
(g) At the hearing on the petition, the court shall order the petitioner's arrest record, conviction or diversion expunged if the court finds that:
(1) The petitioner has not been convicted of a felony in the past two years and no proceeding involving any such crime is presently pending or being instituted against the petitioner;
(2) the circumstances and behavior of the petitioner warrant the expungement; and
(3) the expungement is consistent with the public welfare.
(h) When the court has ordered an arrest record, conviction or diversion expunged, the order of expungement shall state the information required to be contained in the petition. The clerk of the court shall send a certified copy of the order of expungement to the Kansas bureau of investigation which shall notify the federal bureau of investigation, the secretary of corrections and any other criminal justice agency which may have a record of the arrest, conviction or diversion. After the order of expungement is entered, the petitioner shall be treated as not having been arrested, convicted or diverted of the crime, except that:
(1) Upon conviction for any subsequent crime, the conviction that was expunged may be considered as a prior conviction in determining the sentence to be imposed;
(2) the petitioner shall disclose that the arrest, conviction or diversion occurred if asked about previous arrests, convictions or diversions:
(A) In any application for licensure as a private detective, private detective agency, certification as a firearms trainer pursuant to K.S.A. 2012 Supp. 75-7b21, and amendments thereto, or employment as a detective with a private detective agency, as defined by K.S.A. 75-7b01, and amendments thereto; as security personnel with a private patrol operator, as defined by K.S.A. 75-7b01, and amendments thereto; or with an institution, as defined in K.S.A. 76-12a01, and amendments thereto, of the department of social and rehabilitation services;
(B) in any application for admission, or for an order of reinstatement, to the practice of law in this state;
(C) to aid in determining the petitioner's qualifications for employment with the Kansas lottery or for work in sensitive areas within the Kansas lottery as deemed appropriate by the executive director of the Kansas lottery;
(D) to aid in determining the petitioner's qualifications for executive director of the Kansas racing and gaming commission, for employment with the commission or for work in sensitive areas in parimutuel racing as deemed appropriate by the executive director of the commission, or to aid in determining qualifications for licensure or renewal of licensure by the commission;
(E) to aid in determining the petitioner's qualifications for the following under the Kansas expanded lottery act: (i) Lottery gaming facility manager or prospective manager, racetrack gaming facility manager or prospective manager, licensee or certificate holder; or (ii) an officer, director, employee, owner, agent or contractor thereof;
(F) upon application for a commercial driver's license under K.S.A. 8-2,125 through 8-2,142, and amendments thereto;
(G) to aid in determining the petitioner's qualifications to be an employee of the state gaming agency;
(H) to aid in determining the petitioner's qualifications to be an employee of a tribal gaming commission or to hold a license issued pursuant to a tribal-state gaming compact;
(I) in any application for registration as a broker-dealer, agent, investment adviser or investment adviser representative all as defined in K.S.A. 17-12a102, and amendments thereto;
(J) in any application for employment as a law enforcement officer as defined in K.S.A. 22-2202 or 74-5602, and amendments thereto; or
(K) for applications received on and after July 1, 2006, to aid in determining the petitioner's qualifications for a license to carry a concealed weapon pursuant to the personal and family protection act, K.S.A. 2012 Supp. 75-7c01 et seq., and amendments thereto;
(3) the court, in the order of expungement, may specify other circumstances under which the conviction is to be disclosed;
(4) the conviction may be disclosed in a subsequent prosecution for an offense which requires as an element of such offense a prior conviction of the type expunged; and
(5) upon commitment to the custody of the secretary of corrections, any previously expunged record in the

Figure 6.23: KBI Expungement Records (page 4 of 5)

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postrelease supervision or probation, is assigned to a community correctional services program, is granted a suspended sentence or is released on conditional release, the person shall be informed of the ability to expunge the arrest records or conviction. Whenever a person enters into a diversion agreement, the person shall be informed of the ability to expunge the diversion.

(j) Subject to the disclosures required pursuant to subsection (h), in any application for employment, license or other civil right or privilege, or any appearance as a witness, a person whose arrest records, conviction or diversion of a crime has been expunged under this statute may state that such person has never been arrested, convicted or diverted of such crime, but the expungement of a felony conviction does not relieve an individual of complying with any state or federal law relating to the use or possession of firearms by persons convicted of a felony.

(k) Whenever the record of any arrest, conviction or diversion has been expunged under the provisions of this section or under the provisions of any other existing or former statute, the custodian of the records of arrest, conviction, diversion and incarceration relating to that crime shall not disclose the existence of such records, except when requested by:

(1) The person whose record was expunged;

(2) a private detective agency or a private patrol operator, and the request is accompanied by a statement that the request is being made in conjunction with an application for employment with such agency or operator by the person whose record has been expunged;

(3) a court, upon a showing of a subsequent conviction of the person whose record has been expunged;

(4) the secretary of social and rehabilitation services, or a designee of the secretary, for the purpose of obtaining information relating to employment in an institution, as defined in K.S.A. 76-12a01, and amendments thereto, of the department of social and rehabilitation services of any person whose record has been expunged;

(5) a person entitled to such information pursuant to the terms of the expungement order;

(6) a prosecutor, and such request is accompanied by a statement that the request is being made in conjunction with a prosecution of an offense that requires a prior conviction as one of the elements of such offense;

(7) the supreme court, the clerk or disciplinary administrator thereof, the state board for admission of attorneys or the state board for discipline of attorneys, and the request is accompanied by a statement that the request is being made in conjunction with an application for admission, or for an order of reinstatement, to the practice of law in this state by the person whose record has been expunged;

(8) the Kansas lottery, and the request is accompanied by a statement that the request is being made to aid in determining qualifications for employment with the Kansas lottery or for work in sensitive areas within the Kansas lottery as deemed appropriate by the executive director of the Kansas lottery;

(9) the governor or the Kansas racing and gaming commission, or a designee of the commission, and the request is accompanied by a statement that the request is being made to aid in determining qualifications for executive director of the commission, for employment with the commission, for work in sensitive areas in parimutuel racing as deemed appropriate by the executive director of the commission or for licensure, renewal of licensure or continued licensure by the commission;

(10) the Kansas racing and gaming commission, or a designee of the commission, and the request is accompanied by a statement that the request is being made to aid in determining qualifications of the following under the Kansas expanded lottery act: (A) Lottery gaming facility managers and prospective managers, racetrack gaming facility managers and prospective managers, licensees and certificate holders; and (B) their officers, directors, employees, owners, agents and contractors;

(11) the Kansas sentencing commission;

(12) the state gaming agency, and the request is accompanied by a statement that the request is being made to aid in determining qualifications: (A) To be an employee of the state gaming agency; or (B) to be an employee of a tribal gaming commission or to hold a license issued pursuant to a tribal-gaming compact;

(13) the Kansas securities commissioner or a designee of the commissioner, and the request is accompanied by a statement that the request is being made in conjunction with an application for registration as a broker-dealer, agent, investment adviser or investment adviser representative by such agency and the application was submitted by the person whose record has been expunged;

(14) the Kansas commission on peace officers' standards and training and the request is accompanied by a statement that the request is being made to aid in determining certification eligibility as a law enforcement officer pursuant to K.S.A. 74-5601 et seq., and amendments thereto;

(15) a law enforcement agency and the request is accompanied by a statement that the request is being made to aid in determining eligibility for employment as a law enforcement officer as defined by K.S.A. 22-2202, and amendments thereto;

(16) the attorney general and the request is accompanied by a statement that the request is being made to aid in determining qualifications for a license to carry a concealed weapon pursuant to the personal and family protection act; or

(17) the Kansas bureau of investigation for the purposes of:

(A) Completing a person's criminal history record information within the central repository, in accordance with K.S.A. 22-4701 et seq., and amendments thereto; or

(B) providing information or documentation to the federal bureau of investigation, in connection with the national instant criminal background check system, to determine a person's qualification to possess a firearm.

(l) The provisions of subsection (k)(17) shall apply to records created prior to, on and after July 1, 2011.

History: **L. 2010, ch. 136, § 254; L. 2011, ch. 30, § 67; L. 2011, ch. 105, § 35; L. 2012, ch.66, § 3; L. 2012, ch. 150, § 32; July 1.**

Revisor's Note:

Section was also amended by L. 2012, ch. 16, § 6, but that version was repealed by L. 2012, ch. 150, § 32.

Section was amended four times in the 2011 session, see also 21-6614a, 21-6614b and 21-6614c..

Figure 6.24: KBI Expungement Records (page 5 of 5)

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Notes:

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Court Documents for CCH 01

IN THE DISTRICT COURT OF RALLY COUNTY
TWENTYTH JUDICIAL DISTRICT OF KANSAS
(CRIMINAL DIVISON)

STATE OF KANSAS,	)	**Plaintiff,**
	)	
v.	)	**Case No. 2011CR0001**
	)	
JOHN BULL DOE	)	**Defendant**

DL: KS33355774 **YOB:** 1985 **Race/Sex:** White / male **Height:** 510 **Weight:** 170
Eye Color: Brown **Hair Color:** Blue

COMPLAINT/INFORMATION

Baily Manners, #11111, the undersigned, Senior Deputy County Attorney, of Rally County, of lawful age, being first duly sworn on oath, for complaint against the above shown defendant, in the name and by the authority on behalf of the State of Kansas, gives the Court to understand and be informed:

COUNT 1: That on the 9th day of February 2011, in Rally County, Kansas, John Bull Doe, did unlawfully and knowingly cause bodily harm to another person, to wit: Pedro Pascal. In violation of K.S.A. 2013 Supp. 21-5413(a)(1), Battery, a class B person misdemeanor.
(Penalty: K.S.A. 2013 Supp. 21-6602 & 21-661 1)

WITNESSES: Lt. Birdie Johnson, Ofc. Michaela Drench, Evidence Custodian, Sgt. Tad Tiegler, Ofc.

2011-MT-0102

Warrant issued – appearance bond
Requirement per warrant is _$2,000.00_

Baily Manners, #1111
Senior Deputy County Attorney

Sworn to before me on March 1, 2011

Judge – Notary Public

Term expires June 6, 202

EXTRADITION	_X_KANSAS ONLY	___ SURROUNDING STATES	___ FULL EXTRADITION

John Bull Doe
Complaint

Figure 6.25: Court Documents for CCH 01 (page 1 of 2)

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IN THE DISTRICT COURT OF RALLY COUNTY
TWENTYTH JUDICIAL DISTRICT OF KANSAS
(CRIMINAL DIVISON)

STATE OF KANSAS,	)	**Plaintiff,**
	)	
v.	)	**Case No. 2011CR0001**
	)	
JOHN BULL DOE	)	**Defendant**
KDR Transaction Number:		**11-778899**

Sentencing Journal Entry

Hearing: On Tuesday, March 29, 2011, the above-entitled matter comes on for sentencing. Plaintiff appears by Jimmy Tailer, Assistant Rally County Attorney the Defendant appears in person and with attorney-at-law, Andrea Kim.

The Court finds that on Tuesday, March 29, 2011, the Defendant entered a plea of Guilty, and that said plea was accepted by the Court and the Defendant was found guilty of:

COUNT 1: **Battery; Bodily harm to another** 21-5413 (a)(l)-GUIL TY

SENTENCING: On Tuesday, March 29, 2011, the Court sentences the Defendant to the custody of the Rally Police Department, for contineme11t and/or payment of fines as follows:

COUNT 1: 5 days in the Rally County Jail; to report at 8:00 a.m. on March 30, 2011

COSTS ORDERED:

Court Costs: $160.00

Fees are assessed to Defendant and are to be paid by regular monthly payments on a schedule prepared by the Court Services Officer.

Figure 6.26: Court Documents for CCH 01 (page 2 of 2)

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Offense Report for CCH 01

Rally Police Department
Offense Report

Offense Report Number: 11-778899

Date of Report: 02/09/2011

Type of Incident: Battery

Location of Incident: 123 Main Street, Rally, KS 66060

Date/Time of Incident: 2/09/2011, 18:45

Suspect: John Bull Doe
Address: 4232 Dragon Snap Place Kin, KS 66160
Date of Birth: 12/12/1985
Gender: Male
Race: White

Victim: Pedro Pascal
Address: 789 Pine Avenue, Rally, KS 66060
Date of Birth: 04/02/1980
Gender: Male
Race: Hispanic

Reporting Officer: Jon Snow
Badge Number: 1123

Narrative:

On February 9, 2011, at approximately 18:45, the Rally Police Department received a call reporting an altercation at 123 Main Street. Officer Jon Snow was dispatched to the scene and arrived at approximately 18:55.

Upon arrival, Officer Snow observed a Hispanic male wearing a blue shirt and jeans, later identified as Pedro Pascal, lying on the ground with visible injuries, and a White male wearing a red shirt and black pants sitting at the bar with bloodied hands. This male was later identified as, John Doe. Officer Snow immediately requested medical assistance. Paramedics arrived shortly thereafter and began treating Pedro Pascal, who appeared to be in significant pain and had visible bruising and swelling around his eyes and ribcage.

Witnesses at the scene, including Jane Smith and Robert Brown, provided initial statements indicating that the altercation began after John Doe accused Pedro Pascal of making moves on John Doe's friend's girlfriend, later identified as Samantha Jones. The confrontation quickly escalated into physical violence, and Jones fled the scene.

Figure 6.27: Offense Report for CCH 01 (page 1 of 3)

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Victim's Statement:

Pedro Pascal, while being treated at the scene, provided the following statement: "I was just talking to a friend when John came up to me, yelling and accusing me of flirting with some “chick.” Before I could explain, he pushed me to the ground and started punching and kicking me. I tried to protect myself, but I hit my head and the next thing I remember is I’m on the ground."

Witness Statements:

Jane Smith: "I saw this man wearing a red shirt yelling at the man in a blue shirt, accusing him of flirting with his friend's girlfriend. Before anyone could intervene, John pushed the man to the ground, punched him multiple times in the face, and kicked him in the ribs. It all happened so fast."

Robert Brown: "John was furious. He kept shouting and then suddenly attacked the man in a blue shirt. He didn't stop until I had to pull him away. Once I pulled him away, I noticed Samantha left the joint.”

Suspect's Statement:

John Doe was detained at the scene and taken to the Rally Police Department for questioning. During the interview, John Doe admitted to the assault, stating, "I lost my temper when I saw “that prick,” flirting with my friend's girlfriend. I know I shouldn't have done it, but I just couldn't control myself."

Medical Evaluation:

Pedro Pascal was transported to Rally General Hospital for further evaluation and treatment. The following day, Dr. Emily Clarke, the attending physician, reported that Pedro sustained multiple contusions and bruises on his face and ribs. A preliminary examination indicated possible rib fractures and a detailed eye examination was recommended to assess the extent of the injuries.

Evidence Collected:

- Photographs of the scene, showing the area where the assault took place and Pedro Pascal's injuries.
- Witness statements from Jane Smith and Robert Brown.
- Victim statement from Pedro Pascal.
- John Doe's statement admitting to the assault.

Conclusion:

Based on the evidence and witness statements, John Doe was arrested and charged with battery. Further investigation will include reviewing security footage from nearby establishments and obtaining additional witness statements if available.

Figure 6.28: Offense Report for CCH 01 (page 2 of 3)

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Follow-Up Actions:

Obtain and review security footage from nearby businesses.
Conduct a follow-up interview with Pedro Pascal post-medical evaluation.
Interview Joe Doe's friend's girlfriend to corroborate witness statements.

This report accurately reflects the details of the incident as known at the time of reporting. Further updates may follow as the investigation continues.

3 of 3

Figure 6.29: Offense Report for CCH 01 (page 3 of 3)

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Notes:

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Activity 6-2: CCH 02

Purpose

The purpose of this activity is for participants to work through an applicant's CCH results. Participants will need to determine what other information is needed to support their decision during this phase of the hiring process.

Participant Directions

1. Divide into pairs.
2. Review CCH 02 and identify indicators that require further investigation. Remember to document in the notes sections all pertinent findings.
3. Discuss with the class the next steps you would take in your investigation of the applicant.
4. Review the court documents and offense report identifying disqualifiers and concerns. Document your findings and determine the next steps.
5. Share your results with the class.

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Notes:

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CCH 02

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

TX0000000 NCN
TCN

THE ENCLOSED RECORD, DATED 2021/12/11, WITH THE FBI UCN 802470AE0 AND NGI CONTROL NUMBER (NCN) E2021345000000221368 IS BEING PROVIDED AS THE RESULT OF RAP BACK ENROLLMENT.
THE TENPRINT BIOGRAPHICS AS SUBMITTED IN THE ORIGINAL TRANSACTION ARE:

DATA RELATED TO THIS RECORD WAS REQUESTED FROM THE FOLLOWING:

KANSAS - STATE ID/KS33333
TEXAS - STATE ID/TX16730617
FBI - FBI/2000EWO

SINCE THIS RESPONSE CONTAINS NATIONAL FINGERPRINT FILE (NFF) AND/OR III PARTICIPANT STATE(S) REGULATED DATA, THE RESPONSE MAY NOT BE COMPLETE. HOWEVER THE FBI MAINTAINED DATA FROM THE NON-RESPONDING III PARTICIPANT STATE(S) IS INCLUDED IN THE RESPONSE.

TX0000000
TX DEPT PUB SAFETY
CRIMINAL RECORDS DIV
5805 N LAMAR BLVD
PO BOX 4143
AUSTIN,TX 78765-4143

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

Figure 6.30: CCH 02 (page 1 of 11)

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CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

TX0000000 NCN

BECAUSE ADDITIONS OR DELETIONS MAY BE MADE AT ANY TIME, A NEW COPY
SHOULD BE REQUESTED WHEN NEEDED FOR SUBSEQUENT USE.
- FBI IDENTIFICATION RECORD -

WHEN EXPLANATION OF A CHARGE OR DISPOSITION IS NEEDED, COMMUNICATE
DIRECTLY WITH THE AGENCY THAT FURNISHED THE DATA TO THE FBI.

NAME	FBI UCN	DATE REQUESTED
MURRAY,LANA MARIE	8025	2021/12/11

SEX	RACE	BIRTH DATE	HEIGHT	WEIGHT	EYES	HAIR
F	A	1967-03-25	511	276	BRO	BRO

BIRTH PLACE
TEXAS

PATTERN CLASS	CITIZENSHIP
LS LS LS LS LS LS LS LS LS LS	UNITED STATES

ALL ENTRIES CONTAINED IN THIS FBI RECORD ARE BASED ON
FINGERPRINT COMPARISONS AND PERTAIN TO THE SAME INDIVIDUAL.

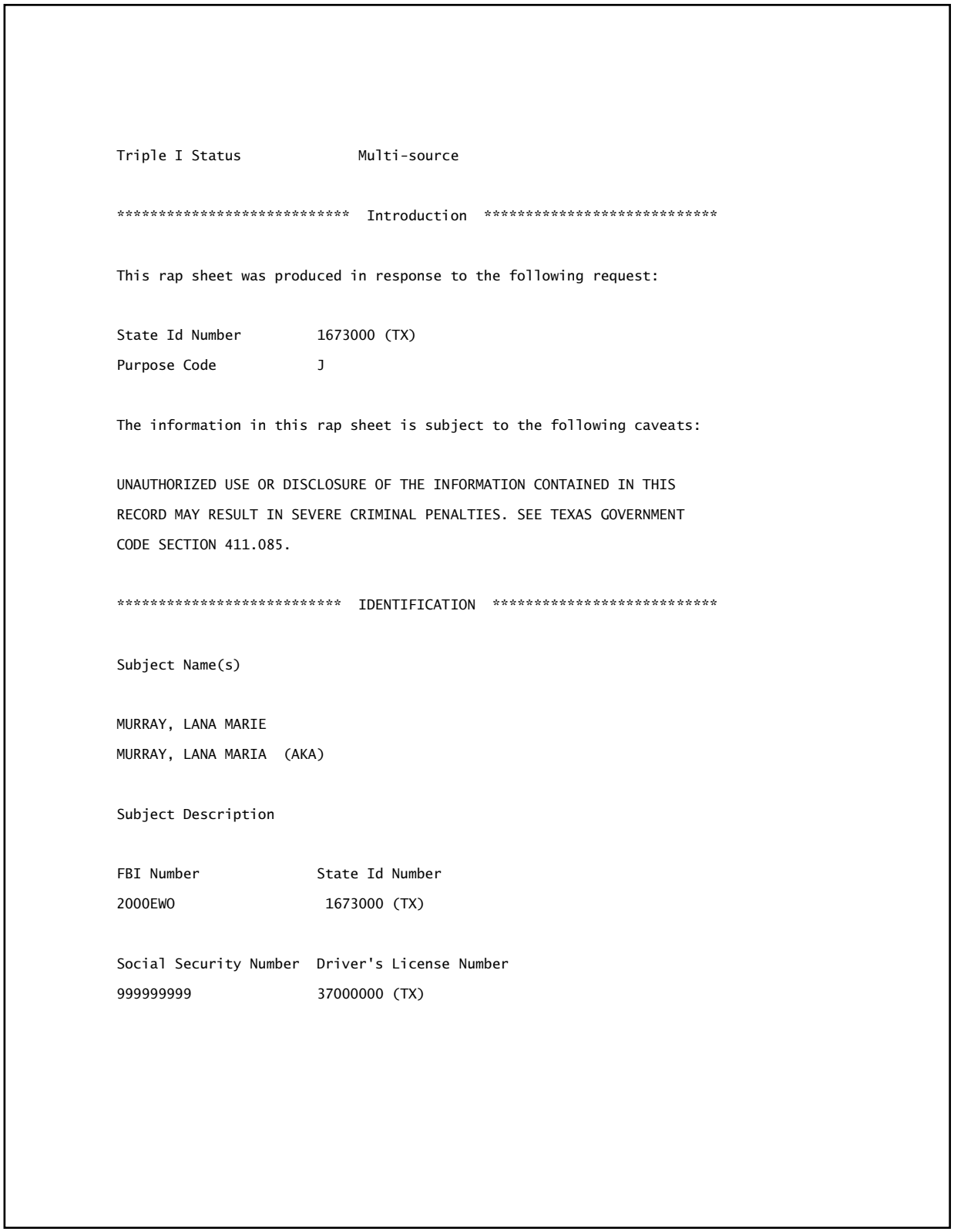
THE USE OF THIS RECORD IS REGULATED BY LAW. IT IS PROVIDED FOR OFFICIAL
USE ONLY AND MAY BE USED ONLY FOR THE PURPOSE REQUESTED.

********** CRIMINAL HISTORY RECORD **********

Data As Of 2021-12-12

Figure 6.31: CCH 02 (page 2 of 11)

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```
Triple I Status              Multi-source

**************************  Introduction  **************************

This rap sheet was produced in response to the following request:

State Id Number         1673000 (TX)
Purpose Code            J

The information in this rap sheet is subject to the following caveats:

UNAUTHORIZED USE OR DISCLOSURE OF THE INFORMATION CONTAINED IN THIS
RECORD MAY RESULT IN SEVERE CRIMINAL PENALTIES. SEE TEXAS GOVERNMENT
CODE SECTION 411.085.

**************************  IDENTIFICATION  **************************

Subject Name(s)

MURRAY, LANA MARIE
MURRAY, LANA MARIA  (AKA)

Subject Description

FBI Number              State Id Number
2000EWO                  1673000 (TX)

Social Security Number  Driver's License Number
999999999               37000000 (TX)
```

Figure 6.32: CCH 02 (page 3 of 11)

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Sex	Race	Skin Tone
FEMALE	WHITE	FAIR

Height	Weight	Date of Birth
5'11"	276	1967-03-25

Hair Color	Eye Color	Fingerprint Pattern
Brown	BROWN	RRRWLLL (APC)

Place of Birth	Citizenship	Ethnicity
TX	US	NON-HISPANIC

DNA Data
DNA Information Available TEXAS DPS DNA CRIME LABORATORY AUSTIN TXDPS6900
(No DNA Detail Transmitted
Comment:DNA Not Available)

********** CRIMINAL HISTORY **********

========== Cycle 001 ==========

Tracking Number	9100
Earliest Event Date	2017-10-17

Arrest Date	2017-10-17
Arresting Agency	TX15400 MICKEY CO SHERIFF'S OFFICE
Subject's Name	MURRAY,LANA MARIE
Arrest Type	Adult
Charge	A001
Charge Number	W
Charge Tracking Number	9100
Charge Literal	TERRORISTIC THREAT AGAINST PUBLIC SERVANT
Charge Description	Arresting Agency Number: TX154000
Charge Description	Referred Agency: TX15400 - MICKEY CO

Figure 6.33: CCH 02 (page 4 of 11)

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```
                      SHERIFF'S OFFICE
              Statute   (PC 22.07(c)(2) )
     NCIC Offense Code  1602
    State Offense Code  16020011
              Severity  MISDEMEANOR - CLASS A
           Disposition  ( 2017-10-17; HELD)
Charging Agency         TX15400 MICKEY CO SHERIFF'S OFFICE
------------------------------------------------------------------------
Prosecutor Disposition  (Cycle 001)
Prosecution Date        2027-10-31
Prosecutor Agency       TX1540 COUNTY ATTORNEY'S OFFICE BROCK
Charge                  A001
Charge Tracking Number  9100
        Charge Literal  TERRORISTIC THREAT AGAINST PUBLIC SERVANT
              Statute   (PC 22.07(c)(2) )
     NCIC Offense Code  1602
    State Offense Code  16020011
              Severity  MISDEMEANOR - CLASS A
    Prosecution Comment PROSECUTOR HAS REJECTED THE CHARGE WITHOUT A
                        PRE-TRIAL DIVERSION

************************  INDEX OF AGENCIES  *************************

Agency                  MICKEY CO SHERIFF'S OFFICE; TX15400;

------------------------------------------------------------------------
Agency                  COUNTY ATTORNEY'S OFFICE BROCK; TX1540;

**********************  ADDITIONAL INFORMATION  ************************

                          * * * END OF RECORD * * *
```

Figure 6.34: CCH 02 (page 5 of 11)

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********** CRIMINAL HISTORY RECORD **********

Data As Of 2011-07-11

Triple I Status KS Only

********** Introduction **********

This rap sheet was produced in response to the following request:

State Id Number KS3000 (KS)
Request Id
Purpose Code J

The information in this rap sheet is subject to the following caveats:

According to the Interstate Identification Index (III), the subject of this record may have additional criminal history record information on file in one or more other states. Access to this additional information, if any, is available through a III query.

This response contains the complete juvenile and adult history that is on file at the Kansas Central Repository at the Kansas Bureau of Investigation.

If neither fingerprints nor an identifying number indexed in our files accompanied your request, the KBI cannot guarantee that the contents of this record pertain to the individual in whom you are interested.

The information provided in this document is furnished FOR OFFICIAL USE ONLY, and has been provided by contributing criminal justice agencies.

Figure 6.35: CCH 02 (page 6 of 11)

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Any inaccuracies should be reported to the Kansas Central Repository at the KBI.

Pursuant to K.S.A. 45-215, et seq., part of this record may not be considered open public record. This record is being provided to authorized Criminal Justice Agency and may be used only for the purpose requested. Both federal and Kansas laws regulate use of this record.

Should the subject of this record dispute the contents, fingerprints should be submitted to the Kansas Bureau of Investigation for comparison against the fingerprints that support the record at the Central Repository.

Since additions and deletions may be made at any time, a new record should be requested for each new use.

********** IDENTIFICATION **********

Subject Name(s)

MURRAY, LANA MARIE
MURRAY, LANA MARIA (AKA)

Subject Description

FBI Number	State Id Number
2000EWO	1673000 (TX)

Social Security Number	Driver's License Number
999999999	370000 (TX)

Figure 6.36: CCH 02 (page 7 of 11)

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Sex	Race	Skin Tone
FEMALE	WHITE	FAIR

Height	Weight	Date of Birth
5'11"	200	1967-03-25

Hair Color	Eye Color	Fingerprint Pattern
Brown	BROWN	RRRWLLL (APC)

Place of Birth	Citizenship	Ethnicity
TX	US	NON-HISPANIC

Palmprint Images

Palmprint Image Available MELEYS COUNTY SHERIFF'S OFFICE KS0000

Capture Date 2011-07-11

(No Palmprint Image Transmitted)

Photo Images

(No Photo Image Transmitted)

********** CRIMINAL HISTORY **********

========== Cycle 001 ==========

Tracking Number 300

Earliest Event Date 2011-07-11 Incident Date 2011-07-11

Arrest Date 2011-07-11

Arrest Case Number 2011-6000

Arresting Agency KS2222 MELEYS COUNTY SHERIFF'S OFFICE
HATCHISON

Subject's Name MURRAY, LANA MARIE

Arrest Type Adult

Comment(s) Fingerprinted on 2011-07-11.

Figure 6.37: CCH 02 (page 8 of 11)

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```
Charge                  1
        Charge Literal  Domestic battery; Knowing/reckless bodily harm
    Charge Description  This is a domestic violence offense.
    Charge Description  Person Offense
               Statute  Domestic battery; Knowing or reckless bodily
                        harm to family member (21-5414 a 1 b1 KS)
     NCIC Offense Code  1399
                Counts  1
              Severity  Misdemeanor Class B
           Disposition  Other(Confined.  Case referred to prosecutor.)

-------------------------------------------------------------------------
Booking Case Number     6300
-------------------------------------------------------------------------
Prosecutor Disposition  (Cycle 001)
Prosecutor Case Number  11CR8888
Prosecution Date        2011-08-27
Prosecutor Agency       KS00 MELEYS CO DISTRICT ATTORNEY'S OFFICE
                        HATCHISON
Charge                  1
        Charge Literal  Disorderly conduct; Unknown circumstance
    Charge Description  This is a domestic violence offense.
    Charge Description  Non-Person Offense
               Statute  Disorderly conduct; Unknown circumstance
                        (21-6203 KS)
     NCIC Offense Code  5399
                Counts  1
              Severity  Misdemeanor Class C
           Disposition  Other(Charge amended by prosecutor)
-------------------------------------------------------------------------
Court Disposition       (Cycle 001)
Court Case Number       11CR8888
Final Disposition Date  2011-09-21
```

Figure 6.38: CCH 02 (page 9 of 11)

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```
Court Agency            KS078015J MELEYS CO DISTRICT COURT 27TH JUD DIST
                        HATCHISON
Subject's Name          MURRAY, LANA MARIE
Charge                  1
        Charge Literal  Disorderly conduct; Unknown circumstance
    Charge Description  This is a domestic violence offense.
    Charge Description  Non-Person Offense
               Statute  Disorderly conduct; Unknown circumstance
                        (21-6203 KS)
     NCIC Offense Code  5399
                Counts  1
              Severity  Misdemeanor Class C
           Disposition  Convicted(Convicted.)
    Court Comment  pay $158 c.c.
------------------------------------------------------------------------
Sentencing              (Cycle 001)
Sentence Date           2011-09-21
Charge                  1
        Charge Literal  Disorderly conduct; Unknown circumstance
    Charge Description  This is a domestic violence offense.
    Charge Description  Non-Person Offense
               Statute  Disorderly conduct; Unknown circumstance
                        (21-6203 KS)
     NCIC Offense Code  5399
                Counts  1
              Severity  Misdemeanor Class C
           Disposition  Convicted(Convicted.)
Sentence
************************  INDEX OF AGENCIES  *************************

Agency                  MELEYS COUNTY SHERIFF'S OFFICE
Agency Email Address    MELEYS@KS.GOV
Address                 W 207 1ST AVE HATCHSION, KS 67501
```

Figure 6.39: CCH 02 (page 10 of 11)

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```
--------------------------------------------------------------------------
Agency                  MELEYS CO DISTRICT ATTORNEY'S OFFICE
Agency Email Address    MELEYSCODAO@KS.ORG
Address                 W 209 1ST AVE HATCHISON, KS 67501

--------------------------------------------------------------------------
Agency                  MELEYS CO DISTRICT COURT 27TH JUD DIST
Agency Email Address    MELEYSCOCOURT27@KS.ORG
Address                 210 W 1ST HATCHISON, KS 67501


                          * * * END OF RECORD * * *
```

Figure 6.40: CCH 02 (page 11 of 11)

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Notes:

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Court Documents for CCH 02

Brock County Attorney's Office

October 30, 2017

DECLINE TO PROSECUTE NOTICE

MICKEY COUNTY SHERIFF'S OFFICE
Bond Department

BROCK COUNTY CLERK'S OFFICE
Criminal Division

LANA MARIE MURRAY
789 Elm Street
Hatchison , KS
Defendant

ABC BAIL BONDS
Bond Agency

To whom it may concern:

This letter is to inform you that the County Attorney's Office has declined to prosecute Lana Marie Murray (D.O.B. 3/25/1967) for the following offense(s):

CA Control # **2017-0202,** Cause # 17-0058-02

#	*Offense*	*Offense Date*
1.	Terroristic Threat Against Public Servant	10/17/2017

Sincerely,

Daphne Bridgerton
Assistant County Attorney
Brock County Attorney's Office

Figure 6.41: Decline Letter

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IN THE DISTRICT COURT OF MELEYSCOUNTY
TWENTY-SECOND JUDICIAL DISTRICT OF KANSAS
(CRIMINAL DIVISON)

STATE OF KANSAS,	)	**Plaintiff,**
	)	
v.	)	**Case No. 11CR8888**
	)	
LANA MARIE MURRAY	)	**Defendant**

DL: KS669988 **YOB:** 1967 **Race/Sex:** White / Female **Height:** 511 **Weight:** 200
Eye Color: Brown **Hair Color:** Brown

COMPLAINT/INFORMATION

I, Stanis Baratheon, the undersigned, Assistant District County Attorney, of Meleys County, in the name and by the authority on behalf of the State of Kansas, comes now here and give the Court to understand and be informed:

COUNT 1:
BATTERY; CAUSING RUDE PHYSICAL CONTACT
K.S.A.: 21-5413(a)(2)
CLASS B MISDEMEANOR

That on or about the 11th day of July 2011, in Meleys County, Kansas, **LANA MARIE MURRAY**, then and there being present did unlawfully, and knowingly cause physical contact with another person, to wit: **Bridget Weimer**, when done in a rude, insulting or angry manner.

WITNESSES
Dep. Hightower – Meleys County Sheriff's Office
Bridget Weimer

STANNIS BARATHEON
Assistant Meleys County District Attorney

Figure 6.42: Court Documents for CCH 02 (page 1 of 2)

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IN THE DISTRICT COURT OF MELEYS COUNTY, KANSAS

STATE OF KANSAS,

VS

LANA MARIE MURRAY. (CASE NO. 11CR8888)

JOURNAL ENTRY

Now on this 9th day of September, 20 11, the above-entitled case is before the Court for hearing.

State appears by Stanni's Barathean

Defendant appears T. Pain

and being informed of the charges and advised of his/her constitutional rights, pleads _____

Upon finding of Guilty, Defendant is sentenced:

	OFFENSE	K.S.A.	JAIL	FINE
amended COUNT I	Disorderly Conduct	21-6203	Ø	Ø
COUNT II				
COUNT III				
COUNT IV				

Court costs of $ 158 and Fines/Restitution are to be paid on or before 11-20-11 @ 8:15

_____ The above jail sentence is suspended upon the payment of fines, costs, and restitution.
_____ Defendant is granted probation from the above jail sentence for a period of _____ months beginning _____, the term and provisions of which are set out in a separate order.
_____ D.U.I impact panel
_____ Community Corrections Supervision Fund – DUI Fine $_____
_____ Probation Fee $ _____
_____ Attorney Fees $ _____
_____ Lab Fee $ 400.00
_____ Witness Fees $ _____: Transcript/Deposition Fees $ _____: Transport Fees $ _____
_____ Other Fees $ _____ (Circle One: (Doctor Fees) (Examination/Evaluation Fees) (Local Booking Processing Gee) (Other _____)
_____ Restitution $_____
_____ Check fees and/or administrative fees $ _____
_____ Attend domestic violence prevention class.
_____ Obtain substance abuse evaluation and complete recommended treatment
_____ Sheriff of Meleys County is hereby ordered to commit the Defendant to the Meleys County Jail for a term of _____.

Judge

Figure 6.43: Court Documents for CCH 02 (page 2 of 2)

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Offense Report for CCH 02

Meleys County Sheriff's Office
Offense Report

Offense Report Number: 2011-6000

Date of Report: 07/11/2011

Type of Incident: Domestic Battery (21-5414(a)(1)(b)(1)

Location of Incident: 789 Elm Street, Hatchison, KS

Date/Time of Incident: 07/11/2011, 14:30

Suspect: Lana Murray
Address: 789 Elm Street, Hatchison, KS
Date of Birth: 03/25/1967
Gender: Female
Race: White

Victim: Bridget Weimer
Address: 789 Elm Street, Hatchison, KS
Date of Birth: 11/02/1989
Gender: Female
Race: White

Reporting Officer: Alicent Hightower
Badge Number: 2045

Narrative:

On July 11, 2011, at approximately 14:30, the Meleys County Sheriff's Office received a call reporting an altercation at 789 Elm Street. Officer Alicent Hightower was dispatched to the scene and arrived at approximately 14:45.

Upon arrival, Officer Hightower observed Bridget Weimer at the neighbor's house, visibly shaken and with marks on her neck indicating she had been choked. Bridget Weimer stated she was assaulted by her aunt, Lana Murray, at their shared residence.

Victim's Statement:

Bridget Weimer provided the following statement: "My aunt Lana and I got into an argument because she wants me to move out. She started pushing me and then suddenly began choking me. I was terrified and couldn't breathe, so I scratched her face and neck to make her stop. As soon as she let go, I ran to the neighbors to call the police."

Figure 6.44: SO Offense Report (page 1 of 2)

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Suspect's Statement:

Lana Murray provided the following statement: "I have been asking Bridget to move out for a while now, and today we had another argument about it. Things got heated, and I did push her, but when she scratched me, I lost my temper and grabbed her neck. I didn't mean to hurt her; I just wanted her to stop scratching me."

Physical Evidence:

Bridget Weimer had visible red marks and bruising around her neck, consistent with her statement of being choked.
Lana Murray had visible scratches on her hands, arms, face, and neck, consistent with Bridget Weimer's statement of defending herself.

Medical Evaluation:

Bridget Weimer was advised to seek medical attention for the marks on her neck. Lana Murray's scratches were photographed and documented.

Witness Statements:

Neighbor (John Smith): "Bridget came running to my house, crying and holding her neck. She said her aunt had attacked her and asked me to call the police."

Evidence Collected:

- Photographs of Bridget Weimer's neck injuries.
- Photographs of Lana Murray's scratches.
- Statements from Bridget Weimer and Lana Murray.
- Statement from witness John Smith.

Conclusion:

Based on the evidence and statements collected, Lana Murray was arrested and charged with assault. Further investigation will involve follow-up interviews and possible counseling referrals for both parties.

Follow-Up Actions:

- Conduct follow-up interviews with both Bridget Weimer and Lana Murray.
- Recommend counseling services for conflict resolution.
- Review any previous reports involving the parties for a pattern of behavior.

This report accurately reflects the details of the incident as known at the time of reporting. Further updates may follow as the investigation continues.

Figure 6.45: SO Offense Report (page 2 of 2)

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Notes:

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Activity 6-3: CCH 03

Purpose

The purpose of this activity is for participants to work through an applicant's CCH results. Participants will need to determine what other information is needed to support their decision during this phase of the hiring process.

Participant Directions

1. Divide into pairs.
2. Review CCH 03 and identify indicators that require further investigation. Remember to document in the notes sections all pertinent findings.
3. Discuss with the class the next steps you would take in your investigation of the applicant.
4. Review the court documents and offense report identifying disqualifiers and concerns. Document your findings and determine the next steps.
5. Share your results with the class.

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Notes:

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CCH 03

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

TX0000000
TCN

THE ENCLOSED RECORD, DATED 2023/06/02, WITH THE FBI UCN 767676D AND
NGI CONTROL NUMBER (NCN) E2023153000000218983 IS BEING PROVIDED AS THE
RESULT OF RAP BACK ENROLLMENT.
THE TENPRINT BIOGRAPHICS AS SUBMITTED IN THE ORIGINAL TRANSACTION ARE:

A CRIMINAL HISTORY REQUEST NOTIFICATION(S) WAS SENT BY THE FBI
TO THE FOLLOWING ORGANIZATIONS.

TEXAS - STATE ID/TX29876540
FBI - FBI/767676D

SINCE THIS RESPONSE CONTAINS NATIONAL FINGERPRINT FILE (NFF) AND/OR III
PARTICIPANT STATE(S) REGULATED DATA, THE RESPONSE MAY NOT BE COMPLETE.
HOWEVER THE FBI MAINTAINED DATA FROM THE NON-RESPONDING III PARTICIPANT
STATE(S) IS INCLUDED IN THE RESPONSE.

TX0000000
TX DEPT PUB SAFETY
CRIMINAL RECORDS DIV
5805 N LAMAR BLVD
PO BOX 4143
AUSTIN,TX 78765-4143

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CRIMINAL JUSTICE INFORMATION SERVICES DIVISION
CLARKSBURG, WV 26306

Figure 6.46: CCH 03 (page 1 of 6)

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TX0000000

BECAUSE ADDITIONS OR DELETIONS MAY BE MADE AT ANY TIME, A NEW COPY
SHOULD BE REQUESTED WHEN NEEDED FOR SUBSEQUENT USE.
- FBI IDENTIFICATION RECORD -

WHEN EXPLANATION OF A CHARGE OR DISPOSITION IS NEEDED, COMMUNICATE
DIRECTLY WITH THE AGENCY THAT FURNISHED THE DATA TO THE FBI.

NAME	FBI UCN	DATE REQUESTED
SMITH, JOHN BRAD	767676D	2024/07/15

SEX	RACE	BIRTH DATE	HEIGHT	WEIGHT	EYES	HAIR
M	W	1975/03/12	601	185	BRO	BRO

BIRTH PLACE
TEXAS

PATTERN CLASS
LS AU LS LS LS LS LS LS LS LS

CITIZENSHIP
UNITED STATES

ALL ENTRIES CONTAINED IN THIS FBI RECORD ARE BASED ON
FINGERPRINT COMPARISONS AND PERTAIN TO THE SAME INDIVIDUAL.

THE USE OF THIS RECORD IS REGULATED BY LAW. IT IS PROVIDED FOR OFFICIAL
USE ONLY AND MAY BE USED ONLY FOR THE PURPOSE REQUESTED.

********** CRIMINAL HISTORY RECORD **********

Data As Of 2023-01-02

Triple I Status Single source

Figure 6.47: CCH 03 (page 2 of 6)

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********** Introduction **********

This rap sheet was produced in response to the following request:

State Id Number 29876540 (TX)
Purpose Code J

The information in this rap sheet is subject to the following caveats:

UNAUTHORIZED USE OR DISCLOSURE OF THE INFORMATION CONTAINED IN THIS RECORD MAY RESULT IN SEVERE CRIMINAL PENALTIES. SEE TEXAS GOVERNMENT CODE SECTION 411.085.

********** IDENTIFICATION **********

Subject Name(s)

SMITH, JOHN BRAD
SMITH, JOHN BRAD (AKA)

Subject Description

FBI Number	State Id Number
767676D	29876540 (TX)

Social Security Number	Driver's License Number
123987626	99887744 (TX)

Sex	Race	Skin Tone
MALE	WHITE	UNKNOWN

Height	Weight	Date of Birth
6'01"	185	1975-03-12

Figure 6.48: CCH 03 (page 3 of 6)

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```
Hair Color              Eye Color               Fingerprint Pattern
BROWN                   BROWN                   WLWWWWLLLL (APC)

Place of Birth          Citizenship             Ethnicity
TX                      US                      WHITE

************************  CRIMINAL HISTORY  *************************

============================== Cycle 001 ==============================
Tracking Number         900100200
Earliest Event Date     2023-01-02
-----------------------------------------------------------------------
OFFENSE Data
Agency Case Number      2023-01-02-003
Offense Agency          TX01500   TEAR CO SO SAN ANTIN
Offense Date            2023-01-02
Subject's Name          SMITH, JOHN BRAD
Arrest Type             Adult
Charge                  A001
         Charge Number  215643
Charge Tracking Number  900100200
        Charge Literal  ASSAULT CAUSES BODILY INJ
    Charge Description  Arrest Offense Literal: ASSAULT-BODILY INJURY
    Charge Description  Date Of Offense: 2023-01-02
    Charge Description  Arresting Agency Number: NA100
    Charge Description  Referred Agency: TX015025 - DISTRICT
                        ATTORNEY'S OFFICE SAN ANTIN
              Statute   (PC 22.01(a)(1) )
     NCIC Offense Code  1399
    State Offense Code  13990001
              Severity  MISDEMEANOR - CLASS A
       Disposition Date 2023-01-02
-----------------------------------------------------------------------
PROSECUTION DATA
Prosecution Agency      TX015025A DISTRICT ATTORNEY'S OFFICE SAN ANTIN
```

Figure 6.49: CCH 03 (page 4 of 6)

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```
Action                  PROSECUTOR ACCEPTS THE CHARGE
Action Date             2023-06-12
Charge                  A001
Charge Tracking Number  900100200
        Charge Literal  ASSAULT CAUSES BODILY INJ
    Charge Description  Offense Description: MA 131302 ASSAULT- BODILY
                        INJURY
              Statute   (PC 22.01(a)(1) )
     NCIC Offense Code  1399
    State Offense Code  13990001
              Severity  MISDEMEANOR - CLASS A
-------------------------------------------------------------------------
COURT DATA
Court Disposition       (Cycle 001)
Court Agency            TX015   TEAR CO CRIMINAL DISTRICT COURT
Charge                  A001
Charge Tracking Number  900100200
        Charge Literal  ASSAULT CAUSES BODILY INJ
    Charge Description  Agency Receiving Custody: TX236065C - DEPT OF
                        CRIMINAL JUSTICE HUNTERSVILLE
    Charge Description  Court Sequence: 1
    Charge Description  Final Pleading: NO CONTEST OR NOLO CONTENDERE
              Statute   (PC 22.01(a)(1) )
     NCIC Offense Code  1399
    State Offense Code  13990001
              Severity  MISDEMEANOR - CLASS A
           Disposition  ( 2023-06-12; DISMISSED)
           Provision     PRE-TRIAL DIVERSION
-------------------------------------------------------------------------
COURT DATA
Court Disposition       (Cycle 001)
Court Agency            TX015   TEAR CO CRIMINAL DISTRICT COURT
Charge                  A001
Charge Tracking Number  900100200
        Charge Literal  ASSAULT CAUSES BODILY INJ
```

Figure 6.50: CCH 03 (page 5 of 6)

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Charge Description	Agency Receiving Custody: TX236065C - DEPT OF CRIMINAL JUSTICE HUNTERSVILLE
Charge Description	Court Sequence: 1
Charge Description	Final Pleading: NO CONTEST OR NOLO CONTENDERE
Statute	(PC 22.01(a)(1))
NCIC Offense Code	1399
State Offense Code	13990001
Severity	MISDEMEANOR - CLASS A
Disposition	DISMISSED
Disposition Date	2023-12-12
Sentence Date	2023-12-12
Cause Number	3232
Final Pleading	PRE-TRIAL DIVERSION

* * * END OF RECORD * * *

Figure 6.51: CCH 03 (page 6 of 6)

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Court Documents for CCH 03

No. 3232

THE STATE OF TEXAS

VS.
JOHN BRAD SMITH

IN THE COUNTY COURT OF

TEAR COUNTY, TEXAS

ORDER
Allocation of PreTrial Intervention Program Funds

Pending completion of that certain CONTRACT AND AGREEMENT entered into between the Defendant and the State of Texas in this cause, the Clerk is ordered to collect the following sums and make application of such funds in accordance with the law:

Administrative and/or reimbursement fees in the sum of $350.00 in this cause for the benefit of the County of Tear payable through the Office of the Tear County Clerk, on or before the 12 day of June, 2023.

The Clerk will collect and distribute said fees pertaining to Pretrial intervention programs and/or services in the following sequence:

$ 350.00 Pursuant to CCrP, Art. 102.0121 to be deposited with the Treasurer into account or reporting fund: 060 LSC – Court Administrative Fees.

SIGNED on this the 12th, June 2023

Jared Gardener
Tear County Judge

Figure 6.52: Court Documents for CCH 03 (page 1 of 4)

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No. 3232

THE STATE OF TEXAS	< >	IN THE COUNTY COURT
VS.	< >	OF
JOHN BRAD SMITH	< >	TEAR COUNTY, TEXAS

CONTRACT AND AGREEMENT
(PRE-TRIAL INTERVENTION PROGRAM)

Now comes the State of Texas, by and through its County Attorney, Liza Towers and the Defendant, John Brad Smith, in the above styled cause, (joined pro forma by _____, his/her attorney), and hereby give notice to the Court of the following Contract and Agreement:.

A. Defendant AGREES to enter into the Pre-Trial Intervention Program pursuant to V.T.C.A., Government Code, Section 76.011, and further AGREES that he/she waives his/her federal and state rights to a speedy trial in exchange for the opportunity to participate in said program.

B. Defendant AGREES that the duration of said program is for a period of 30 DAYS commencing on the date of the County Attorney's signature, hereof, and further AGREES that during said period he/she will abide by all of the following terms and covenants, to-wit:

1. Commit no offense against the laws of this or any other State of the United States.
2. Remain within the United States and report to the County Attorney, any change of address within three days of such change.
3. Report to the County Attorney within three days, any charge of violating any law of this State or any other State of the United States, that has been made against you, stating the offense charged and the Court in which the charge may be filed.
4. Pay an administrative and/or reimbursement fee in the amount of $350.00 for the benefit of the County of La Salle.
5. Other:_____.

NOTE: ALL FEES must be paid by postal money order or bank cashier's check, payable through the San Antin County Clerk. If paying by cash, pay only in person (SEND NO CASH BY MAIL).

C. The County Attorney AGREES to supervise the activities of the Defendant during the program period of this CONTRACT AND AGREEMENT.

D. The County Attorney AGREES on behalf of the State of Texas that upon successful completion of this CONTRACT AND AGREEMENT, the charges pending against the Defendant will be dismissed under the terms of this Pre-Trial Intervention Program.

E. The County Attorney and the Defendant AGREE that upon failure of the Defendant to fulfill the spirit and letter of this CONTRACT AND AGREEMENT at any time prior to the termination of this CONTRACT AND AGREEMENT, then the Defendant will, as directed by the County Court of San Antin, appear before said Court and enter a plea of guilty to the offense of

Figure 6.53: Court Documents for CCH 03 (page 2 of 4)

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Assault _____ now pending before the said Court, and will appear and accept the plea recommendation of the County Attorney as set forth in the attached AGREED PUNISHMENT RECOMMENDATION, marked Exhibit "A" and incorporated herein as if recited in full.

EXECUTED the date/s stated below.

John Smith
Defendant

Liza Towers
Liza Towers, County Attorney

_____
Attorney for Defendant
Date: _____

Figure 6.54: Court Documents for CCH 03 (page 3 of 4)

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No. 3232

THE STATE OF TEXAS	IN THE COUNTY COURT
VS.	OF
JOHN BRAD SMITH	TEAR COUNTY, TEXAS

Terminated: December 12, 2023

ORDER OF DISMISSAL

On this day, the Court having reviewed all proceedings in the above cause, in which the Defendant herein was heretofore placed on probation under the Pre-Trial Diversion Program pursuant to V.T.C.A., Government Code, Section 76.011 of this State, and

It appearing to the Court that said Defendant has paid all monetary amounts assessed against him/her and has otherwise complied with the terms and conditions of his/her said probation and that the Defendant is entitled to discharge from the same.

It is THEREFORE CONSIDERED, ADJUDGED AND ORDERED, that the charges heretofore entered in said cause be, and the same is hereby set aside, that the complaint and information in said cause be, and the same are hereby dismissed together with any failure to appear warrant that has been issued from such and said cause be stricken from the docket of this Court, and that the Defendant herein be, and he is hereby discharged from probation as of the day and year set out above.

Signed this the 12th day of DECEMBER, 2023.

Jared Gardener

Jared Gardener, Tear County Judge

Figure 6.55: Court Documents for CCH 03 (page 4 of 4)

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Tear County Sheriff's Office
Offense Report

Incident Report Number: 2023-01-02-003

Date of Report: January 02, 2023

Reporting Officer: Officer Terri Carmen

Incident Date: January 02, 2023

Incident Time: 14:30

Location: 123 Main Street, Proton, TX

Suspect Information:
Name: John Brad Smith
DOB: March 12, 1975
Address: 456 Elm Street, Hangre, TX
Phone Number: (555) 123-4567

Victim Information:
Name: Brent Jackson
DOB: February 2, 1975
Address: 789 Oak Street, Hangre, TX
Phone Number: (555) 987-6543

Narrative
On January 02, 2023, at approximately 14:30, I, Officer Terri Carmen, was dispatched to 123 Main Street, Proton, TX, in response to a reported physical altercation. Upon arrival, I observed a male, later identified as Brent Jackson (Victim), visibly distressed and holding his left cheek.

I made contact with the Victim, who stated that he had been struck in the face with an open hand by John Smith (Subject) following a verbal argument about the local football team making nationals. The Victim indicated that the Subject had approached him aggressively during the altercation and struck him once across the left cheek with his right hand. The Victim sustained visible redness and swelling to the affected area.

Several witnesses at the scene confirmed the Victim's account, stating they saw the Subject strike the Victim without provocation. Witness statements were recorded and will be attached to this report.

I then approached the Subject, John Smith, who was still present at the scene. Upon questioning, the Subject admitted to striking the Victim but claimed it was in self-defense. However, witness testimonies and the physical evidence did not support the Subject's claim of self-defense.

Figure 6.56: Offense Report for CCH 03 (page 1 of 2)

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Based on the evidence and witness statements, I placed John Smith under arrest for assault. He was read his Miranda rights and transported to the Tear County Sheriff's Office for processing. The Subject was booked and taken into custody at the Tear County Jail.

The Victim was offered medical assistance, which he declined, stating he would seek his own medical treatment. He was also provided with information on how to obtain a restraining order against the Subject and contact information for victim support services.

Photographs of the Victim's injuries were taken and will be submitted as evidence. All relevant information has been documented, and further investigation will be conducted as necessary.

Attachments:

- Witness Statements
- Photographs of Injuries

Figure 6.57: Offense Report for CCH 03 (page 2 of 2)

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Notes:

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Module 7 Notes

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Module 8 Notes

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Activity 8-1: TCOLE Website Review

Purpose

The purpose of this activity is for participants to become familiar with resources available on the TCOLE website.

Participant Directions

1. Explore the TCOLE website.
2. Take note of helpful items in the section below.

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Notes:

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